

# INVITATION TO PARTICIPATE IN THE TOURISM GRADUATE DEVELOPMENT PROGRAMME 2020 - 2022 FINANCIAL YEAR

**Duration of programme is twenty four (24) months**

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs hereby invites applications for the Tourism Graduate Development Programme. Preference will be given to individuals who are between 18-35 years old. The programme is aimed at providing workplace experience to graduates and is offered in collaboration with different municipalities and organisations. Shortlisted graduates will be expected to undergo an interview and if successful they will enter into a performance agreement covering the duration of the programme. The agreement will be between the candidates, the department and the host Municipality/Organisation. Graduates and Students who have not been previously employed under the same programme and who have been unemployed for a period of one year or more are invited to apply.

**Applications are invited from candidates in the following areas:**

NAME OF MUNICIPALITY	NO. OF PLACEMENTS	REFERENCE NUMBER	INTERNSHIP	IN-SERVICE TRAINING
<b>uMkhanyakude District Municipality</b>				
- uMkhanyakude District Municipality	02	TGDP/2020/UMKHA	01	01
- uMhlabyalingana Local Municipality	02	TGDP/2020/UMHLAB	01	01
- Jozini Local Municipality	01	TGDP/2020/JOZI	01	0
- Big Five Hlabisa Local Municipality	02	TGDP/2020/BIGF	01	01
- Mtubatuba Local Municipality	02	TGDP/2020/MTUB	01	01
- Umhlosinga Development Agency	01	TGDP/2020/UDA	01	0
- Ezemvelo KZN Wildlife	04	TGDP/2020/EKWUD	0	04
- iSimangaliso Wetland Park	02	TGDP/2020/iWP	02	0
<b>Zululand District Municipality</b>				
- Zululand District Municipality	03	TGDP/2020/ZUL	02	01
- eDumbe Local Municipality	01	TGDP/2020/EDUM	01	0
- uPhongolo Local Municipality	01	TGDP/2020/UPHO	01	0
- Nongoma Local Municipality	02	TGDP/2020/NONG	01	01
- Ulundi Local Municipality	02	TGDP/2020/ULUN	01	01
<b>Amajuba District Municipality</b>				
- Amajuba District Municipality	01	TGDP/2020/AMAJ	01	0
- Newcastle Local Municipality	01	TGDP/2020/NEWC	01	0
- Ezemvelo KZN Wildlife	02	TGDP/2020/EKWAD	0	02
<b>uThukela District Municipality</b>				
- uThukela District Municipality	01	TGDP/2020/THUK	01	0
- Alfred Duma Local Municipality	03	TGDP/2020/ALDU	03	0
- Okhahlamba Local Municipality	02	TGDP/2020/OKHA	02	0
- Inkosi Langalibalele Local Municipality	02	TGDP/2020/INLL	0	02
- uThukela Economic Development Agency	02	TGDP/2020/UEDA	02	0
- Ezemvelo KZN Wildlife	04	TGDP/2020/EKWUTD	0	04
<b>uMzinyathi District Municipality</b>				
- Nqutu Local Municipality	02	TGDP/2020/NQUT	01	01
<b>King Cetshwayo District Municipality</b>				
- King Cetshwayo District Municipality	02	TGDP/2020/KCDM	02	0
- Mthonjaneni Local Municipality	01	TGDP/2020/MTHON	01	0
- uMhlathuze Local Municipality	02	TGDP/2020/UMHL	02	0
- uMalazi Local Municipality	01	TGDP/2020/UMLA	01	0
- Ezemvelo KZN Wildlife	03	TGDP/2020/EKWKC	0	03
<b>uMgungundlovu District Municipality</b>				
- uMngeni Local Municipality	02	TGDP/2020/UMNG	01	01
- Impendle Local Municipality	02	TGDP/2020/IMPEN	01	01
- uMshwathi Local Municipality	01	TGDP/2020/UMSHW	0	01
- Richmond Local Municipality	01	TGDP/2020/RICH	01	0
- uMgungundlovu Development Agency	02	TGDP/2020/UMEDA	02	0
- Zulu Mpophomeni Tourism Experience	02	TGDP/2020/ZMTE	01	01
- Edendale iBali Community Tourism Organisation	01	TGDP/2020/EICTO	0	01
- Ezemvelo KZN Wildlife	02	TGDP/2020/EKWWHO	0	02
<b>iLembe District Municipality</b>				
- Maphumulo Local Municipality	01	TGDP/2020/MAP	01	0
- KwaDukuza Local Municipality	02	TGDP/2020/DUK	01	01
- Ndwedwe Local Municipality	02	TGDP/2020/NDWED	01	01
- iLembe Enterprise	02	TGDP/2020/ILEM	01	01
- Ezemvelo KZN Wildlife	02	TGDP/2020/EKWIDM	0	02
<b>eThekweni Metro (Tourism Offices)</b>				
- Florida (Main Office)	03	TGP/2020/FLBR	03	0
- North Beach	01	TGP/2020/NOB	01	0
- 1000 Hills	01	TGP/2020/1000H	01	0
- Toti	01	TGP/2020/TOTI	01	0
- Gateway	01	TGP/2020/GAT	01	0
- KSIA	01	TGP/2020/KSIA	01	0
- Ohlange	01	TGP/2020/OHL	01	0
- Gandhi	01	TGP/2020/GAND	01	0
- Tourism KwaZulu-Natal	01	TGDP/2020/TKZN	01	0
- Hilton Hotel	04	TGDP/2020/HILTON	04	0
<b>Harry Gwala District Municipality</b>				
- Dr Nkosazana-Dlamini Zuma Local Municipality	02	TGDP/2020/NDZ	01	01
- Ubuhlebezwe Local Municipality	02	TGDP/2020/UBUH	01	01
- Greater Kokstad Local Municipality	01	TGDP/2020/GRKOK	01	0
- uMzimkhulu Local Municipality	02	TGDP/2020/UMZI	01	01
- Harry Gwala Development Agency	01	TGDP/2020/HGDA	01	0
- Greater Kokstad Community Tourism Organisation	01	TGDP/2020/GKCTO	01	0
- Ekuphumleni Lodge - Umzimkhulu	01	TGDP/2020/EKUPH	01	0
- Lalakhona Lodge - Umzimkhulu	01	TGDP/2020/LALOD	01	0
- Belz Boutique Hotel	01	TGDP/2020/BELZ	01	0
- La Teranga BNB	01	TGDP/2020/LATERA	01	0
- The Planes Guest House	01	TGDP/2020/TPGH	01	0
- Mount Currie Inn	02	TGDP/2020/MCI	01	01
- Entsikeni Nature Reserve	02	TGDP/2020/ENR	01	01

**Graduates and students are encouraged to only apply to municipalities within their residential areas. KINDLY NOTE that in some Tourism Offices, graduates must be willing to work shifts, weekends and public holidays.**

## DIRECTION TO APPLICANTS WHO ARE INTERESTED TO PARTICIPATE IN THIS PROGRAMME:

Applications must be submitted on the Tourism Graduate Development Placement Form (**NOT 283**), *this form is obtainable from the Department of Economic Development, Tourism and Environmental Affairs (Tourism Offices in 217 Burger Street, Pietermaritzburg) and the municipal offices that are listed above/municipalities* that are participating in the programme or the form can be downloaded from EDTEA's website: [www.kznedtea.gov.za](http://www.kznedtea.gov.za) Applicants are requested to CLEARLY state the reference number of the placement they are applying for.

## REQUIREMENTS FOR UNEMPLOYED TOURISM GRADUATES:

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, certified copy of a Matric certificate, certified copy of a three-year degree/diploma in Tourism Management, Travel and Tourism or an appropriate equivalent Tourism and Hospitality qualification, including academic transcript records, certified copy of Identity document and proof of residential address obtained from the Local Municipality. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

## REQUIREMENTS FOR CURRENT TOURISM STUDENTS WHO REQUIRE IN-SERVICE TRAINING:

State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, certified copy of a Matric certificate, certified copy of Identity document, latest academic transcript records, letter from the institution requesting in-service training and proof of residential address obtained from the Local Municipality. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

**Note:** Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date, please accept that your application was unsuccessful.

**Applications must be directed to:** The Head of Department, Department of Economic Development, Tourism and Environmental Affairs for the attention of Ms Sindisiwe Shezi: Tourism Development, 217 Burger Street, Calder House, Pietermaritzburg, 3201 (**Ordinary mail or hand-delivery only**). For enquiries, please contact Ms Sindisiwe Shezi on tel. 033 264 9323 or Ms Dudu Nkosi on tel. 033 264 9312. **No faxed or emailed applications will be considered.**

**NOTE: THE DEPARTMENT RESERVES THE RIGHT NOT TO CONTINUE WITH THE PROGRAMME**

**CLOSING DATE: 23 MARCH 2020**