



## KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS  
REPUBLIC OF SOUTH AFRICA

***Applications are invited from suitably qualified and experienced persons for filling the following positions:***

<b>BUSINESS UNIT:</b>	<b>STRATEGIC INDUSTRIAL INTERVENTIONS</b>
<b>POST TITLE:</b>	<b>CHIEF DIRECTOR: STRATEGIC INDUSTRIAL INTERVENTIONS</b>
<b>SALARY:</b>	<b>R 1 436 022 - 1 716 933 PER ANNUM (All-inclusive salary package to be Structured in accordance with the rules of SMS) SL 14</b>
<b>CENTRE:</b>	<b>HEAD OFFICE: PIETERMARITZBURG</b>
<b>REFERENCE:</b>	<b>CD -STRAT INTER 01/JULY 2024</b>

**REQUIREMENTS:** The ideal candidate must have •An appropriate Honours Degree or equivalent qualification in Industrial Engineering / Economics / Development Studies/ BSC Biotechnology or other relevant disciplines at NQF level 7/8 as recognized by SAQA. •A Master's Degree will serve as an added advantage. •A minimum of five years of relevant managerial experience at a Senior Managerial level. •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment •A valid driver's licence.

### **ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:**

The successful candidate must have extensive knowledge of the Durban Aerotropolis Master Plan; Industrial Economic Hubs, Maritime Industry, and Special Economic Zones Strategies; National Maritime Transport Policy; Provincial Industrial Development Strategy (PIDS); and National Development Plan. Broad understanding of the public sector environment. Provincial Growth and Development Plan (PGDP), District Growth and Development Plan (DGDP). Good knowledge of the development of strategies and policy implementation according to agreed norms and standards. Knowledge and understanding of the regulatory framework for the Public Service e.g. Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Occupational Health and Safety Act, Labour Relations Act. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability, and leadership, problem-solving and analysis, empowerment. Knowledge and understanding of Employee Performance and Management Systems, knowledge of the Security Management Act, Bill of Rights, Community Outreach, and Public participation. Ability to communicate at all levels including Provincial Departments, Senior Management, and Private Sector Organizations. •Computer literacy, strategic planning, negotiating skills, programme, and project management principles, report writing, and presentation skills. •Broad knowledge of service delivery innovation, change management, and financial management. Strategic and leadership, policy analysis and development, management, and administration, advanced written and verbal communication, people management, corporate planning, decision making, research, knowledge management, problem-solving and analysis, client orientation, and customer focus.

## KEY PERFORMANCE AREAS:

The successful candidate will be required to •Provide strategic leadership and direction in promoting Maritime Services and Port operations through participatory determination in the industry• Co-ordinate and develop Annual Performance, Operational and Strategic Plans for the Chief Directorate •Provide strategic direction and coordination in the implementation of the KZN integrated Aerotropolis strategy (IAS) and the associated master plan to support Aerotropolis development • Provide strategic leadership and guidance in the implementation of strategies to support industrial economic HUBs and Special Economic Zones (SEZs) •Coordinate the development and implementation of policies •Manage human, financial resources and assets of the Chief Directorate.

- **THIS POST IS BEING RE-ADVERTISED, CANDIDATES WHO APPLIED PREVIOUSLY ARE ENCOURAGED TO RE-REAPPLY.**
- **ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. FEMALES AND PEOPLE WITH DISABILITIES WILL BE GIVEN PREFERENCE**

<b>ENQUIRIES:</b>	<b>MS FF PUPUMA</b>
<b>TEL:</b>	<b>NO 082 788 8330</b>

<b>BUSINESS UNIT:</b>	<b>CHIEF DIRECTORATE: ECONOMIC REVIEWS</b>
<b>POST TITLE:</b>	<b>DIRECTOR: IMPACT ASSESSMENT</b>
<b>SALARY:</b>	<b>R 1 216, 824 – 1 433, 355 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE TO BE STRUCTURED IN ACCORDANCE WITH THE RULES OF SMS) SL 13</b>
<b>CENTRE:</b>	<b>HEAD OFFICE: PIETERMARITZBURG</b>
<b>REFERENCE:</b>	<b>D- IMP ASSESS 02/JULY 2024</b>

## REQUIREMENTS:

The ideal candidate must have •An appropriate Bachelor's Degree in Degree in Applied Statistics/ Statistics/ Applied Mathematics / Economics at NQF Level 7 as recognized by SAQA. •A Master's Degree will serve as an added advantage. •Minimum of five years' Middle Management experience in impact assessment, economic modelling, applied statistics, and data management. •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment •A valid driver's licence.

## ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:

The successful candidate must have: • a thorough knowledge of Economic Impact Assessment, Economic Modelling, data management, and applied statistics, Extensive experience in undertaking economic simulations, econometrics, and economy-wide impact assessments; •Knowledge of data analysis and information processing and dissemination; •Extensive knowledge and practical experience in undertaking economic research for impact analysis and decision making •A thorough understanding of relevant legislation, best practices, and frameworks; • A thorough understanding of high impact projects. Sound Knowledge and understanding of the Public Service regulatory framework, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks, policies, and strategies. Ability to interpret and apply policies, advanced knowledge, and application of general management and project management

principles. Knowledge of the Constitution of South Africa, Public Service systems, Public Service Code of Conduct, Batho Pele principles, Budget formulation, financial management/accounting, strategic management, and program management principles. Ability to transfer skills and knowledge, and offer appropriate advice. Ability to undertake impact assessments, economic modelling, applied statistical data analysis, strategic management, and people skills and use of advanced Excel and other data analysis tools. Ability to gather and analyze information; Communication skills: verbal and written. Stakeholder liaison skills. Management skills, research skills, presentation skills, policy analysis and development, analytical thinking, interpersonal relations, interpretation of statutes, diplomacy, computer literacy, language skills, and time management skills. Ability to work under pressure. Flexibility to work long and extra hours. Skills: •Project management skills, planning and organizing •Good interpersonal skills, diversity management skills, Economic Transformation, change leadership and Transformation, Conflict Management.

#### KEY PERFORMANCE AREAS:

1. The successful candidate will be required to: •Ensure effective functioning of the Infrastructure research unit through planning, management of resources, risk management, operation Sukuma Sakhe, and implementation of the District Development model • Design economic impact assessment tools and systems • Undertake ex-ante and ex-post economic impact assessments of programs, interventions, and projects • Contribute towards strategic management through the generation of impact assessment reports • To develop economic impact assessment policies and strategies aimed at improving service delivery • Provide strategic management of the resources of the Impact Assessment.

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ENQUIRIES:	MR C HAMADZIRIPI
TEL NO:	033- 264 2781

BUSINESS UNIT:	DIRECTORATE: INFRASTRUCTURE RESEARCH
POST TITLE:	DIRECTOR: ECONOMIC INFRASTRUCTURE
SALARY:	R 1 216, 824 – 1 433, 355 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE TO BE STRUCTURED IN ACCORDANCE WITH THE RULES OF SMS) SL 13
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	D- ECO INFRA 03/JULY 2024

#### REQUIREMENTS:

The ideal candidate must have a Bachelor's Degree in a relevant field such as Civil Engineering, Urban Planning, or Economics at NQF Level 7 as recognized by SAQA. A Master's Degree or higher in the afore fields would be advantageous and so is professional certification or membership in relevant organizations, such as the Project Management Institute (PMI) or Engineering Council of South Africa.

- A minimum of 5 years of Middle Management experience in Infrastructure Research, Policy Analysis,

or related fields. •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment •A valid driver's licence.

#### **ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:**

The successful candidate must have: •A thorough knowledge of economic infrastructure and related legislation. Experience in project management, including planning, execution, and evaluation of infrastructure projects. Knowledge of the policies and strategies of the South African economy on the development of industrial development and other infrastructural development. Knowledge of global trends in sustainable development with particular reference to social, environmental, and economic matters •Experience in conducting quantitative and qualitative research, data analysis, and report writing. •Familiarity with government policies, regulations, and procedures related to infrastructure development. •Strategic leadership and management Skills •Knowledge of infrastructure sectors such as transportation, energy, water, and telecommunications, including industry trends, technologies, and best practices. Knowledge and understanding of the Public Service regulatory framework, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks, policies, and strategies. Ability to interpret and apply policies. Knowledge of the Constitution of South Africa, Public Service systems, Public Service Code of Conduct, Batho Pele principles, budget formulation, financial management/accounting, strategic management, and program management principles. Ability to transfer skills and knowledge, and offer appropriate advice. •Strong analytical skills and the ability to interpret complex data sets and research findings. •Excellent communication skills, both written and verbal, with the ability to convey technical information clearly and concisely to various audiences. •Proficiency in using statistical analysis software, database management tools, and other relevant software applications. •Familiarity with research methodologies, including survey design, interviews, case studies, and literature reviews. •Leadership skills include managing a team, collaborating with stakeholders, and effectively driving projects forward. •Strong organizational skills and attention to detail, with the ability to manage multiple tasks and priorities simultaneously.


#### **KEY PERFORMANCE AREAS:**

The successful candidate will be required to: •Ensure effective functioning of the Infrastructure research unit through planning, management of resources, risk management, operation Sukuma Sakhe and implementation of the District Development model •Manage research to identify and address infrastructural needs essential for unlocking economic growth and development within the province. •Manage the provision of Infrastructure Advisory Services to Support Decision-Making in the Province •Coordinate the development of economic models to forecast infrastructural demand in the province •Manage the provincial strategic economic infrastructure stakeholder network •Manage the resources of the Directorate.

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<b>ENQUIRIES:</b>	<b>MR C HAMADZIRIPI</b>
<b>TEL NO:</b>	<b>033- 264 2781</b>

## **DIRECTIONS TO APPLICANTS:**

1. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments. 
2. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
3. All applications must be submitted on the new Application for Employment form (Z83) which became effective from the 1<sup>st</sup> of January 2021 obtainable from any Public Service Department or can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies) The form must be completed in full, and the application form should be initiated, signed and dated. **All required information on the Z83 must be provided.** Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY.
4. **Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).**
5. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.
6. Shortlisted candidates may be required to undergo a competency test.
7. **"Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address [kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za) Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)."** PLEASE NOTE THAT APPLICANTS SHOULD ONLY USE ONE OF THE FOLLOWING METHODS WHEN APPLYING FOR A POST: EITHER *THROUGH THE ONLINE E-RECRUITMENT SYSTEM, EMAILING THE Z83 AND CV DIRECTLY TO THE RELEVANT DEPARTMENT, OR SUBMITTING A HARDCOPY APPLICATION AS DIRECTED.*

MARINE BUILDING  22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	CALDER HOUSE  217 BURGER STR, PIETERMARITZBURG  3200	46 BISSET STREET,  PORT SHEPSTONE
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TRIGON PLACE 139a, MARGARET STREET, IXOPO	GREENVILLE BUILDING CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADYSMITH, 3370
43 HARDING STREET, NEW CASTLE	26 BEACONSFIELD STREET, OFFICE ENTRANCE 3, DUNDEE	LEGISLATURE BUILDING 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY, ULUNDI
MZOLOLO AVENUE, MKUZE, 3969	ALOE LOOP AVENUE, NEXT TO UNISA BUILDING, VELD EN VLEI, RICHARDSBAY, 3900	LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

8. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 on the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Siphos Zangwe.
9. Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.
10. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed.
11. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidate/s to attend a generic managerial competency assessment (in compliance with the DPSA Directive on implementing competency-based assessment). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.
12. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

**CLOSING DATE: 16 AUGUST 2024.**

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