GRADUATE INTERNSHIP PROGRAMME FOR 2027/29

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CLOSING DATE
02 OCTOBER 2026

REV. MUSA ZONDI
MEC For Economic Development, Tourism and Environmental Affairs

The Department of Economic Development, Tourism and Environmental Affairs, led MEC Rev. Musa Zondi, is implementing the Internship Programme as part of its contribution to skills development initiatives outlined in the NSDS III, NGP, PGDS and NDP Vision 2030 objectives. To support these initiatives, the Department invites unemployed graduates to participate in the programme which will provide them with valuable work experience and enhance their employment opportunities. The internship programme is fully structured, and successful interns will receive a monthly stipend/allowance from the Department.

Applications are invited from interested applicants in possession of a relevant three (3) year Degree (NQF 7), Advance Diploma (NQF 7) or National Diploma (NQF 6) or Honours Degree/Post Graduate Diploma (NQF 8) from a recognized University, University of Technology, Technical Vocational Education and Training (TVET) College, to undertake workplace training that shall run for the period of 24 months in the following fields/areas:

	PROGRAMME	REF NO	NO. OF ITERNS	MINIMUM QUALIFICATION	LOCATION
PROGRAMME 1: ADMINISTRATION					
1. OFFICE OF THE MEC					
	Office Support	MEC Office Support-27/29	02	Degree/Diploma in Public Administration	**Dube TradePort - Durban**
2. OFFICE OF THE HOD					
	Office Support	HOD Office-27/29	03	Degree/Diploma in Public Administration/Management, Business Administration/Management	**Head Office - Pietermaritzburg**
	Risk and Integrity Management	Risk-27/29	01	Degree/Diploma in Risk Management or Professional Ethics	
	Internal Audit	IntAudit-27/29	01	Degree/Diploma in Internal Auditing or Risk Management	
3. GOVERNANCE AND STRATEGY MANAGEMENT					
	Monitoring and Evaluation	M&E-27/29	02	Postgraduate qualification in Monitoring & Evaluation. Degree in Social Science	**Head Office - Pietermaritzburg**
	Public Entities Oversight	PublicEnt-27/29	03	Degree in Law, LLB, Diploma in Public Management, Diploma in Accounting	
	Strategic Planning	Strat-27/29	02	Postgraduate qualification in Development Studies, Public Policy, Town and Regional Planning or a related Social Science/Research field	
	Intergovernmental Relations	IGR-27/29	01	Degree in Social Science, Public Administration, Public Management, Development Studies, International Relations or Political Science	
4. FINANCIAL MANAGEMENT					
	Finance	Finance-27/29	03	Degree/Diploma in Accounting/ Financial Management	**Head Office - Pietermaritzburg**
	Finance-Budget	FinBudg-27/29	02	Degree/Diploma in Cost and Management Accounting	
	Asset Management	Asset-27/29	02	Degree/Diploma in Financial Management /Accounting/Cost Management Accounting	
	Supply Chain Mgt	SCM-27/29	07	Degree/Diploma in Supply Chain Management/Public Administration/Business Management/Logistics Procurement/Purchasing Management	
	Internal Control	Internal-C27/29	01	Degree/Diploma in Internal Audit or Risk Management	
5. CORPORATE SERVICES					
	Human Resource Management	HRM-27/29	04	Degree/Diploma in HRM/ Public Admin/Public Administration	**Head Office - Pietermaritzburg**
	HRM-Employee Health & Wellness	EHW-27/29	01	Degree Majoring in Psychology/Post Grad Degree/Diploma in Psychology	
	Information Technology	IT-27/29	02	Degree/Diploma in Information Technology	
	Telecommunications	TEL-COMM-27/29	02	Degree/Diploma in Information Technology	
	Communications and Marketing	COM-27/29	02	Degree/Diploma in Public Relations, Media Studies, Communication, Photography, Desktop Publishing, Videography	
	Registry	Registry27/29	01	Degree/Diploma in Social Sciences, Records Management, Archives Management, Public Management	
	Facilities Management	Facilities-27/29	01	Degree/Diploma in Public Management/Facilities Management/Property Management	
	Fleet Management	Fleet-27/29	01	Degree/Diploma in Logistics, Supply Chain Management,Public Management	
PROGRAMME 2 : INTEGRATED ECONOMIC DEVELOPMENT SERVICES					
1. ENTERPRISE DEVELOPMENT					
	Small Business Development	Area 1 SBD-27/29	05	Degree/Diploma in Economics/Business Administration/Business Studies/Entrepreneurship	**Districts Offices: Harry Gwala (1), uMzinyathi (1), Amajuba (1) & uThukela (1), Head Office (1) - Pietermaritzburg**
		Area 2- SBD-27/29	04	Degree/Diploma in Commerce or relevant qualification	**District Offices: Ugu (1), eThekwini (1), Head Office- PMB, SBD (1) Head Office- PMB SMME Fund (1)**

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	Co-operatives	Area 1- Co-ops-27/29	02 02	Degree/Diploma in Supply Chain and Logistics/Financial Management/Entrepreneurship/ Clothing Management	**Head Office- Pietermaritzburg**
		Area 2- Co-ops-27/29	02	Degree/Diploma in Management of Co-operatives/ Economics, Business Management, or related qualification	**District Offices: uMkhanyakude - (1) Mkhuze King Cetshwayo - (1) Richards Bay**
2. ECONOMIC EMPOWERMENT					
	Economic Empowerment	EconEmp-27/29	03	Degree/Diploma in Development Studies, Policy and Development Studies, Economics, Business Administration, Finance	**Head Office - Pietermaritzburg**
3. REGIONAL & LOCAL ECONOMIC DEVELOPMENT (RLED)					
	RLED-PSS(Capacity Building	RLEDPSS-27/29	01	Degree/Diploma in Industrial Psychology/HRD/Development Studies/Economics or Social Science	**Head Office- Pietermaritzburg**
	RLED-MTES	RLEDMTES-27/29	01	Degree/Diploma in Development Studies/Economics or Social Science or equivalent	**Head Office- Pietermaritzburg**
4. BUSINESS REGULATIONS AND CONSUMER PROTECTION					
	Business Regulation	Reg-27/29	02	Degree/Diploma in Business Management, Business Administration, Public Policy or Bachelor of Laws	**Head Office- Pietermaritzburg**
	Consumer Protection	Consumer-27/29	07	LLB	**Head Office-PMB & Durban, District Offices: King Cetshwayo, Mkuze, Dundee, uThukela**
PROGRAMME 3: TRADE SECTOR AND TOURISM DEVELOPMENT					
1. TOURISM DEVELOPMENT					
	Tourism Development	TOURISM27/29	06	Degree/Diploma in Tourism Management/Ecotourism Management	**Head Office - Pietermaritzburg**
2. TRADE AND SECTOR DEVELOPMENT SERVICES					
	Strategic Industrial Interventions	SII-27/29	05	Degree/Diploma in Commerce (Economics), B Com (Supply Chain management and Logistics), Business Development, Development Studies, Aviation Management or Transport Economics	**Head Office - Pietermaritzburg**
	Agribusiness/Agro Processing	Agribus-27/29	01	Bachelor of Science in Agricultural Economics/Agribusiness Management /Agricultural Management or equivalent	
	Trade and Investment Promotions	Trade&Inv-27/29	01	Degree/Diploma in Commerce fields such as Economic or International Trade & International Trade & International Business	
	Forestry and Furniture	Forestry-27/29	01	Degree/Diploma in Forest/Wood Science/Development Studies	
	Creative Economy	Creative-27/29	01	Degree/Diploma in Arts/Marketing/Public Relations	
	Office of the DDG	OfficeDir-27/29	01	Degree/Diploma in Public Administration or Management	
PROGRAMME 4: ECONOMIC RESEARCH, STRATEGY AND PLANNING					
1. DISTRICT OPERATIONS MANAGEMENT					
	District Operations Management	DistrictOffice-27/29	13	Degree/Diploma in Business Administration/Business Management, Public Administration/ Public Management or equivalent.	**Head Office- PMB, uThukela, uMgungundlovu, Amajuba, uMzinyathi, uGu, Harry Gwala, iLembe, King Cetshwayo, Zululand, uMkhanyakude**
2. POLICY & PLANNING					
	Policy & Planning	P&P-27/29	02	Degree in Economics or Town and Regional Planning/Geo Information	**Head Office- Pietermaritzburg**

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3. RESEARCH & MODELLING					
	Research & Modelling	R&M-27/29	03	B. Com Honours in Economics, B. Com Honours Engineering (Civil)	**Head Office - Pietermaritzburg**
4. ECONOMIC REVIEWS					
	Knowledge Management	Knowledge-27/29	01	Degree/Diploma in Library & Information Management or Degree in Knowledge Management or equivalent	**Head Office- Pietermaritzburg**
	Economic Analysis & Economic Impact	Economic-27/29	02	B. Com Degree (Economics)	**Head Office- Pietermaritzburg**
	Statistic Database	Stats-27.29	01	B.Com Degree (Economics or Statistics Database Management)	**Head Office- Pietermaritzburg**
PROGRAMME 5- ENVIRONMENTAL/EMPOWERMENT MANAGEMENT SERVICES					
1. ENVIRONMENTAL MANAGEMENT SERVICES					
	Environmental Management Services	Enviro-27/29	30	Degree in Environmental Sciences	**District Offices:** **Amajuba** **uMzinyathi** **uThukela** **Harry Gwala** **uGu** **eThekwini** **Umgungundlovu** **King Cetshwayo** **uMkhanyakude** **iLembe** **Zululand**

DIRECTIONS TO APPLICANTS:

1. **The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.**
2. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
3. **All applications must be submitted on the new Application for Employment form (Z83) which became effective from the 1st of January 2021 obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies** The form must be completed in full, and the application form should be initiated, signed and dated. **All required information on the Z83 must be provided**. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY.
4. Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
5. **NB: Also attach a signed affidavit stating that you have not benefited from any Government Department (National/Provincial) and or Local Government (Municipalities) Internship Programme Before.**
6. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.
7. Shortlisted candidates may be required to undergo a competency test.
8. **Applicants are encouraged to submit their Z83 and CV directly to Head Office, Pietermaritzburg, 270 Jabu Ndlovu Street, and the below District Offices:**

Head Office 270 Jabu Ndlovu Street, Pietermaritzburg.	**eThekwini District Office**: The Marine Building, 22 Dorothy Nyembe, Street, 8th Floor, Durban	**Ugu District Office:** 46 Bisset Street, Port Shepstone
Harry Gwala District Office: 1 Northway Drive , Ixopo	**Ilembe District Office**: Albert House, Corner of Link Road and R102, Stanger	**UThukela District Office:** 20 Buckingham Street, Ladysmith
Amajuba District Office: Harding Office Park, 50 Harding Street, Newcastle	**Umzinyathi District Office** 26 Beaconsfield Street, Entrance 3, Dundee	**Zululand District Office:** LA Building, Prince Mangosuthu Street / King Dinuzulu Highway, Ulundi B
Umkhanyakude District Office: Mkuze ERF 60, Mzolozolo Avenue, Mkuze, 3969	**King Cetshwayo District Office:** ERF 11637, Veldenvlei, South Ext 3,3 Aloe Loop Street. Richards Bay	**Umkhanyakude District Office: Mtubatuba** Lot 55d Kiepersol Street, Riverview Road, Mtubatuba

9. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 in the vacancy box provided for the **attention of Ms. W Mkhulise.**
10. **Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.**
11. **The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed.**
12. **Enquiries: Ms. Winno Mkhulise: Winno.Mkhulise@kznedtea.gov.za or 033 264 2684/079 251 9525**

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