



KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

KWAZULU-NATAL PROVINCE DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

POST TITLE:	DIRECTOR: AEROTROPOLIS DEVELOPMENT
BUSINESS UNIT:	STRATEGIC INDUSTRIAL INTERVENTIONS
SALARY:	R 1 317 384 - R 1 551 807 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE TO BE STRUCTURED UNDER THE RULES OF SMS)
SALARY LEVEL:	13
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	DIR-AERO DEV 01/ SEPT 2026

REQUIREMENTS: An appropriate Bachelor's Degree in Urban or Regional Planning / Transport Economics / Economic Development / Economics / Policy Development / Engineering (Civil, infrastructure), or Transport Logistics at NQF Level 7 as recognized by SAQA. Postgraduate qualifications (highly advantageous) - Master's Degree in Urban Planning, Economic Development, Economics, Business Administration/ Business Management. •A minimum of five years of experience at a Middle/Senior Managerial level in the Transport and/or Aviation Sector. •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment; •A valid driver's licence.

KEY PERFORMANCE AREAS: The successful candidate will be required to: •Oversee and provide strategic leadership for the Implementation of the Durban Aerotropolis Master Plan and the Integrated Aerotropolis Strategy •Oversee and provide strategic leadership for the Implementation of the KZN Regional Airport Strategy •Oversee and provide strategic leadership for advancing knowledge and skills in the field of Aerotropolis and Aviation Industry •Technical and economic support and source of information in the development of Aerotropolis •Supervise the Aerotropolis Development Administration, Risk Management and Budgeting processes and manage human resources.

SKILLS, TRAINING, AND COMPETENCIES: The successful candidate must demonstrate in-depth knowledge and understanding of Aerotropolis theory, including how airports become economic growth engines that link logistics, commerce, planning, and community development. Advanced knowledge of Aerotropolis and airport city development strategy, global value chains, Aerotropolis connectivity, business development, and investment attraction around airports. Knowledge of Urban planning and spatial development, including land-use planning, master planning frameworks, and sustainability principles. Economic development principles, including job creation strategies, investment attraction, economic modelling, and regional competitiveness. Public-private partnerships (PPP) and infrastructure financing, including how government and private investors align funding and risk. Transport logistics and connectivity planning with intermodal transport (air, road, rail) and logistics infrastructure. Policy, regulatory, and governance frameworks. Strong Knowledge of the KZN Integrated Aerotropolis Strategy, Durban Aerotropolis Master Plan, KZN Regional Airport Strategy; basic understanding of the South African Civil Aviation Authority Regulations (SACAA), International Civil Aviation Organization (ICAO); Knowledge and understanding of the regulatory framework for the Public Service, e.g., the Constitution of the Republic of South Africa, the Public Service Act, the PFMA, Treasury Regulations, the Public Service Regulations, the Basic Conditions of Employment Act (BCEA), the Occupational Health and Safety Act, and the Labour Relations Act, Skills Development Act, Service Delivery Frameworks, policies, and strategies relevant to Aerotropolis development (e.g. National Airports Development Plan, Bilateral Agreements). **Skills:** Strategic leadership and management Skills. Strategic capability and leadership, problem-solving, and analysis; financial & budgetary management, administration, people management, risk management, corporate planning, decision-making; Creative, analytical & innovative thinking, Computer literacy, good report-writing, negotiation, verbal and written communication, research, basic driving, presentation, project management, and ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations.

- **THIS POST IS BEING RE-ADVERTISED. CANDIDATES WHO PREVIOUSLY APPLIED MAY RE-APPLY.**
- **PREFERRED: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS.**

- **ENQUIRIES: MS F F PUPUMA: TEL NO: 033 264 2543 / 082 788 8330**

POST TITLE:	DIRECTOR: COMMUNICATIONS & MARKETING SERVICES
BUSINESS UNIT:	CORPORATE SERVICES
SALARY:	R 1 317 384 - R 1 551 807 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE TO BE STRUCTURED UNDER THE RULES OF SMS)
SALARY LEVEL:	13
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	DIR-COMMS- 02/ SEPT 2026

REQUIREMENTS: •An appropriate Bachelor's Degree in Communications, Marketing, Public Relations or Journalism at NQF level 7 as recognised by SAQA. A Postgraduate Degree in Communication and extensive experience will serve as an added advantage •A minimum of five years relevant experience at Middle / Senior Managerial level in a Communications, Marketing, Public Relations or Journalism environment •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) before appointment •A valid driver's licence.

KEY PERFORMANCE AREAS: •Manage Internal and External Communications. •Manage Marketing and Communication Campaigns. •Manage Stakeholder and Community Liaison. •Ensure the development and implementation of policies. •Ensure effective management of the resources of the office of the Directorate.

SKILLS, TRAINING, AND COMPETENCIES: The successful candidate must have advanced knowledge of Government communication systems and frameworks, including GCIS guidelines, Media relations, marketing, branding, and public relations principles, Strategic communication and reputation management, Crisis communication and media response management, and Policy development and strategic planning processes. Knowledge of the Electronic Communications Act, Broadcasting Act, Independent Communications Authority of South Africa Act, functioning of National, Provincial and Local Government, structure and functioning of the Department, Parliamentary protocol processes, linkages with government clusters, Media and Marketing industry, cross-cultural knowledge, client relations, Public Outreach. •Demonstrable understanding of media technology, creative and graphic design, and broadcast technology. •Conceptualization and presentation of cutting-edge communication and marketing proposals. Demonstrate knowledge of effective communication strategies between the public sector and media. Working knowledge of electronic media such as computers, photography and video. Knowledge of formulation, interpretation and application of government policies aimed at effective delivery. Knowledge of the National Development Plan (NDP) and Provincial Growth and Development Strategy (PGDS). Knowledge and understanding of the Public Service regulatory framework, e.g., Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks (Batho Pele Principles). **Skills:** Strategic leadership and management, Communication skills (verbal and written), Presentation and public speaking skills, Media engagement and negotiation skills, Analytical thinking and problem-solving, Research and information analysis, Stakeholder management and networking, Interpersonal relations and diplomacy, Financial and project management, Report writing and presentation skills, Conflict management and decision-making, Planning, organizing, and time management, Computer literacy and digital communication skills, Content development and editing skills. Excellent communication and interpersonal skills, Excellent leadership skills, Ability to interpret and apply policy, Presentation skills, Negotiation skills, Assertiveness skills, Coaching and mentoring skills, good planning and organizational skills, Well-developed analytical and research Skills. The successful candidate must demonstrate integrity and ethical conduct with a strong commitment to ethical principles and professional standards.

- **PREFERRED: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS**
- **ENQUIRIES: MR BS NTULI TEL NO: 060 569 2315**

POST TITLE:	ENVIRONMENTAL OFFICER - ENVIRONMENTAL EMPOWERMENT MANAGEMENT SERVICES (X3 POSTS)
BUSINESS UNIT:	ENVIRONMENTAL EMPOWERMENT MANAGEMENT SERVICES
SALARY LEVEL:	R 357 597.00 – R 395 352.00 (OSD)
CENTRE:	UMGUNGUNDLOVU, HARRY GWALA AND ETHEKWINI DISTRICTS
REFERENCE:	EO-EMS 03/SEPT 2026

REQUIREMENTS: • The ideal candidate must have: An appropriate Bachelor's Degree in Environmental Management, Environmental Science, Natural Science, or Geography at NQF7 as recognized by SAQA. •A minimum of one (1) year of relevant experience as an Environmental Management intern, or a demonstration of affinity or passion for environmental education, awareness, and capacity building, will serve as an added advantage. •A valid driver's license.

KEY PERFORMANCE AREAS: The incumbent will be required to: • Promote and implement environmental awareness programs • Implement environmental education programs to assist with the implementation of environmental education into formal education structures (such as schools, SETAs, AET, Higher Education, etc). • Identify and implement environmental capacity building programs for the general public and stakeholders through physical interaction and/or web conferencing • Develop and implement community-based natural resource management and environmental action projects for sustainable development • Perform administrative support and internal cooperation.

SKILLS, TRAINING, AND COMPETENCIES: The successful candidate must have practical knowledge of Environmental Legislation (NEMA), including an understanding of the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge of Project Management, Facilitation of workshops, and Information Management protocols. Knowledge and understanding of the Republic of South Africa Constitution, National Environmental Management Act, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Community Development, Public Participation, Community Outreach, Project Management principles, Millennium Development Goals, National Youth Development Agency Act, Youth Development Policy, Promotion of Access to Information Act, Service Delivery Framework, National Development Plan, Provincial Growth and Development Plan, National Environmental Education policy. **Skills:** Organizational planning skills; analytical thinking; project management; computer literacy; report writing; research skills; presentation skills; decision-making; people management; strategic planning skills; Conflict management; interpersonal relations; problem-solving; communication skills (verbal and written).

- **ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT, WHICH ARE AFRICAN MALE, COLOURED MALE, INDIAN MALE AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS ARE ENCOURAGED TO APPLY. SUCCESSFUL CANDIDATES MUST NOTE THAT THEY WILL HAVE TO SERVE IN THE DISTRICTS WHERE THEY ARE PLACED FOR A MINIMUM OF FIVE (05) YEARS BEFORE ANY TRANSFERS WITHIN THE DEPARTMENT CAN BE CONSIDERED.**

ENQUIRIES: MR. S NGCOBO

TEL NO: 082 312 6597

DIRECTIONS TO CANDIDATES

Note to applicants:

The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply.

The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. 

The Department reserves the right not to make these appointments. All information submitted will be treated as confidential.

The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment. **All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies. The form must be completed in full**, and the application form should be initiated, signed, and dated. **All required information on the Z83 must be provided.** Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY.

Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.

Shortlisted candidates will be required to undergo a competency test/technical exercise.

“Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: kznjobs@kznedtea.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at www.kznonline.gov.za/kznjobs.” PLEASE NOTE THAT APPLICANTS SHOULD ONLY USE ONE OF THE FOLLOWING METHODS WHEN APPLYING FOR A POST: EITHER THROUGH THE ONLINE E-RECRUITMENT SYSTEM, EMAILING THE Z83 AND CV DIRECTLY TO THE RELEVANT DEPARTMENT, OR SUBMITTING A HARDCOPY APPLICATION AS DIRECTED.

Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200, OR hand-delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Sipho Zangwa.

Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications.

The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed.

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment.

Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for Entry, and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

Regrettably, due to excessive budget cuts, the Department is not in a position to meet any travel and subsistence costs relating to recruitment processes.

Closing date: **23 OCTOBER 2026** (at 16h00). Applications received after the closing date and time will not be considered.

THE EDTEA DISTRICTS ADDRESSES ARE AS FOLLOWS:

MARINE BUILDING 22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN 4000	CALDER HOUSE 217 BURGER STR, PIETERMARITZBURG 3200	PORT SHEPSTONE 46 BISSET STREET, 4240	1 NORTHWAY DRIVE IXOPO 3276
GREENVILLE BUILDING CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADYSMITH 3370	43 HARDING STREET, NEW CASTLE	26 BEACONSFIELD STREET, OFFICE ENTRANCE 3, DUNDEE
LEGISLATURE BUILDING 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY, ULUNDI	241 UTRECHT STREET, VRYHEID ABAQULUSI	ALOE LOOP AVENUE, NEXT TO UNISA BUILDING, VELD EN VLEI, RICHARDSBAY, 3900	LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA
MZOLOLO AVENUE, MKUZE, 3969			