



## INVITATION TO PARTICIPATE IN THE TOURISM GRADUATE DEVELOPMENT PROGRAMME

### Duration of programme is twenty-four (24) months

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA) is implementing the Tourism Graduate Development Programme as part of its contribution to skills development initiatives as expressed in the NSDS III, NGP, PGDS, NDP Vision 2030 objectives by inviting unemployed graduates and students to participate in the programme that will provide them with valuable work experience, work integrated learning and increase their opportunities towards employment. The program offered is fully-structured and the Department will pay successful participants a monthly stipend.

Applications are invited from interested applicants in possession of a relevant three (3) year Degree, National Diploma, N6 or above from a recognised University, College, TVET College or University of Technology, to undertake workplace training that shall run for the period of twenty-four (24) months in the Tourism, Hospitality, and Ecotourism field/areas:

Applications are invited from candidates to be placed in the following areas:

NAME OF HOST EMPLOYER	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
<b>Amajuba District Municipality</b> - Emadlangeni Municipality - Newcastle Municipality <b>Ezemvelo KZN Wildlife</b> - Chelmsford	01 02 <b>01</b>  <b>01</b>	TGDP/2026/AMAJ TGDP/2026/EMAD TGDP/2026/NEW	Tourism/Ecotourism Management	01 01 01	01
<b>eThekweni Metro</b> <b>Msinsi Holdings</b> - Nagle Dam <b>Ushaka Marine World</b>	<b>04</b>  <b>01</b> <b>03</b>	TGDP/2026/METRO  TGDP/2026/NAG TGDP/2026/USHAKA	Tourism/Ecotourism Management Hospitality/Ecotourism Tourism/Ecotourism Management	04  01 03	
<b>Harry Gwala District Municipality</b> - Harry Gwala Development Agency - Greater Kokstad Municipality - Dr Nkosazana Dlamini-Zuma Municipality - Johannes Phumani Phungula Municipality - uMzimkhulu Municipality <b>Ezemvelo KZN Wildlife</b> Lotheni	01  01 01 01  <b>01</b>	TGDP/2026/HGDA  TGDP/2026/GKLM TGDP/2026/NDZ  TGDP/2026/JPPM	Tourism/Ecotourism Management	01  01 01  01	01
<b>iLembe District Municipality</b> - iLembe Enterprise - KwaDukuza Municipality - Mandeni Municipality - Maphumulo Municipality <b>Ndwedwe Municipality</b> - Msinsi Holdings - Hazelmere Dam	<b>01</b> <b>01</b> <b>01</b> <b>01</b> <b>01</b>	TGDP/2026/ILEM TGDP/2026/KWAD TGDP/2026/MAND TGDP/2026/MAPH TGDP/2026/NDWE	Tourism/Ecotourism Management	01	01 01 01 01
<b>King Cetshwayo District Municipality</b> - uMhlathuze Municipality - Mthonjaneni Municipality - Nkandla Municipality - uMfolozi Municipality - uMlalazi Municipality	01  01 01 01 <b>01</b>	TGDP/2026/KCDM  TGDP/2026/UMHL TGDP/2026/MTHO TGDP/2026/NKAN TGDP/2026/UMFO TGDP/2026/UMLA	Tourism/Ecotourism Management	01  01 01 01 01	
<b>Ugu District Municipality</b> - South Coast Tourism & Investment Enterprise - uMuziwabantu Municipality <b>Ezemvelo KZN Wildlife</b> - Oribi Gorge	<b>03</b>  <b>01</b> <b>02</b>	TGDP/2026/SCTIE  TGDP/2026/UMUZ TGDP/2026/ORIBI	Tourism/Ecotourism Management	02	01 01
<b>uMgungundlovu District Municipality</b> - Impendle Municipality - Mkhambathini Municipality - Mpozana Municipality - Richmond Municipality - uMshwathi Municipality <b>Ezemvelo KZN Wildlife</b> - Wagendrift - Midmar - QEP – Central Reservations - Rhino Club - Travel Trade <b>Msinsi Holdings</b> - Albert Falls - Bon Accord	01 01 01 01 01  02 01 01 <b>01</b> <b>01</b> <b>01</b> <b>02</b>	TGDP/2026/IMPE TGDP/2026/MKHA TGDP/2026/MPOF TGDP/2026/RICH TGDP/2026/UMSH  TGDP/2026/WAGE TGDP/2026/MIDM TGDP/2026/QEP TGDP/2026/RHIN TGDP/2026/TRAV  TGDP/2026/ALBE TGDP/2026/BONA	Tourism/Ecotourism Management	01 01 01 01 01  01 01 01 01 01	01
<b>uMkhanyakude District Municipality</b> - Umhlosinga Development Agency - Big 5 Hlabisa Municipality - Mtubatuba Municipality <b>uMhlathuzingana Municipality</b> - Ezemvelo KZN Wildlife - Hilltop - Mpila Camp	01  01 01 <b>01</b>  <b>02</b> <b>02</b>	TGDP/2026/UMDA  TGDP/2026/BIG5 TGDP/2026/MTUB TGDP/2026/BUYA  TGDP/2026/HILL TGDP/2026/MPIL	Tourism/Ecotourism Management	01  01 01 01  01 01	01
<b>uMzinyathi District Municipality</b> - Endumeni Municipality - Nquthu Municipality - uMvoti Municipality	<b>01</b> <b>02</b> <b>01</b> <b>01</b>	TGDP/2026/UMZIN TGDP/2026/ENDUM TGDP/2026/NQUT TGDP/2026/UMVOT	Tourism/Ecotourism Management	01 01 01 01	01
<b>uThukela District Municipality</b> - uThukela Economic Development Agency - Alfred Duma Municipality - Inkosi Langalibalele Municipality - Okhahlamba Municipality <b>Ezemvelo KZN Wildlife</b> - Didima - Giants Castle - Royal Natal – Mahai - Royal Natal - Thendele	01 01 01 01  <b>01</b> <b>02</b> <b>02</b> <b>01</b> <b>01</b>	TGDP/2026/UTHUK TGDP/2026/UEDA  TGDP/2026/ADLM TGDP/2026/ILLM  TGDP/2026/OKHA  TGDP/2026/DID TGDP/2026/GIAN TGDP/2026/MAHAI TGDP/2026/THEN	Tourism/Ecotourism Management	01  01 01  01 01 01 01	01 01
<b>Zululand District Municipality</b> - eDumbe Municipality - Nongoma Municipality - Ulundi Municipality - uPhongolo Municipality <b>Ezemvelo KZN Wildlife</b> - Ntshondwe	01 01 01 01  <b>02</b>	TGDP/2026/ZDM TGDP/2026/EDUM TGDP/2026/NONG TGDP/2026/ULUN TGDP/2026/UPHON  TGDP/2026/NTSHO	Tourism/Ecotourism Management	01 01 01 01  01	01
<b>TOTAL PLACEMENTS</b>				<b>62</b>	<b>20</b>

**NOTE:** Graduates/Students must be willing to work shifts, weekends and public holidays as dictated by the Municipalities, Tourism Offices, Ezemvelo KZN Wildlife, and Msinsi Holdings. Graduates and students are encouraged to **ONLY** apply to host employers within their residential areas.

**DIRECTION TO APPLICANTS WHO ARE INTERESTED TO PARTICIPATE IN THIS PROGRAMME:**

- The Department of Economic Development, Tourism and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.
- All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
- Applications must be submitted on the **Tourism Graduate Development Programme - Application Form (NOT Z83)**, this form is obtainable from the Department of Economic Development, Tourism and Environmental Affairs - Tourism Offices in 217 Burger Street, Pietermaritzburg and can be downloaded from the Departmental website: [www.kznedtea.gov.za](http://www.kznedtea.gov.za). The forms may also be obtainable from the participating Host Employers listed above. Failure to complete or disclose all information will automatically disqualify the applicant. The completed application and signed form must be accompanied by an updated Curriculum Vitae.
- Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from the Department. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the SAQA.**
- REQUIREMENTS FOR UNEMPLOYED TOURISM & HOSPITALITY GRADUATES WHO REQUIRE AN INTERNSHIP** State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of a three-year degree/diploma in Tourism Management, Travel & Tourism, Hospitality Management, Ecotourism Management or an appropriate equivalent Tourism & Hospitality qualification, including academic transcripts records, copy of identity document and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that no affidavits will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

**6. REQUIREMENTS FOR CURRENT TOURISM & HOSPITALITY STUDENTS WHO REQUIRE IN-SERVICE TRAINING** State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of Identity document, copy of a three-year academic transcript towards a degree/diploma in Tourism Management, Travel & Tourism, Eco-Tourism & Hospitality Management, letter from institution requesting in-service training and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that **no affidavits** will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

**7. Note:** Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as a driver's licence where necessary, will only be submitted by shortlisted candidates on or before the day of the interview date. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date, please accept that your application was unsuccessful.

**8. Applicants are encouraged to submit their Tourism Graduate Development Programme – Application Form and CV directly to below Host Employer Offices or EDTEA District Offices or provided email address:**

TOURISM GRADUATE DEVELOPMENT PROGRAMME HOST EMPLOYER OFFICES		
<b>Amajuba District Municipality</b> Unit B9356 Amajuba Building, Section 1 Madadeni	<b>eThekweni Metro – Durban Tourism</b> North Beach Tourism Office, 2 KE Masinga Road, North Beach, Durban	<b>Harry Gwala Development Agency</b> Harry Farm Market ERF 2226, Portion 27 Ellerton Farm Ixopo,3276
<b>Emadlangeni Municipality</b> 34 Voor Street, Utrecht, 2980	<b>Msinsi Holdings</b> Nagle Dam – Lot 183 Cato Ridge Rural,3681	<b>Greater Kokstad Municipality</b> 75 Hope Street Adam Kokstad Building
<b>Newcastle Municipality</b> 37 Murchison Street, Newcastle	<b>Ushaka Marine World</b> – 1 King Shaka Avenue, Point, Durban, 4001	<b>Dr Nkosazana Dlamini-Zuma Municipality</b> Main Street Creighton, 3263
<b>Ezemvelo KZN Wildlife</b> Chelmsford – 1 Peter Brown Dr, Town Bush valley, Pietermaritzburg,3202		<b>Johannes Phumani Phungula Municipality</b> 29 Margaret Street Ixopo, 327
<b>iLembe District Municipality</b> 45/47 Mahatma Gandhi Street, KwaDukuza 4450	<b>King Cetshwayo District Municipality</b> Kruger Rand Street, CBD Richards Bay	<b>uMgungundlovu District Municipality</b> - 242 Langalibalele Street, Pietermaritzburg, 3201
<b>iLembe Enterprise</b> Corner Ballito Drive & Link Road, Ballito	<b>uMhlathuze Municipality</b> 5 Mark Strasse Civic Centre	<b>Impendle Municipality</b> 21 Mafahleni Street, Impendle,3227
<b>KwaDukuza Municipality</b> 14 Chief Albert Luthuli Street, KwaDukuza	<b>Mthonjaneni Municipality</b> 21 Reinhold Street	<b>Mkhambathini Municipality</b> 18 Old Main Road, Camperdown,3720
<b>Mandeni Municipality</b> 2 Kingfisher Road, Mandeni	<b>Nkandla Municipality</b> Lot 292, Maree Road, Nkandla	<b>Mpozana Municipality</b> 10 Claughton terrace, Mooi River,3300
<b>Maphumulo Municipality</b> Main road P11 Maphumulo W470	<b>uMfolozi Municipality</b> 25 Bredelia Street, KwaMbonambi	<b>Richmond Municipality</b> 57 Shepstone Street, Richmond 3780
<b>Ndwedwe Municipality</b> Lot 47 P100 Road, Ndwedwe	<b>uMlalazi Municipality</b> Hutchinson Street, Eshowe	<b>uMshwathi Municipality</b> Umswathi Main Road, New Handover, <b>Ezemvelo KZN Wildlife</b> Wagendrift Midmar Lotheni QEP – Central Reservations Rhino Club Travel Trade <b>Msinsi Holdings</b> Albert Falls Bon Accord
<b>Msinsi Holdings</b> Hazelmere Dam	<b>uMzinyathi District Municipality</b> 39 Victoria Street Dundee 3000	<b>uThukela District Municipality</b> 36 Lyeel Street/ 33 Forbes street, uMnambithi
<b>uMkhanyakude District Municipality</b> Stand 13433 Kingfisher Rd, Shemula Gata, 3965	<b>Endumeni Municipality</b> 64 Victoria, Dundee, 3000	<b>uThukela Economic Development Agency</b> Heron House, 131 Murchison street, Ladysmith ,3370
<b>Umhlosinga Development Agency</b> Lot 308 Ebony Crescent, Mtubatuba,3935	<b>Nquthu Municipality</b> 83 Mdlalose Street, Nquthu	<b>Alfred Duma Municipality</b> 221 Murchison Street, Lister Building uMnambithi
<b>Big 5 Hlabisa Municipality</b> Lot 808, off Masson street, Hlabisa	<b>uMvoti Municipality</b> 41 Bell Street Greytown, 3260	<b>Inkosi Langalibalele Municipality</b> Civic Building, 1 Victoria Street, Estcourt
<b>Mtubatuba Municipality</b> 243 Dlamini Road, Mtubatuba, 3935		<b>Okhahlamba Municipality</b> 259 Kingsway Street, Bergville,3350
<b>uMhlathuzingana Municipality</b> R22 Main Road, 01 Manguzi		<b>Ezemvelo KZN Wildlife</b> Didima Giants Castle Royal Natal – Mahai Royal Natal - Thendele
<b>Ezemvelo KZN Wildlife</b> Hilltop Mpila Camp		
<b>Zululand District Municipality</b> - Ngangane Street, uLundi: 3838 <b>eDumbe Municipality</b> 10 Hoog Street, Paulpietsburg,3180		
<b>Nongoma Municipality</b> Lot 103, Main Street, Nongoma		
<b>Ulundi Municipality</b> Prince Magogo street, uLundi,3838		
<b>uPhongolo Municipality</b> 61 Martin, Pongola,3170		
<b>Ezemvelo KZN Wildlife</b> Ntshondwe – Ithala Game reserve, Louwsburg, 3146		

**Note:** Applications for placement at Ezemvelo KZN Wildlife and Msinsi Holding may be submitted to your nearest municipal tourism office.

DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM & ENVIRONMENTAL AFFAIRS DISTRICT OFFICES		
<b>Ethekweni District Office:</b> The Marine Building 8th Floor 22 Dorothy Nyembe Street Durban, 4000	<b>Tourism Office:</b> Calder House 217 Burger Street Pietermaritzburg 3201	<b>Ugu District Office:</b> 46 Bisset Street Port Shepstone 4240
<b>Harry Gwala District Office:</b> 139a Margaret Street Trigon Place Ixopo	<b>Ilembe District Office:</b> Cnr. Main Road (R102) and Link Road Stanger (Opposite the Fire Station)	<b>uThukela District Office:</b> 73 Murchison Street Ladysmith 3370
<b>Amajuba District Office:</b> 43 Harding Street Newcastle 2940	<b>uMzinyathi District Office:</b> Entrance 3 26 Beaconsfield Street Dundee	<b>Zululand District Office:</b> 2nd Floor, Legislature Building King Dinuzulu Highway Ulundi
<b>King Cetshwayo District Office:</b> Aloe Loop Avenue (Next to Unisa Building) Veld En Vlei Richards Bay 3900	<b>uMkhanyakude District Office (Mkuze):</b> Mzololo Avenue Mkuze 3969	<b>uMkhanyakude District Office (Mtubatuba):</b> Lot 55d Kiepersol Street Riverview Road Mtubatuba

**9. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs through the following email address: [Admin.TGDP@kznedtea.gov.za](mailto:Admin.TGDP@kznedtea.gov.za)**

**210. Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.**

**11. Enquiries:** Mrs Nosipho Nkosi – [Nosipho.Nkosi@kznedtea.gov.za](mailto:Nosipho.Nkosi@kznedtea.gov.za) (033) 264 9313

Ms Duduzile Nkosi – [Duduzile.Nkosi@kznedtea.gov.za](mailto:Duduzile.Nkosi@kznedtea.gov.za) (033) 264 9360

**12. CLOSING DATE: 25 MARCH 2026**

**13. Note:** The Department reserves the right not to continue with the placement programme.