



INVITATION TO PARTICIPATE IN THE TOURISM GRADUATE DEVELOPMENT PROGRAMME

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REV. MUSA ZONDI
MEC For Economic Development, Tourism and Environmental Affairs

Duration of programme is twenty-four (24) months

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA) is implementing the Tourism Graduate Development Programme as part of its contribution to skills development initiatives as expressed in the NSDS III, NGP, PGDS, NDP Vision 2030 objectives by inviting unemployed graduates and students to participate in the programme that will provide them with valuable work experience, work integrated learning and increase their opportunities towards employment. The program offered is fully-structured and the Department will pay successful participants a monthly stipend.

Applications are invited from interested applicants in possession of a relevant three (3) year Degree, National Diploma, N6 or above from a recognised University, College, TVET College or University of Technology, to undertake workplace training that shall run for the period of twenty-four (24) months in the Tourism, Hospitality, and Ecotourism field/areas:

Applications are invited from candidates to be placed in the following areas:

NAME OF HOST EMPLOYER	TOTAL NO. OF PLACEMENTS	REFERENCE NUMBER	TYPE OF QUALIFICATION	INTERSHIP	IN-SERVICE TRAINING
Amajuba District Municipality • Emadlangeni Municipality • Newcastle Municipality Ezemvelo KZN Wildlife • Chelmsford	01 02 01 01	TGDP/2026/AMAJ TGDP/2026/EMAD TGDP/2026/NEW	Tourism/Ecotourism Management	01 01 01	01
eThekweni Metro Msinsi Holdings • Nagle Dam Ushaka Marine World	04 01 03	TGDP/2026/METRO TGDP/2026/NAG TGDP/2026/USHAKA	Tourism/Ecotourism Management Hospitality/Ecotourism Tourism/Ecotourism Management	04 01 03	
Harry Gwala District Municipality • Harry Gwala Development Agency • Greater Kokstad Municipality • Dr Nkosazana Dlamini-Zuma Municipality • Johannes Phumani Phungula Municipality • uMzimkhulu Municipality Ezemvelo KZN Wildlife • Lotheni	01 01 01 01 01 01	TGDP/2026/HGDA TGDP/2026/GKLM TGDP/2026/NDZ TGDP/2026/JPPM TGDP/2026/UMZIM	Tourism/Ecotourism Management	01 01 01 01	
iLembe District Municipality • iLembe Enterprise • KwaDukuza Municipality • Mandeni Municipality • Maphumulo Municipality • Ndwedwe Municipality Msinsi Holdings • Hazelmere Dam	01 01 01 01 01 01	TGDP/2026/ILEM TGDP/2026/KWAD TGDP/2026/MAND TGDP/2026/MAPH TGDP/2026/NDWE TGDP/2026/HAZE	Tourism/Ecotourism Management Hospitality/Ecotourism	01 01 01 01	01 01 01
King Cetshwayo District Municipality • uMhlathuze Municipality • Mthonjaneni Municipality • Nkandla Municipality • uMfolozi Municipality • uMlalazi Municipality	01 01 01 01 01	TGDP/2026/KCDM TGDP/2026/UMHL TGDP/2026/MTHO TGDP/2026/NKAN TGDP/2026/UMFO TGDP/2026/UMLA	Tourism/Ecotourism Management	01 01 01 01 01	
Ugu District Municipality • South Coast Tourism & Investment Enterprise • uMuziwabantu Municipality Ezemvelo KZN Wildlife • Oribi Gorge	03 01 02	TGDP/2026/SCTIE TGDP/2026/UMUZ TGDP/2026/ORIBI	Tourism/Ecotourism Management Hospitality/Ecotourism	02 01 01	01 01
uMgungundlovu District Municipality • Impendle Municipality • Mkhambathini Municipality • Mpofoana Municipality • Richmond Municipality • uMshwathi Municipality Ezemvelo KZN Wildlife • Wagendrift • Midmar • QEP - Central Reservations • Rhino Club • Travel Trade Msinsi Holdings • Albert Falls • Bon Accord	01 01 01 01 01 02 01 01 01 01 01 02	TGDP/2026/IMPE TGDP/2026/MKHA TGDP/2026/MPOF TGDP/2026/RICH TGDP/2026/UMSH TGDP/2026/WAGE TGDP/2026/MIDM TGDP/2026/QEP TGDP/2026/RHIN TGDP/2026/TRAV TGDP/2026/ALBE TGDP/2026/BONA	Tourism/Ecotourism Management Hospitality/Ecotourism	01 01 01 01 01 01 01 01 01 01 01	01
uMkhanyakude District Municipality • Umhlosing Development Agency • Big 5 Hlabisa Municipality • Mtubatuba Municipality • uMhlabayalingana Municipality Ezemvelo KZN Wildlife • Hilltop • Mplia Camp	01 01 01 01 02 02	TGDP/2026/UMDA TGDP/2026/BIG5 TGDP/2026/MTUB TGDP/2026/BUYA TGDP/2026/HILL TGDP/2026/MPIL	Tourism/Ecotourism Management Hospitality/Ecotourism	01 01 01 01 01 01	01 01
uMzinyathi District Municipality • Endumeni Municipality • Nquthu Municipality • uMvoti Municipality	01 02 01 01	TGDP/2026/UMZIN TGDP/2026/ENDUM TGDP/2026/NQUT TGDP/2026/UMVOT	Tourism/Ecotourism Management	01 01 01 01	01
uThukela District Municipality • uThukela Economic Development Agency • Alfred Duma Municipality • Inkosi Langalibalele Municipality • Okhahlamba Municipality Ezemvelo KZN Wildlife • Didima • Giants Castle • Royal Natal - Mahai • Royal Natal - Thendele	01 01 01 01 02 02 01 01	TGDP/2026/UTHUK TGDP/2026/UEDA TGDP/2026/ADLM TGDP/2026/ILLM TGDP/2026/OKHA TGDP/2026/DID TGDP/2026/GIAN TGDP/2026/MAHAI TGDP/2026/THEN	Tourism/Ecotourism Management Hospitality/Ecotourism	01 01 01 01 01 01 01 01	01 01 01
Zululand District Municipality • eDumbe Municipality • Nongoma Municipality • Ulundi Municipality • uPhongolo Municipality Ezemvelo KZN Wildlife • Ntshondwe	01 01 01 01 02	TGDP/2026/ZDM TGDP/2026/EDUM TGDP/2026/NONG TGDP/2026/ULUN TGDP/2026/UPHON TGDP/2026/NTSHO	Tourism/Ecotourism Management Hospitality/Ecotourism	01 01 01 01 01	01
TOTAL PLACEMENTS				62	20

NOTE: Graduates/Students must be willing to work shifts, weekends and public holidays as dictated by the Municipalities, Tourism Offices, Ezemvelo KZN Wildlife, and Msinsi Holdings. Graduates and students are encouraged to **ONLY** apply to host employers within their residential areas.

DIRECTION TO APPLICANTS WHO ARE INTERESTED TO PARTICIPATE IN THIS PROGRAMME:

- The Department of Economic Development, Tourism and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.**
- All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
- Applications must be submitted on the **Tourism Graduate Development Programme - Application Form (NOT Z83)**, this form is obtainable from the Department of Economic Development, Tourism and Environmental Affairs - Tourism Offices in 217 Burger Street, Pietermaritzburg and can be downloaded from the Departmental website: www.kznedtea.gov.za. The forms may also be obtainable from the participating Host Employers listed above. Failure to complete or disclose all information will automatically disqualify the applicant. The completed application and signed form must be accompanied by an updated Curriculum Vitae.
- Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from the Department. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the SAQA.**
- REQUIREMENTS FOR UNEMPLOYED TOURISM & HOSPITALITY GRADUATES WHO REQUIRE AN INTERNSHIP** State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of a three-year degree/diploma in Tourism Management, Travel & Tourism, Hospitality Management, Ecotourism Management or an appropriate equivalent Tourism & Hospitality qualification, including academic transcripts records, copy of Identity document and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that **no affidavits** will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.
- REQUIREMENTS FOR CURRENT TOURISM & HOSPITALITY STUDENTS WHO REQUIRE IN-SERVICE TRAINING** State the area and reference number which the candidate is applying for (from the above list), the form should be accompanied by a copy of Curriculum Vitae, copy of Matric certificate, copy of Identity

document, copy of a three-year academic transcript towards a degree/diploma in Tourism Management, Travel & Tourism, Eco-Tourism & Hospitality Management, letter from institution requesting in-service training and proof of residential address obtained from local municipality (ward councillor) or traditional authority. Please note that **no affidavits** will be accepted as proof of residence. Shortlisted candidates will be subjected to an interview nearest to their areas of residence. The successful candidates will be required to sign an internship contract for the duration of the placement.

- Note:** Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications as well as a driver's licence where necessary, will only be submitted by shortlisted candidates on or before the day of the interview date. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date, please accept that your application was unsuccessful.
- Applicants are encouraged to submit their Tourism Graduate Development Programme - Application Form and CV directly to below Host Employer Offices or EDTEA District Offices or provided email address:**

TOURISM GRADUATE DEVELOPMENT PROGRAMME HOST EMPLOYER OFFICES		
Amajuba District Municipality Unit B9356 Amajuba Building, Section 1 Madadeni	eThekweni Metro - Durban Tourism North Beach Tourism Office, 2 KE Mas- inga Road, North Beach, Durban	Harry Gwala Development Agency Harry Farm Market ERF 2226, Portion 27 Ellerton Farm Ikxopo,3276
Emadlangeni Municipality 34 Voor Street, Utrecht, 2980	Msinsi Holdings Nagle Dam - Lot 183 Cato Ridge Rural,3681	Greater Kokstad Municipality 75 Hope Street Adam Kokstad Building
Newcastle Municipality 37 Murchison Street, Newcastle	Ushaka Marine World - 1 King Shaka Avenue, Point, Durban, 4001	Dr Nkosazana Dlamini-Zuma Municipality Main Street Creighton, 3263
Ezemvelo KZN Wildlife Chelmsford - 1 Peter Brown Dr, Town Bush valley, Pietermaritzburg,3202		Johannes Phumani Phungula Municipality 29 Margaret Street Ikxopo, 327
		uMzimkhulu Municipality 169 Mzimkhulu Mlonyana Street Umzimkulu 3297
iLembe District Municipality 45/47 Mahatma Gandhi Street, KwaDukuza 4450	King Cetshwayo District Municipality Kruger Rand Street, CBD Richards Bay	uMgungundlovu District Municipality - 242 Langalibalele Street, Pietermaritz- burg, 3201
iLembe Enterprise Corner Ballito Drive & Link Road, Ballito	uMhlathuze Municipality 5 Mark Strasse Civic Centre	Impendle Municipality 21 Mafaheni Street, Impendle,3227
KwaDukuza Municipality 14 Chief Albert Luthuli Street, KwaDukuza	Mthonjaneni Municipality 21 Reinhold Street	Mkhambathini Municipality 18 Old Main Road, Camperdown,3720
Mandeni Municipality 2 Kingfisher Road, Mandeni	Nkandla Municipality Lot 292, Maree Road, Nkandla	Mpofoana Municipality 10 Claughton terrace, Mooi River,3300
Maphumulo Municipality Main road P11 Maphumulo W470	uMfolozi Municipality 25 Bredelia Street, KwaMbonambi	Richmond Municipality 57 Shepstone Street, Richmond 3780
Ndwedwe Municipality Lot 47 P100 Road, Ndwedwe	uMlalazi Municipality Hutchinson Street, Eshowe	uMshwathi Municipality Umshwathi Main Road, New Handover, Ezemvelo KZN Wildlife Wagendrift Midmar Lotheni QEP - Central Reservations Rhino Club Travel Trade Msinsi Holdings Albert Falls Bon Accord
Msinsi Holdings Hazelmere Dam		uThukela District Municipality 36 Lyel Street/ 33 Forbes street, uM- nambithi
Umhlosing Development Agency Lot 308 Ebony Crescent, Mtubatuba,3935	uMzinyathi District Municipality 39 Victoria Street Dundee 3000	uThukela Economic Development Agency Heron House, 131 Murchison street, Ladysmith ,3370
Big 5 Hlabisa Municipality Lot 808, off Masson street, Hlabisa	Endumeni Municipality 64 Victoria, Dundee, 3000	Alfred Duma Municipality 221 Murchison Street, Lister Building uMnambithi
Mtubatuba Municipality 243 Dlamini Road, Mtubatuba, 3935	Nquthu Municipality 83 Mdlalose Street, Nquthu	Inkosi Langalibalele Municipality Civic Building, 1 Victoria Street, Estcourt
uMhlabayalingana Municipality R22 Main Road, 01 Manguzi	uMvoti Municipality 41 Bell Street Greytown, 3260	Okhahlamba Municipality 259 Kingsway Street, Bergville,3350
Ezemvelo KZN Wildlife Hilltop Mplia Camp		Ezemvelo KZN Wildlife Didima Giants Castle Royal Natal - Mahai Royal Natal - Thendele
Zululand District Municipality - Ngangane Street, uLundi 3838 eDumbe Municipality 10 Hoog Street, Paulpietsburg,3180 Nongoma Municipality Lot 103, Main Street, Nongoma		
Ulundi Municipality Prince Magogo street, uLundi,3838		
uPhongolo Municipality 61 Martin, Pongola,3170		
Ezemvelo KZN Wildlife Ntshondwe - Ithala Game reserve, Louwsburg, 3146		

Note: Applications for placement at Ezemvelo KZN Wildlife and Msinsi Holding may be submitted to your nearest municipal tourism office.

DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM & ENVIRONMENTAL AFFAIRS DISTRICT OFFICES		
EtheKwini District Office: The Marine Building 8 th Floor 22 Dorothy Nyembe Street Durban, 4000	Tourism Office: Calder House 217 Burger Street Pietermaritzburg 3201	Ugu District Office: 46 Bisset Street Port Shepstone 4240
Harry Gwala District Office: 139a Margaret Street Trigon Place Ikxopo	iLembe District Office: Cnr. Main Road (R102) and Link Road Stanger (Opposite the Fire Station)	Uthukela District Office: 73 Murchison Street Ladysmith 3370
Amajuba District Office: 43 Harding Street Newcastle 2940	Umzinyathi District Office: Entrance 3 26 Beaconsfield Street Dundee	Zululand District Office: 2 nd Floor, Legislature Building King Dinuzulu Highway Ulundi
King Cetshwayo District Office: Aloe Loop Avenue (Next to Unisa Build- ing Veld En Vlei Richards Bay 3900	Umkhanyakude District Office (Mkuze): Mzololo Avenue Mkuze 3969	Umkhanyakude District Office (Mtubatuba): Lot 55d Kiepersol Street Riverview Road Mtubatuba

- Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs through the following email address: Admin.TGDP@kznedtea.gov.za
- Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.
- Enquiries: Mrs Nosipho Nkosi - Nosipho.Nkosi@kznedtea.gov.za (072 660 6736)
Ms Duduzile Nkosi - Duduzile.Nkosi@kznedtea.gov.za (081 4111 999)
- Note:** The Department reserves the right not to continue with the placement programme.

CLOSING DATE
25 MARCH 2026 @ 16H00

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KWAZULU-NATAL PROVINCE
ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
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