



## KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS  
REPUBLIC OF SOUTH AFRICA

***Applications are invited from suitably qualified and experienced persons for the following positions:***

POST TITLE:	CHIEF DIRECTOR: GOVERNANCE AND STRATEGY MANAGEMENT
BUSINESS UNIT:	GOVERNANCE AND STRATEGY MANAGEMENT
SALARY PACKAGE:	R 1 494 900- R 1 787 328 PER ANNUM (All-inclusive salary package to be structured under the rules of SMS)
SALARY LEVEL:	14
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	CD-STR 01 /DEC 2025

**REQUIREMENTS:** •An appropriate Bachelor's Degree or equivalent qualification in Public Management / Public Administration/ Business Administration/ Business Management/ Economics or other relevant disciplines at NQF level 7 as recognized by SAQA. • Postgraduate qualifications will be an added advantage. • A minimum of 5 years' experience at a Senior Management position in a Governance and Strategy Planning and Management environment. •Completion of the Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment. •A valid driver's licence.

**KEY PERFORMANCE AREAS:** •Manage and monitor the strategic and annual planning and reporting processes for the Department •Oversee the development of the systematic inter-governmental relations between all spheres of government, private sector, and international organizations •Provide performance, monitoring, and evaluation management • Provide effective oversight/governance in the Departmental Public Entities • Effective management of the human and financial resources of the office.

**SKILLS, TRAINING, AND COMPETENCIES:** The successful candidate must have broad knowledge of business administration, compliance management, corporate governance, drafting of agreements, policy management, public entity administration, risk and audit framework management, and strategic planning. Broad knowledge and understanding of the public sector environment and Public Service Systems. Advanced knowledge and a clear understanding of Public Entity management. Broad knowledge of administrative functions in the Public Service. Broad knowledge of Public Service policies and procedures, Provincial and National government functioning, and administrative office procedures. Advanced knowledge of reporting standards, ethics, and practices. Knowledge of the National Development Plan (NDP) and Provincial Growth and Development Strategy (PGDS). Good knowledge of developing strategies and policy implementation according to agreed norms and standards. Knowledge and understanding of the regulatory framework for the Public Service, e.g., Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Occupational Health and Safety Act, Labour Relations Act. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability and leadership, and empowerment. Knowledge and understanding

of Employee Performance and Management Systems, Security Management Act, Bill of Rights, Community Outreach, and Public Participation. Knowledge of monitoring and implementation of departmental programs and ensuring proper coordination with line managers at the Head Office level. Strategy Stakeholder Engagement and the ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations. •Knowledge of strategic planning and management, Computer literacy, negotiating skills, program and project management principles, report writing, and presentation skills. •Broad knowledge of service delivery innovation, change management, and financial management. Strategic and leadership, policy analysis and development, Innovative thinking, Decisiveness, and Interpersonal relations. Risk Management. Human Resource Management. Analytical and quantitative method tools. Chairing meetings. Conflict Management, management and administration, advanced written and verbal communication, people management, corporate planning, decision making, research, knowledge management, problem-solving and analysis, client orientation, and customer focus.

- **NB: THIS POST IS BEING RE-ADVERTISED. CANDIDATES WHO APPLIED PREVIOUSLY MAY RE-APPLY**
- **PREFERRED: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS.**

ENQUIRIES:	MR S P KHANYI
TEL NO:	083 410 6508

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