



## KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS  
REPUBLIC OF SOUTH AFRICA

### DIRECTORATE:

HRM & D

Private Bag X9152, PIETERMARITZBURG, 3200  
270 Jabu Ndlovu Street, Pietermaritzburg, 3200  
Tel: 033 264 2630  
Email Hlengiwe.sishi@kznedtea.gov.za

### GRADUATE DEVELOPMENT PROGRAMME FOR 2021-23

The Department of Economic Development, Tourism & Environmental Affairs is implementing the Graduate Development Programme as part of its contribution to skills development initiatives as expressed in the NSDS III, NGP, PGDS, NDP Vision 2030 objectives by inviting those graduates who have been part of the internship programme of the Department between March 2018 and May 2021 to participate in the programme that will provide them with valuable work experience and increase their opportunities towards employment. The programme offered is fully-structured and the Department will pay successful graduates a monthly stipend/allowance.

Applications are invited from interested applicants in possession of a relevant three (3) year degree qualification or above from a recognized University or University of Technology and have been previously part of the Departmental Internship programme as interns, to undertake workplace training that shall run for the period of 24 months in the following fields/areas:

FIELD/AREA	QUALIFICATION	NO. OF GRADUATES	Ref. Number
Risk Management	ND / Degree in Town/Regional Planning	01	RM 1MAY/21
Internal Audit	ND/Degree in Internal Audit	02	IA 2MAY/21

#### Direction to applicants:

The application should be submitted in the Z83 form obtainable from any government department and it must be **signed and dated**, indicating the **CORRECT REFERENCE NUMBER** of the field applied for and it must also include **certified copies (not older than 3 months)** of the following documents:-

- South African Identity document
- Degree/diploma certificate and matric or senior certificate
- **Full academic record indicating individual modules or courses**

**NB: Those who have studied at Private Higher Institutions are also directed to provide Credit Certificate indicating the number of credits the qualification has.**

- If you apply for more than one position please make sure that you use separate application forms with **relevant reference** numbers.

If any of the documents mentioned above are not attached, the applicant will automatically be disqualified. The department reserves the right to place or not to place applicants based on its needs and requirements. The closing date for application is **19 May 2021**.

In addition applicants must be/have:

- Curriculum vitae
- South African citizen
- Reside in KZN
- Unemployed graduates between the age of 18-35
- People with disabilities
  
- Graduates who have participated in the Departmental (Department of Economic Development, Tourism and Environmental Affairs) Internship Programme.
- Prepared to enter into a contractual agreement with the Department.

Interested applicants should forward their applications to the following address:

Director: Human Resource Management & Development  
The Department of Economic Development, Tourism & Environmental Affairs  
P/Bag X 9152  
Pietermaritzburg  
3200

**For Attention: Ms M Mngoma**

Or hand delivered at the following address at the reception:

The Department of Economic Development, Tourism & Environmental Affairs  
270 Jabu Ndlovu Street (former Loop Street)  
Pietermaritzburg, 3201

Enquiries should be directed to **Ms M Mngoma 033 264 2684**.