



KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

ANNUAL REPORT

2024/25



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PART A:

GENERAL INFORMATION



1. DEPARTMENT GENERAL INFORMATION



KWAZULU-NATAL PROVINCE
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AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

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2. LIST OF ABBREVIATIONS/ACRONYMS

AOP	-	Annual Operational Plan
APP	-	Annual Performance Plan
AQMPs	-	Air Quality Management Plans
AWG	-	Action Work Group
B-BBEE	-	Broad-Based Black Economic Empowerment
BEC	-	Bid Evaluation Committee
BPO	-	Business Process Outsourcing
CARC	-	Cluster, Audit and Risk Committee
CCIs	-	Cultural and Creative Industries
CD	-	Chief Director
CFO	-	Chief Financial Officer
CMT	-	Cut, Make and Trim
DSBD	-	Department of Small Business Development
DDG	-	Deputy Director General
DPSA	-	Department of Public Service and Administration
DTI	-	Department of Trade and Industry
DTP IDZ	-	Dube Trade-Port Industrial Development Zone
DTP	-	Dube Trade Port
DTPC	-	Dube Trade-Port Corporation
DUT	-	Durban University of Technology
EDTEA	-	Department of Economic Development, Tourism and Environmental Affairs
EIA	-	Environmental Impact Assessment
EKZNW	-	Ezemvelo KwaZulu-Natal Wildlife
EPMDS	-	Employee Performance Management and Development System
EHW	-	Employee Health Wellness
EXCO	-	Executive Committee
FTE	-	Full Time Equivalent
GDP	-	Gross Domestic Product
GDPR	-	Gross Domestic Product Regional
HOD	-	Head of Department
HR	-	Human Resources
IASP	-	Invasive Alien Species Programme
ICOREF	-	Integrated Compliance and Enforcement Forum

ICT	-	Information and Communications Technology
ICTE	-	Information and Communication Technology and Electronics
IDFC	-	Ithala Development Finance Corporation
IDZ	-	Industrial Development Zone
IT	-	Information Technology
KSIA	-	King-Shaka International Airport
KZN IE	-	KwaZulu-Natal Informal Economy
KZN PPC	-	KwaZulu-Natal Provincial Planning Commission
KZNFC	-	KwaZulu-Natal Film Commission
KZNGBB	-	KwaZulu-Natal Gaming and Betting Board
KZNLA	-	KwaZulu-Natal Liquor Authority
LED	-	Local Economic Development
LMs	-	Local Municipalities
METT	-	Management Effectiveness Tracking Tool
MKI	-	Moses Kotane Institute
MoA	-	Memorandum of Agreement
MoU	-	Memorandum of Understanding
MPAs	-	Marine Protected Areas
MTEF	-	Medium-Term Expenditure Framework
MTSF	-	Medium-Term Strategic Framework
NDP	-	National Development Plan
NGP	-	New Growth Path
NHRBC	-	National Home Builders Registration Council
OHS	-	Occupational Health and Safety
OVF	-	Operation Vula Fund
PERSAL	-	Personnel and Salary System
PFMA	-	Public Finance Management Act
PGDP	-	Provincial Growth and Development Plan
PMU	-	Programme Management Unit
PPE	-	Protective Personal Equipment
PPPFA	-	Preferential Procurement Policy Framework Act
PSCBC	-	Public Service Coordinating Bargaining Council
RASET	-	Radical Agrarian Socio-Economic Transformation
RBIDZ	-	Richards Bay Industrial Development Zone
RLED	-	Regional and Local Economic Development
SEZ	-	Special Economic Zone
SLA	-	Service Level Agreements
SMME	-	Small Medium and Micro Enterprise
SMS	-	Senior Management Service

SP	-	Strategic Plan
SPLUMA	-	The Spatial Planning and Land Use Management Act 16 of 2013
SSGs	-	Small-Scale Sugarcane Growers
TIKZN	-	Trade & Investment Kwazulu-Natal
TVET	-	Technical and Vocational Education and Training
UKZN	-	University of KwaZulu-Natal

3. FOREWORD BY THE MEMBER OF EXECUTIVE COUNCIL [MEC]



The 2024/2025 financial year marked the culmination of the 2019–2024 Medium-Term Strategic Framework (MTSF) cycle and the beginning of our transition into the Government of Provincial unit, and the establishment of the Medium-Term Development Plan [MTDP]2024-2029. This period has been characterised by both resilience and renewal, as the Department of Economic Development, Tourism and Environmental Affairs (EDTEA) continued to drive inclusive economic growth, sector transformation, and environmental sustainability in a complex and often challenging socio-economic environment.

The 2024/2025 financial year unfolded against a backdrop of global fragility and domestic economic challenges, emphasising the importance of resilience and forward-looking strategies for KwaZulu-Natal. Globally, the economy showed modest recovery. IMF estimates placed 2024 growth at approximately 3.1%, with a projection of 3.2% in 2025, signalling gradual stabilisation. However, geopolitical tensions, trade disruptions, and climate shocks continue to temper optimism. Nationally, South Africa's economy remained under pressure. In 2024, growth was a mere 0.6%, only slightly improved from 0.7% in 2023, with continued weakness in critical sectors such as agriculture. Trade tensions such as the 30% U.S. tariffs posed immediate threats to export-linked sectors, including agriculture and manufacturing, potentially risking tens of thousands of jobs. For the province of KwaZulu-Natal, these national conditions reflect acutely. The province contributed 16.4% to national GDP growth in Q4 2024, a strong performance relative to peers. Yet, long-standing structural headwinds such as energy instability, global trade volatility, and climate-induced disruptions continue to challenge the provincial economy.

The 2019–24 MTSF Outcomes and Challenges:

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA) has, over the 2019–2025 Medium-Term Strategic Framework (MTSF) period, and the Provincial Growth and Development Strategy (PGDS) focused on four key imperatives: driving inclusive economic growth, attracting and retaining investment, creating sustainable jobs, and promoting environmental and climate resilience.

Over the past five years, the province has weathered a series of unprecedented external and internal shocks — from the COVID-19 pandemic and the July 2021 civil unrest to destructive floods and mounting geopolitical tensions marked by sanctions and trade disruptions. These events placed immense strain on the province's economic resilience and service delivery capacity. Against this backdrop, EDTEA's strategic interventions prioritised sustaining livelihoods, supporting businesses, stabilising the economy, and building the foundations for long-term transformation.

Despite these challenges, the Department recorded several key achievements during 2019–2025, and these include:

- **Investment & Industrialisation:** Over R18 billion in new investments were secured during the year, contributing an estimated 20,000 jobs. Major catalytic projects in the Dube TradePort and Richards Bay IDZs attracted over R5 billion, supporting industrial diversification in manufacturing, agro-processing, and logistics.
- **Enterprise Development:** Through the Operation Vula Fund, more than 1,100 enterprises, predominantly in township and rural economies, received over R330 million in support, advancing localisation and broad-based empowerment.
- **Tourism Recovery:** Tourism spend rebounded strongly, with domestic and international spend levels surpassing pre-pandemic averages. Infrastructure upgrades to regional airports, nature reserves, and rural tourism nodes expanded market access and enhanced visitor experiences.
- **Trade Growth:** KwaZulu-Natal's exports reached R183.9 billion, exceeding the provincial target and affirming our competitiveness in global markets. The expansion of export facilitation programmes positioned SMMEs to access new opportunities under the African Continental Free Trade Area (AfCFTA).
- **Environmental Stewardship:** Over 43,000 work opportunities were created through environmental programmes such as the Invasive Alien Species Programme, combining ecological restoration with livelihood creation. Climate resilience projects and biodiversity initiatives continued to safeguard the province's natural capital.
- **Governance & Accountability:** For the fifth consecutive year, the Department sustained unqualified audit outcomes, reinforcing our commitment to ethical, transparent, and efficient public administration.

While we take pride in these achievements, we recognise that the unemployment rate increased from 25.1% in 2019 to 32.3% in 2024, driven by skills mismatches and compounded by economic shocks. Economic growth also fell short of targets, averaging just 1.0–1.1%, a reflection of subdued investment and persistent global volatility.

The strategic focus over the medium to long-term period:

The Province stands at a defining moment, with the challenges of slow growth, unemployment, inequality, and the urgent need for environmental resilience. As we enter the 2024–2029 planning period, EDTEA is strategically repositioned to accelerate inclusive economic growth, create sustainable jobs, and lead the just transition to a green economy. Our plan is anchored in Priority 1 of the Government of National Unity and built on six bold priorities:

- Creating Jobs at Scale – enabling private sector expansion, attracting new investment, supporting SMMEs and Black Industrialists, and expanding public employment programmes.
- Growing Labour-Intensive Sectors – driving investment in manufacturing, trade, tourism, and agriculture while fast-tracking catalytic projects such as the Clothing and Textile SEZ, Auto Supply Park, and EcoHub.
- Making KZN the Easiest Place to Do Business – cutting red tape, supporting township and rural enterprises, and reforming the regulatory environment.
- Expanding Trade, Investment, and Tourism – promoting exports, facilitating domestic and foreign investment, and showcasing our cultural and heritage tourism assets.
- Driving Economic Transformation – ensuring women, youth, and persons with disabilities participate fully in ownership, management, and economic opportunities.
- Building Environmental Resilience – strengthening climate adaptation and moving decisively towards a sustainable green economy.

The new government cycle demands commitment, working together as government with business, labour, and communities to build a province that is competitive, inclusive, and environmentally sustainable. The road ahead will demand focus, innovation, and partnership. But with a shared vision and unwavering resolve, we will create the KwaZulu-Natal we know is possible.

Acknowledgements

I extend my deepest appreciation to:

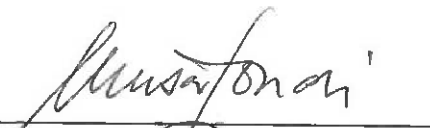
- The Honourable Premier and Provincial Executive Council for their strategic guidance.
- The Portfolio Committee for their oversight and constructive engagement.

- Our public entities, business partners, development agencies, and social partners for their collaboration.
- The dedicated leadership and staff of EDTEA, whose commitment made these achievements possible despite formidable challenges.

Your collective efforts are building a more inclusive, competitive, and resilient economy for KwaZulu-Natal.

Conclusion

The 2024/2025 year has reaffirmed that resilience, innovation, and partnership are the cornerstones of economic transformation. As we enter the new planning period, we remain steadfast in our mission to create economic opportunities that leave no one behind, to safeguard our natural heritage, and to position KwaZulu-Natal as a province of prosperity, sustainability, and shared growth.



Rev Musa Zondi, MPL

MEC for Economic Development, Tourism and Environmental Affairs

Date: 28 August 2025

4. REPORT OF THE ACCOUNTING OFFICER



PERFORMANCE OVERVIEW FOR 2024/25

The 2024/25 financial year was characterised by substantial progress in advancing the mandate of the Department of Economic Development, Tourism and Environmental Affairs (EDTEA) to foster inclusive economic growth, attract investment, promote tourism and ensure environmental sustainability in KwaZulu-Natal. The Department operated under a revised Annual Performance Plan (APP), which was re-tabled in October 2024 to reflect evolving strategic priorities and operational imperatives.

Global Economic Developments and Impact on South Africa

The global economy in the past year has been shaped by a series of transformative events, each leaving a distinct impact on emerging markets such as South Africa. These dynamics have influenced trade flows, investment confidence, energy security and the broader trajectory of economic development.

The lingering aftershocks of the COVID-19 pandemic continue to affect global supply chains and labour markets, while geopolitical tensions, particularly the protracted Russia-Ukraine conflict and instability in the Middle East, have disrupted energy prices and global commodity markets. Additionally, the global monetary tightening cycle, driven by persistently high inflation in major economies, led to elevated interest rates and a stronger US dollar, placing pressure on South Africa's currency and borrowing costs.

Climate-related events and the global transition towards greener, more sustainable economies have also started reshaping trade policy, investment patterns and regulatory frameworks. These transitions are increasingly influencing the competitiveness of developing economies, especially in sectors reliant on carbon-intensive practices or vulnerable to climate shocks.

In this context, South Africa has faced multiple challenges, including load shedding, low levels of fixed investment, as well as subdued business and consumer confidence. However, these pressures have also presented opportunities to accelerate structural reforms, deepen regional

integration under the African Continental Free Trade Area (AfCFTA) as well as invest in green energy and infrastructure.

This annual report by the Department of Economic Development, Tourism and Environmental Affairs reflects on the province's response to these shifting global conditions. It highlights progress made in driving inclusive growth, supporting small enterprises, promoting tourism recovery and transitioning towards a sustainable, resilient economy. By situating local economic performance within the global context, we aim to provide a clearer picture of the challenges and opportunities that shape our strategic direction going forward.

Domestic Socio-Economic Outlook

The past year was defined by a turbulent global economic landscape that presented both significant challenges and emerging opportunities for subnational economies such as KwaZulu-Natal. Global inflationary pressures, monetary tightening in advanced economies, supply chain disruptions, and geopolitical instability - particularly the ongoing Russia-Ukraine conflict - have collectively influenced trade, investment flows and commodity prices. These dynamics had a direct bearing on KwaZulu-Natal's export-oriented economy and its key sectors.

KwaZulu-Natal, as one of South Africa's largest provincial economies, felt the compounded impact of these global headwinds, domestic energy insecurity and infrastructure constraints - most notably at the Port of Durban, which is a critical gateway for regional and international trade.

SECTORAL PERFORMANCE OVERVIEW

The manufacturing sector, historically a major contributor to KZN's GDP, showed uneven recovery. While food processing and chemicals remained relatively stable due to consistent demand, sectors like automotive and textiles were hampered by supply chain issues, higher input costs and intermittent electricity supply. The wholesale and retail trade sector faced pressure from weak consumer spending due to high inflation and interest rates, although a recovery in tourism-related retail provided some support.

The agriculture sector faced mixed performance. Sugarcane production remained a core strength, but the sector was impacted by rising input costs, erratic weather patterns and flood recovery efforts from prior years. Global food prices helped support some export crops, yet logistical bottlenecks constrained full recovery.

Tourism showed encouraging signs of post-COVID-19 pandemic recovery. International arrivals to Durban and coastal destinations improved significantly, driven by a global rebound in travel and targeted marketing campaigns. However, concerns around safety, service delivery and infrastructure (e.g. water quality and transport) remain barriers to full recovery.

The Port of Durban, a strategic asset for both KZN and the broader South African economy, continued to experience operational inefficiencies. Congestion, infrastructure damage from prior floods and global shipping delays impacted logistics reliability and investor confidence. This posed significant challenges to the province's trade competitiveness.

The construction sector remained subdued, with limited large-scale public or private infrastructure projects reaching completion. The slow pace of infrastructure repair and expansion has implications for service delivery and economic development, particularly in rural and peri-urban areas.

The national economy is projected to grow at an average rate of 1.6% between 2024 and 2026, reflecting a slow but steady recovery amid global and domestic headwinds. KwaZulu-Natal (KZN), having endured a series of major shocks - including the COVID-19 pandemic, the July 2021 social unrest, as well as the devastating floods of 2022 and 2023 - continues to rebuild its economic foundations. Despite these setbacks, particularly the 4.7% contraction recorded in 2020 due to the pandemic, the provincial economy demonstrated resilience by achieving an average growth rate of 0.4% between 2019 and 2023.

Looking ahead, KZN's economy, which was expected to grow by 1.1% in 2024, is anticipated to strengthen further to 1.8% in 2025. This outlook is underpinned by ongoing recovery in key sectors such as tourism, manufacturing and services, as well as anticipated improvements in infrastructure and energy supply.

The provincial labour market has shown a gradual recovery, although challenges remain. As of 2023, KZN recorded 2.86 million people in employment - a net gain of 258,000 jobs since January 2019. This recovery, however, must be viewed in the context of the substantial loss of nearly 400,000 jobs during 2020. Employment growth will need to accelerate to keep pace with population growth and rising labour force participation.

PROGRAMME PERFORMANCE OVERVIEW

During the 2024/25 financial year, the Department of Economic Development, Tourism and Environmental Affairs demonstrated commendable performance across all programmes, with a high proportion of targets either achieved or exceeded. Notable successes were recorded in the areas of enterprise support, economic empowerment, environmental management and tourism development. Key achievements include the following:

Enterprise and Cooperative Development:

More than 2,900 SMMEs and 1,200 cooperatives were supported, surpassing set targets. This was largely attributed to increased demand and the effective implementation of post-disbursement support and a second funding window under the Operation Vula Fund (OVF). The Department facilitated 38 market access opportunities, incubated 146 small enterprises, and delivered 13 business infrastructure facilities, all exceeding planned performance targets.

Economic Empowerment:

Empowerment initiatives targeting rural and township-based enterprises, businesses led by youth and women, as well as Black Industrialists, significantly outperformed expectations. This success was driven by the expansion of public-private partnerships and targeted support mechanisms.

Trade and Investment Promotion:

A total of 58 companies were supported to access export markets, surpassing annual targets. This achievement was enabled through enhanced collaboration with chambers of commerce and the effective funding of trade coordination structures.

Environmental Management:

The Department recorded substantial overperformance in environmental compliance monitoring and enforcement, including the issuance of 210 administrative enforcement notices and the completion of 759 compliance inspections. Additionally, 174,434 hectares were cleared of invasive alien plant species. Coastal and biodiversity management efforts resulted in the creation of over 9,000 work opportunities and the provision of accredited training to more than 1,100 beneficiaries.

Logistics and Transport

The Department successfully implemented initiatives to support tourism products, develop strategic frameworks, enhance compliance, and promote empowerment. These efforts contributed to the sector's resilience, transformation, and sustained growth.

During the 2024/25 financial year, the Department implemented several impactful projects and initiatives aligned with its strategic objectives. Highlights include:

- **Black Industrialists Graduation Model:** A pioneering graduation framework was introduced to profile and support Black Industrialist enterprises. This model enhanced operational readiness and improved the market competitiveness of participating businesses.
- **Climate Change Interventions:** Key climate resilience projects were implemented, including the KwaDukuza Transformative Riverine Management Programme and ecosystem-based adaptation initiatives in Northern Zululand. These projects strengthened community resilience to climate change while generating local employment opportunities.
- **Consumer Protection:** The Department expanded public awareness campaigns focused on combating the illegal liquor trade, promoting regulatory compliance and safeguarding consumer rights. Despite being newly introduced indicators, targets were exceeded.
- **Infrastructure Initiatives:** Several business and tourism infrastructure projects were completed ahead of schedule, contributing to employment creation and enhancing investment readiness in strategically identified economic nodes.

Despite the Department's strong overall performance in the 2024/25 financial year, several operational and structural challenges impacted the full achievement of certain objectives. Key challenges included:

- **Recruitment Gaps:** The Department experienced underperformance in achieving gender equity targets at the Senior Management Service (SMS) level. This was primarily due to resignations and delays in finalising recruitment processes.
- **Project Delays:** A number of infrastructure and catalytic projects, such as the Alfred Duma One Stop Shop and aquaculture sector initiatives, were delayed as a result of funding reprioritisation and complex stakeholder coordination requirements.
- **Annual Performance Plan (APP) Adjustments:** The mid-year revision of the APP led to the introduction of new indicators in the third quarter, posing difficulties in aligning these with annual targets and timelines.
- **Municipal Coordination:** Although environmental analysis and planning improved, limited budget allocations for environmental programmes within municipal Integrated Development Plans (IDPs) constrained the implementation of key projects.

PUBLIC ENTITIES

The Department exercises oversight over public entities mandated to implement the province's strategic objectives in economic development, tourism and environmental affairs effectively and efficiently.

As of 24 May 2024, the number of reporting public entities was reduced from twelve (12) to ten (10), following structural realignments aimed at enhancing operational efficiency and strategic focus.

For the 2024/25 financial year, a total budget allocation of **R2.305 billion** was provided to the public entities to support the implementation of key programmes and initiatives aligned with the Department's mandate.

Category/Name of entity	Budget Allocation
Nature conservation and bather protection Ezemvelo KZN Wildlife KwaZulu-Natal (KZN) Sharks Board	R 924.449 million R 70.159 million
Special Economic Zones Richards Bay Industrial Development Zone Dube Trade Port Corporation	R 130.336 million R 488.120 million
Promotion of trade, investment, tourism and the film industry Trade and Investment KwaZulu-Natal KwaZulu-Natal Tourism Authority KZN Film Commission	R 103.057 million R 154.963 million R 93.784 million
Banking and development finance KZN Growth Fund Trust Ithala Development Finance Corporation Limited	R 39.720 million R 99.288 million
Gaming, betting and liquor regulation KZN Gaming & Betting Board KZN Liquor Authority	R 53.151 million R 89.887 million
Research Moses Kotane Institute	R 58.667 million

On 24 May 2024, the following Acts were published in the Government Gazette by the Provincial Legislature, which resulted in the legal formation of four (4) new public entities:

KwaZulu-Natal Economic Regulatory Authority (KZNERA) Act - merger of KZN Gaming and Betting Board and KZN Liquor Authority to form the **KwaZulu-Natal Economic Regulatory Authority**.

KwaZulu-Natal Moses Kotane Research Institute (MKRI) Act – conversion of the Moses Kotane Institute Non-Profit Company to a provincial public entity, which would prescribe to all the requirements of the Public Finance Management Act (PFMA). The name of the newly formed entity is the **Moses Kotane Research Institute**, and this entity has been listed in the Schedules of the PFMA.

KwaZulu-Natal Growth Fund Agency (KZNGFA) Act - conversion of the KZN Growth Fund Trust to a provincial public entity that would comply with all the requirements of the Public Finance Management Act (PFMA). The name of the newly formed entity is the **KwaZulu-Natal Growth Fund Agency**, and this entity has been listed in the Schedules of the PFMA.

KwaZulu-Natal Tourism and Film Authority (KZNTAFA) Act - merger of Tourism KZN and KZN Film Commission to form the **KwaZulu-Natal Tourism and Film Authority**.

OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT

Departmental receipts

Departmental receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	756 837	771 698	14861	742 052	751 901	(9 849)
Casino taxes	607 591	565 541	(42 050)	613 379	577 492	35 887
Horse racing taxes	116 074	165 049	48 975	96 929	144 409	(47 480)
Liquor licences	33 172	41 108	7 936	31 744	30 000	1 744
Sale of goods and services other than capital assets	15 570	2 611	(12 959)	3 267	13 774	(10 507)
Fines, penalties and forfeits	746	367	(379)	714	4 554	(3 840)
Interest, dividends and rent on land	7		(7)	7	2 980	(2 973)
Sale of capital assets	255	119	(136)	244	-	244
Financial transactions in assets and liabilities	79	8 515	8 436	76	222 052	(221 976)
Total	773 494	783 310	9 816	746 360	995 261	(248 901)

The revenue collected is at R783.310 million against a budget of R773.494 million. The net over-collection of R9.816 million can be explained as follows:

Tax receipts are derived from *Casino taxes*, *Horse racing taxes*, and *Liquor licences* collected by the KwaZulu-Natal Economic Regulatory Authority (KZNERA). This entity was formed after the KZN Gaming and

Betting Board (KZNGBB) and the KZN Liquor Authority (KZNLA) amalgamated. This category reflects a revenue collection of R771.698 million against a budget of R756.837 million, and this is outlined as follows:

- Revenue from *Liquor licences* is derived from new and renewal of liquor licences. The aggregate revenue collected is R41.108 million against a budget of R33.172 million. This collection depends on the number of new applications and renewals of liquor licences, which is difficult to accurately budget for.
- *Casino taxes* include taxes from Limited Pay-out Machines (LPMs), as well as Bingo taxes. This category shows a collection of R565.541 million against a budget of R607.591 million. Tax collection is based on the gross gaming revenues (GGR) collected by licensed operators, which are unpredictable. The GGR is influenced by the number of people gambling, wins/losses during the period, jackpots, etc. The LPM sector showed a decline of 2 per cent from the previous year, and this is driven by various reasons, including site closures, hence the under-collection.
- *Horse racing taxes* were over-collected by 42.2 per cent against the budget of R116.074 million. This source derives its revenue from bookmakers, as well as totalisators. The higher than anticipated collection is due to an increase in online betting, growth in betting on contingencies and the transfer of the server of a licensee to the province.
- *Sale of goods and services other than capital assets* collected only R2.611 million against a budget of R15.570 million. Revenue from this source is collected from servitude rights, parking fees, environmental authorisation application fees, tourism guide registration fees, commission on PERSAL deductions such as insurance premiums and garnishee orders, etc. The main reason for the under-collection is due to the servitude rights that were not collected as anticipated. The revenue being collected on servitude rights relates to rental or right of use of the sea floor including the space between the high and low water mark for companies such as Telkom, Sappi, Sapref, etc. There are agreements in place with these companies where they either agreed to pay certain rentals in line with the agreement, however the contracts do not stipulate which month the department will collect the revenue and the budget was solely based on historical data.
- *Fines, penalties and forfeits* collected R367 000 against a budget of R746 000. Revenue from this source is derived from fines paid by companies that contravened environmental legislation, such as Environmental Impact Assessment (EIA) regulations. This collection relates to penalties collected in terms of EIAs in respect of companies contravening the environmental laws, and this is difficult to predict accurately, hence the under-collection.
- *Interest, dividends and rent on land* shows no revenue collected against a budget of R7 000. Revenue from this source is derived from interest charged on staff debts, which is difficult to accurately predict.
- *Sale of capital assets* is derived from the sale of redundant assets, such as equipment and motor vehicles. The department showed a revenue collection of R119 000 against a budget of R255 000 related to the sale of redundant vehicles. This collection is difficult to accurately predict as it depends on the number of assets auctioned and the price attained per asset at the auction.
- *Transactions in financial assets and liabilities* collected a significant amount of R8.515 million against a budget of R79 000. Revenue collected from this source usually relates to recoveries from previous years' expenditure, such as staff debts, unspent funds returned by the department and the public entities, salary reversals, etc. The high collection relates to funds surrendered in the amount of R8.350 million by the Ithala Development Finance Corporation (IDFC) in relation to the Thokazi Royal Lodge project, as the funds were unspent at year-end in the prior year. This was in line with an exercise that was undertaken to identify under-utilised funds in the provincial public entities to be surrendered to the Provincial Revenue Fund, to partly fund provincial budget shortfalls in 2023/24. At the time, the capital portion of the project was put on hold pending consultation with His Majesty, the King.

Programme Expenditure

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
ADMINISTRATION	362 888	356 179	6 709	385 928	384 053	1 875
INTEGRATED ECONOMIC DEVELOPMENT SERVICES	365 908	365 908	-	331 083	329 771	1 312
TRADE AND SECTOR DEVELOPMENT	872 931	872 431	500	868 757	868 343	414
BUSINESS REGULATION AND GOVERNANCE	213 121	211 305	1 816	216 527	216 527	-
ECONOMIC PLANNING	37 478	29 647	7 831	31 668	30 444	1 224
TOURISM	388 118	379 394	8 724	294 490	287 388	7 102
ENVIRONMENTAL AFFAIRS	1 232 587	1 225 141	7 446	1 255 930	1 248 954	6 976
TOTAL	3 473 031	3 440 005	33 026	384 383	3 365 480	18 903

• After the post Adjustments Estimate virement of R14.125 million from this programme:

Programme 1 under-spent by R6.709 million, with spending at 98.2 percent of the Final Appropriation. This was mainly attributed to the following:

- *Goods and services* were under-spent by R1.433 million. Of this, R1.261 million was in respect of the District champion of OSS/DDM responsibilities due to the Executive Authority having committed to support Small, Medium and Micro Enterprises (SMMEs) and co-operatives with industrial compound walking foot sewing machines and screening printing machines, however, the department could not start with the procurement process due to the unavailability of service providers to supply these particular machines and R172 000 was in respect of the implementation of cost containment measures by integrating the MEC's special projects events with the department's programme events to minimise costs.
- *Transfers and subsidies: provinces and municipalities* were underspent by R276 000 in respect of motor vehicle licence fees. These funds were not utilised due to the late finalisation of procurement in respect of the purchase of vehicles.
- *Machinery and equipment* were underspent by R5 million due to the late finalisation of procurement in respect of the purchase of vehicles. The process has since been finalised,

and the vehicles have been received, but the invoice will be processed in 2025/26, and a roll-over of these funds was requested by the Department.

After the post Adjustments Estimate virement of R14.527 million to this programme:

Programme 2 was fully spent at year-end.

After the post Adjustments Estimate virement of R619 000 to this programme:

Programme 3 shows marginal under-expenditure of R500 000, with spending at 99.9 per cent of the Final Appropriation, and this is attributed to *Transfers and subsidies: Departmental agencies and accounts* in respect of transfers to the MKRI for the KZN Black Industrialists' Portal, which was cancelled due to the quoted contract price being higher than the budgeted amount. The Department will be implementing this project internally going forward.

After the post Adjustments Estimate virement of R1.021 million from this programme:

Programme 4 shows under-expenditure of R1.816 million, with spending at 99.1 percent of the Final Appropriation. This was mainly attributed to the following:

- *Compensation of employees* was under-spent by R492 000 due to delays in filling a Personal Assistant post and two Assistant Director posts, of which, the two Assistant Director posts were still undergoing job evaluation as instructed by the Office of the Premier. These posts are anticipated to be filled in 2025/26.
- *Goods and services* reflects under-spending of R1.324 million due to internal delays by the Department's Legal Services unit in the finalisation of the KZN Businesses Bill which further delayed the activities relating to public hearings and comments on the Bill. Also contributing was under-spending in respect of reduced travel and subsistence costs due to the implementation of cost containment measures where meetings were encouraged to be held virtually.

Programme 5 was underspent by R7.831 million, with spending at 79.1 percent of the Final Appropriation. This was mainly attributed to the following:

- *Compensation of employees* was underspent by R3.896 million due to the resignation of the Director and Deputy Director Policy and Planning, the passing of one Deputy Director and delays in filling vacant posts, such as two Director posts, where one was finalised to assume duties in April 2025, with the other at the shortlisting stage. These posts are anticipated to be filled in 2025/26.
- *Goods and services* reflect under-spending of R3.935 million due to delays experienced in the Innovation Hub Implementation project, which would have necessitated significant official travel above the available budget. Also contributing to the under-spending was the resignation of the Director: Policy and Planning, which resulted in the delay of projects such as the KZN Economic Development Summit, Eastern Seaboard and iLembe Rural Development Strategy.

Programme 6 was underspent by R8.724 million, with spending at 97.8 percent of the Final Appropriation. This was mainly attributed to the following:

- *Compensation of employees* was underspent by R2.353 million due to delays in filling vacant posts, such as Chief Director: Tourism, Director: Tourism Growth, Deputy Director: Production, four Assistant Directors: District Office, among others. These posts are anticipated to be filled in 2025/26.
- *Goods and services* reflect under-spending of R3.317 million, largely in respect of training costs due to procurement delays. In this regard, the training service provider was only appointed in February 2025 and commenced work in March 2025 in respect of the Tourist Guides training. Also contributing was the Tourist Guides Registration system, which will be implemented within the SITA contract and will commence in 2025/26. In addition, travel and subsistence costs were lower than anticipated due to the implementation of cost containment measures, as well as delays in filling vacant posts, which resulted in less travel.
- *Transfers and subsidies: Departmental agencies and accounts* was under-spent by R3 million in respect of transfers to KZNTAFA. These funds were committed for transfer in 2023/24 with respect to the Mkuze Falls Game Reserve for the purchase of land to assist the neighbouring community, however, the agreement of sale for this land fell through due to a change in objective. To proceed with the process in respect of the transfer of funds, this necessitated that a due diligence process be undertaken to identify other suitable land, and this was not conducted before the end of 2023/24. The Provincial Executive Council approved the roll-over of these funds from 2023/24 to 2024/25 and this was formalised in the 2024/25 Adjustments Estimate. These funds remained unspent at year-end due to the Department's Legal Services unit advising that the Mkuze Falls Game Reserve purchase of land falls outside the mandate of the department.
- *Machinery and equipment* reflects under-expenditure of R54 000 due to procurement delays in the purchase of office equipment.

Programme 7 under-spent by R7.446 million, with spending at 99.4 percent of the Final Appropriation. This was mainly attributed to the following:

- *Compensation of employees* was under-spent by R3.551 million due to delays in filling vacant posts such as Director: Impact Management, two Control Environment Officers, Deputy Director: Ugu District, among others. These posts are anticipated to be filled in 2025/26.
- *Goods and services* reflect under-spending of R1.943 million largely in respect of reduced travel and subsistence costs due to the implementation of cost containment measures where meetings were encouraged to be held virtually, as well as the impact of the delay in filling vacant posts.
- *Transfers and subsidies: public corporations and private enterprises* under-spent by R1.885 million in respect of delays in the finalisation of the Memorandum of Agreement (MOA) by the Department's Legal Services unit in respect of transfers to the Waste Economy Support Programme (WESP), which entails the supporting of small and emerging waste entrepreneurs to accelerate waste diversion in the province. This resulted in payment delays to beneficiaries.
- *Machinery and equipment* reflect under-expenditure of R67 000 due to the failure of the service provider to deliver cameras.

VIREMENTS

The following virements were undertaken in respect of the Programme:

- **Programme 1:** Savings totalling R14.125 million were identified within the programme. Of these savings, R9.625 million was identified against *Compensation of employees* due to delays in filling vacant posts and R4.500 million was identified from *Goods and services* due to the implementation of cost containment measures on items such as advertising and communication, as well as delays in the submission of operating lease invoices by DOPWI. These savings were moved to Programmes 2 and 3, against *Transfers and subsidies: Public corporations and private enterprises* for transfer to the IDFC in respect of the Madadeni Clothing and Textile Industrial Hub. The overall objective of the project is to construct a clothing and textile industrial economic hub in Madadeni, and in this regard, the department has been transferring different tranches towards this project. The progress on site was at 76 percent; however, due to budget constraints, additional funding was required to process unpaid invoices, as this was hindering progress and against the *Compensation of employees* to offset spending pressures due to a higher-than-anticipated new staff intake in respect of the filling of vacant posts in line with the approved organogram
- **Programme 2:** Savings of R14.527 million were identified from Programme 1 and 4 under *Compensation of employees* due to delays in filling vacant posts and under *Goods and services* due to the implementation of cost containment measures on items such as advertising and communication, as well as delays in the submission of operating lease invoices by DOPWI and These savings were moved to this programme against *Transfers and subsidies: Public corporations and private enterprises* for transfer to the IDFC in respect of the Madadeni Clothing and Textile Industrial Hub, as mentioned.
- **Programme 3:** Savings of R619 000 were identified from Programme 1 under *Compensation of employees* due to delays in filling vacant posts. These savings were moved to this programme against *Compensation of employees* to offset spending pressures due to a higher-than-anticipated number of new staff appointments
- **Programme 4:** Savings of R1.021 million were identified from Programme 4: Business Regulation and Governance under *Goods and Services* due to internal delays from the department's Legal Services unit in the finalisation of the KZN Businesses Bill, which further delayed the activities relating to public hearings and comments on the Bill. The first draft Bill will be tabled in Cabinet and advertised for public comment in 2025. These funds were moved to this programme against *Transfers and subsidies: Public corporations and private enterprises* for transfer to the IDFC in respect of the Madadeni Clothing and Textile Industrial Hub.

In addition to the above, various virements were undertaken within and across economic classification as follows:

- Savings of R53.387 million, of which R5.454 million was identified *Compensation of employees* due to delays in filling vacant posts and R47.933 million was identified from *Goods and services* due to the implementation of cost containment measures on items such as advertising and communication, as well as delays in the submission of operating lease invoices by DOPWI, the postponement of the procurement of a multi-disciplinary team of

consultants to assist with technical advisory services to stabilise the operation of Ithala Bank, delays in the implementation of the Business Process Outsourcing (BPO) skills programme, the Cannabis/hemp commercialisation programme and delays in the commencement of the Tourist Guides training due to the late appointment of a service provider, as well as the implementation of cost containment measures on items such as advertising, travel and subsistence and venues and facilities.

- R700 000 was moved to *Transfers and subsidies: Departmental agencies and accounts* for transfer to the KZN Tourism and Film Authority (KZNTAFA) to cater for the uMthayi Marula Festival.

Transfers and subsidies

- R44.694 million was moved to *Transfers and subsidies: Public corporations and private enterprises* for transfer to the IDFC to cater for the Madadeni Clothing and Textile Industrial Hub (R10.167 million), as well as the re-purposing of the funds initially meant for employing a multi-disciplinary team of consultants, as explained, now being allocated for transfer to the IDFC to meet the Ithala SOC Limited operational requirements (R20 million). As a result of the application for the provincial liquidation of Ithala SOC Limited, all access to Ithala SOC Limited funds was restricted. In this regard, funds allocated in the 2024/25 main budget for transfer to the IDFC toward the recapitalisation of Ithala SOC Limited to address its minimum Capital Adequacy Ratio requirements were re-purposed to meet the Ithala SOC Limited operational requirements (R29.288 million), with additional R20 million allocated to the IDFC (for Ithala SOC Limited) as a post Adjustments Estimate. In aggregate, then, IDFC had an amount of R49.288 million in 2024/25 to use towards its operational costs.
- R 1.035 million was moved to *Transfers and subsidies: Households to cater for unanticipated staff exit costs* and to offset spending pressures in respect of the Aeronautical Engineering bursary programme.

Payments for capital assets

- R290 000 was moved to *Buildings and other fixed structures* to cater for upgrades and additions to the department's Environmental Affairs offices at Cascades in Pietermaritzburg, which were higher than budgeted for.
- R5.813 million was moved to *Machinery and equipment*, largely for the purchase of laptops and office furniture, which was under-budgeted for and for the purchase of computer hardware for the Case Management software to manage consumer protection cases
- R855 000 was moved to Software and other intangible assets in respect of the installation of the Case Management software, which was not budgeted for.

Shifts

The Department undertook the following shifts, and the purpose of the funds remains unchanged.

- R7.394 million was shifted within Programme 1 from *Machinery and equipment* to *Goods and services* in respect of finance lease payments, which were required to be correctly classified as communication costs in line with the Modified Cash Standards (MCS). The

department's overall *Payments for capital assets* budget is reduced, but this is permissible as the purpose of the funds remains unchanged.

- R13.655 million was shifted within the Programme 2 from *Goods and services* to *Transfers and subsidies: Departmental agencies and accounts* for transfer to the Service SETA to cater for a joint implementation and co-funding agreement to implement the KZN Real Estate Training and Candidacy programme. The purpose of the funds remains unchanged.
- R69.720 million was shifted within Programme 2 from *Transfers and subsidies: Non-profit institutions* to *Transfers and subsidies: Departmental agencies and accounts* in respect of the KZN Growth Fund Agency (KZNGFA) due to the amendments relating to public entities listed in Part C, Schedule 3 of the PFMA 1999, which resulted in the listing of new entities. The purpose of the funds remains unchanged.
- R61.367 million was shifted within the Programme 3 from *Transfers and subsidies: Non-profit institutions* to *Transfers and subsidies: Departmental agencies and accounts* in respect of transfers the Moses Kotane Research Institute (MKRI) due to the amendments relating to public entities listed in Part C, Schedule 3 of the PFMA 1999 which resulted in the listing of new entities. The purpose of the funds remains unchanged.
- R1 million was shifted within the Programme 7 from *Goods and services* to *Transfers and subsidies: Provinces and municipalities* to cater for the Strategic Environmental Assessment and Floodline Assessment to be transferred to the Alfred Duma and Jozini local municipalities. The purpose of the funds remains unchanged.

Requested roll-overs to 2025/26

The Department identified a total of R6.261 million committed funds for which they have requested a roll-over. Of these funds, R1.261 million was under *Goods and services*, and R5 million was under *Machinery and equipment*, and this is explained as follows:

- R1.261 million was committed before the end of 2024/25 in respect of the District Champion of Operation Sukuma Sakhe/District Development Model responsibilities due to the Executive Authority having committed to support SMMEs and co-operatives with industrial compound walking foot sewing machines and screening printing machines, however, the Department could not start with the procurement process due to the unavailability of service providers to supply these particular machines. The machine specifications have since been reviewed, and the procurement process will be finalised in 2025/26.
- R5 million was committed before the end of 2024/25 in respect of the procurement of motor vehicles. The late finalisation of procurement in respect of the purchase resulted in the vehicles being delivered toward the end of March 2025; therefore, the invoice could not be processed by year-end and will be processed in 2025/26.

SUPPLY CHAIN MANAGEMENT

- **List all unsolicited bid proposals concluded for the year under review**
 - There were no unsolicited bids for the period under review.
- **Indicate whether SCM processes and systems are in place to prevent irregular expenditure**
 - All SCM processes and systems are in place to prevent irregular expenditure.

SCM CHALLENGES AND RESOLUTIONS

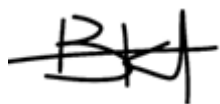
- The main challenge SCM currently faces is the lack of capacity. A request was submitted and approved for the Human Resources Unit to investigate the current structure of SCM and consider the new posts proposed; however, this has as yet not been addressed. The resulting impact is that staff have been working overtime constantly for the last two years, and this has resulted in burnout and low staff morale.
- The second challenge is the duration it takes to fill vacant posts. Two Assistant Director posts have been vacant for over a year. The dates of the interviews are now proposed.
- Poor planning continues to be a problem in that units continuously approach SCM at the last moment to procure requirements, giving the unit insufficient time to finalise the procurement process and results in a highly pressurised environment susceptible to errors and noncompliance. SCM workshops have been carried out to sensitise officials on the periods it takes to finalise procurement whilst adhering to the legislative requirements.

CONCLUSION

The dynamics outlined in this report underscore the need for a recalibrated and responsive approach by the Department of Economic Development, Tourism and Environmental Affairs (EDTEA). Strengthening KwaZulu-Natal's economic resilience in the face of ongoing global and domestic challenges will require concerted action across several strategic areas:

- **Accelerated infrastructure investment**, particularly in logistics, energy, and water, to restore and enhance provincial competitiveness.
- **Enhanced support for SMMEs**, with a focus on the trade, manufacturing, and tourism sectors, to stimulate inclusive growth and employment.
- **Targeted skills development and innovation programmes** to drive green economy transitions and support industrial diversification.
- **Strengthening of public-private partnerships** to mobilise resources, expand capabilities, and improve implementation outcomes.
- **Expansion of market access opportunities** through the African Continental Free Trade Area (AfCFTA) and deeper regional integration, leveraging KwaZulu-Natal's geographic and logistical advantages.

This Annual Report outlines how EDTEA has responded to these evolving realities, strategically aligning its programmes and interventions to ensure that economic development in KwaZulu-Natal remains inclusive, sustainable, and resilient.



Accounting Officer

Mr. Nhlakanipho Nkontwana

Department of Economic Development, Tourism and Environmental Affairs

Date: 28 August 2025

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by the National Treasury.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully



Accounting Officer
Mr. Nhlakanipho Nkontwana
Department of Economic Development, Tourism and Environmental Affairs
Date: 28 August 2025

6. STRATEGIC OVERVIEW

7.1. Vision

Attainment of a radically transformed, growing, inclusive, innovative and sustainable economy, thereby optimizing employment in KwaZulu-Natal.

7.2. Mission

To provide creative and innovative leadership towards:

Facilitating integrated economic planning and growth.

- Being a catalyst for economic transformation, job creation and sustainable development.
- Implementing strategies that drive economic growth and promote sound environmental management and climate resilience.
- Creating a conducive environment for trade, investment and tourism; and
- Developing, monitoring and enforcing a sound business, environmental and consumer protection regulatory framework.

7.3. Values

Ubuntu	<i>In the spirit of “Ubuntu”, place citizens at the centre of public service planning and operations, and foster citizen participation through services and programmes of a democratic nature.</i>
Professionalism	<i>Work in a professional manner and attitude by treating others with respect; keeping your word; being loyal and exceeding expectations.</i>
Exponential, innovative and visionary leadership	<i>Display Exponential, innovative and visionary leadership by, pacing with the ever changing times, not settling for less than the very best of ourselves, regardless of the circumstances; influencing one another to produce creative ideas, products, and services; and being resolute to achieve our collective vision.</i>
Accountability and responsibility	<i>Be Responsible for our corporate and individual mandates, and Accountable for the manner in which they are discharged, and the outputs achieved or not achieved.</i>
Efficiency	<i>Promote Efficiency through professional planning and implementation of interventions, thereby optimising the ratio of input costs to outputs achieved.</i>
Service Excellence	<i>Embody service excellence by delivering commitments and responding well with any issues, questions and challenges that arise.</i>
Ethical Conduct	<i>Embrace the values and principles set out in Chapter 10 (section 195) of the South Africa Constitution, namely:</i> • “A high standard of professional ethics must be promoted and maintained; • Services must be provided impartially, fairly, equitably and without a bias; • Public administration must be accountable; and

	• Transparency must be fostered by providing the public with timely, accessible and accurate information.”
Integrity	Demonstrate <i>integrity</i> through sound moral and ethical principles at work , <i>with zero tolerance for corruption.</i>
Commitment	<i>Demonstrate commitment to Work through by diligently taking responsibility for the goals, mission, and vision of EDTEA and South African Government.</i>
Passion	<i>Display passion, through enthusiastically discharging each task at hand.</i>

7. LEGISLATIVE AND OTHER MANDATES

a. Constitutional Mandate

The Department operates within National and provincial legislative, policy and strategic frameworks. Some of the national acts that are critical to the operations of the Department are the Constitution of the Republic of South Africa, particularly Schedule 4 and 5 which stipulate the competences of the provincial government on matters of economic development and the Public Finance Management Act (PFMA) among other sector specific acts:

Schedule 4 A:

- Airports other than international and national airports;
- Casinos, racing, gambling and wagering, excluding lotteries and sports pools;
- Consumer protection;
- Environment;
- Industrial promotion;
- Nature conservation, excluding national parks, national botanical gardens and marine resources;
- Pollution control;
- Soil conservation;
- Tourism; and
- Trade.

Schedule 5 A:

- Liquor licences

b. Legislative and Policy Mandate

The Department operates within National Legislative, Policy and Strategic Frameworks, which can be summarized as follows:

- 1 the Public Service Act of 1994 amended in 2007.
- 2 the Public Service Regulations, 2016

-
- 3 the Public Finance Management Act, 1999 (Act No. 1 of 1999) and the Treasury Regulations, 2005.
 - 4 the National Small Enterprise Act, 1996 (Act No. 102 of 1996).
 - 5 the Co-operative Act, 2005 (Act No. 14 of 2005).
 - 6 the National Environmental Management Act, 1998 (Act No. 107 of 1998).
 - 7 the National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004).
 - 8 the National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004).
 - 9 the National Environmental Management: Integrated Coastal Management Act, 2008 (Act No. 24 of 2008).
 - 10 the National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003).
 - 11 the National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008).
 - 12 the Tourism Act, 2014 (Act No. 3 of 2014).
 - 13 the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003).
 - 14 the Special Economic Zones Act, 2014 (Act No. 16 of 2014).
 - 15 the Integrated National B-BBEE Strategy and KZN B-BBEE Strategy.
 - 16 the B-BBEE Codes of Good Practice.
 - 17 the National Development Plan, the New Growth Path, and the Industrial Policy Action Plan.
 - 18 Local Economic Development Policy Guideline.
 - 19 the South Africa Trade Policy Framework.
 - 20 the Green Economy Framework.
 - 21 the Mining Beneficiation Strategy.
 - 22 the National Spatial Economic Development Perspective.
 - 23 the Special Economic Zones Policy.
 - 24 the National Framework for Sustainable Development.
 - 25 the National Climate Change Response Strategy.
 - 26 the National Air Quality Management Strategy.
 - 27 the National Waste Management Strategy.
 - 28 the White Paper on the Development and Promotion of Tourism.
 - 29 the National Integrated Coastal Management Strategy.
 - 30 the White Paper on Environmental Management Policy.
 - 31 National Biofuels Framework
 - 32 Integrated Resource Plan
 - 33 the Industrial Policy Action Plan; and
 - 34 the Informal Economic Policy.

The Department's mandate is further guided by, amongst others, the following Provincial Legislative, Policy and Strategic Frameworks:

- (a) the Ithala Development Finance Corporation Act, 2013 (Act No. 5 of 2013).
- (b) the Nature Conservation Ordinance, 1974 (Ordinance No. 15 of 1974),
- (c) the KwaZulu-Natal Nature Conservation Management Act, 1997 (Act No. 9 of 1997).

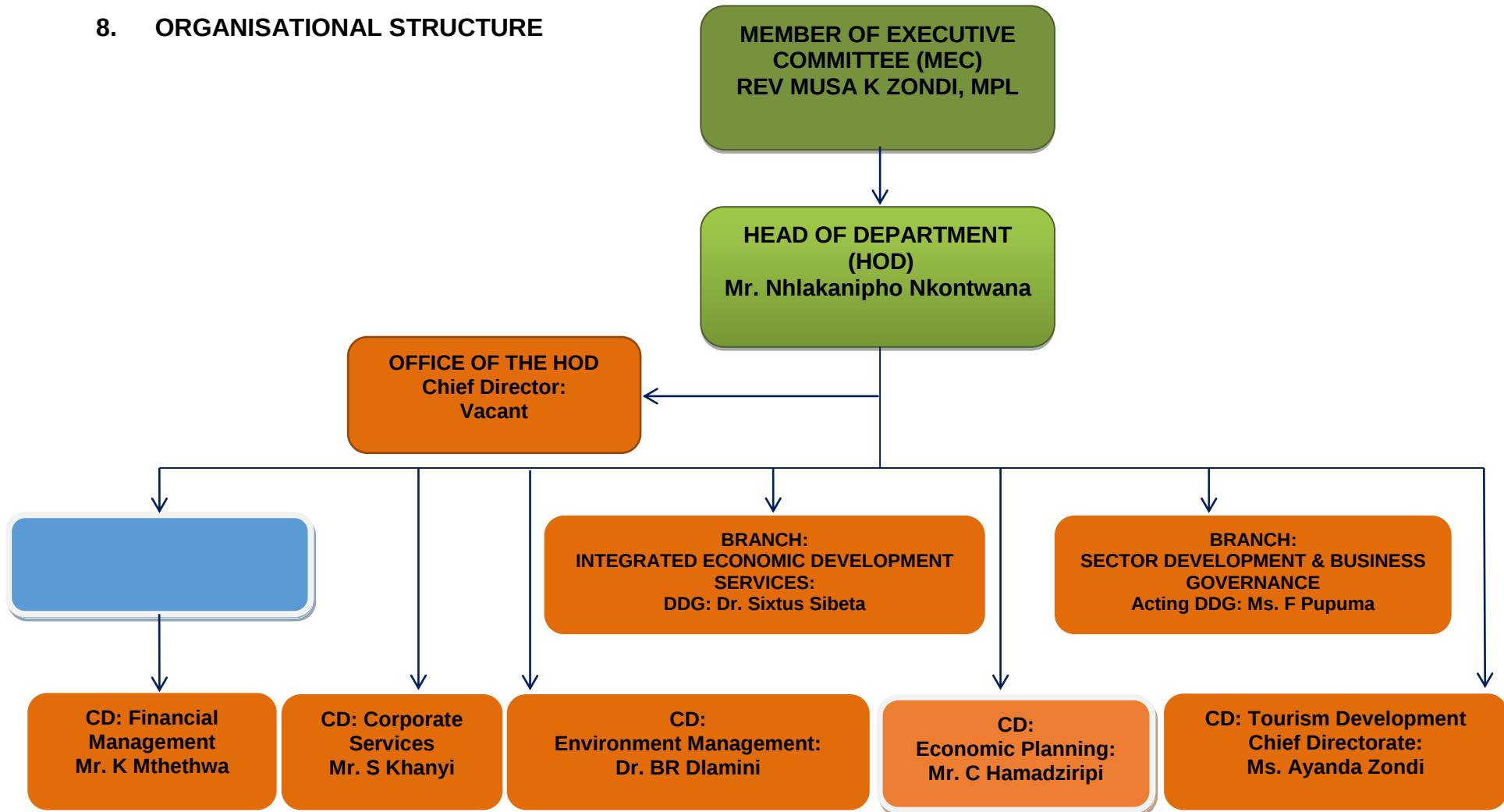
- (d) the KwaZulu-Natal Tourism Act, 1996 (Act No. 11 of 1996).
- (e) the KwaZulu-Natal Gaming and Betting Act, 2010 (Act No. 8 of 2010).
- (f) the KwaZulu-Natal Gaming and Betting Tax Act, 2010 (Act No. 9 of 2010); KwaZulu-Natal Liquor Licensing Act, 2010 (Act No. 6 of 2010).
- (g) the Businesses Act, 1991 (Act No. 71 of 1991).
- (h) the KwaZulu-Natal Dube Tradeport Corporation Act, 2010 (Act No. 2 of 2010).
- (i) the KwaZulu-Natal Film Commission Act, 2010 (Act No. 3 of 2010).
- (j) the KwaZulu-Natal Trade and Investment Agency Act, 2010 (Act No. 5 of 2010).
- (k) the KwaZulu-Natal Consumer Protection Act, 2013 (Act No. 4 of 2013).
- (l) the KwaZulu-Natal Provincial Growth and Development Strategy.
- (m) the KwaZulu-Natal Provincial Spatial Economic Development Strategy.
- (n) the Draft KwaZulu-Natal Export Strategy.
- (o) the KwaZulu-Natal Industrial Development Strategy.
- (p) the KwaZulu-Natal Investment Promotion Strategy.
- (q) the Draft KwaZulu-Natal Green Economy Strategy.
- (r) the KwaZulu-Natal Airport Strategy.
- (s) the KwaZulu-Natal Small Enterprise Development Strategy.
- (t) the KwaZulu-Natal Cooperative Developments Strategy.
- (u) the KwaZulu-Natal Youth Economic Empowerment Strategy.
- (v) the KwaZulu-Natal Informal Economic Policy; and
- (w) the KwaZulu-Natal Tourism Master Plan.

The emphasis in most of the current policies and provincial strategies is the issue of addressing the triple challenges of poverty, unemployment and inequality, and the main policy discussions are currently centred on the following:

- Job creation.
- Special economic zones and industrial economic hubs.
- Beneficiation and value addition.
- Infrastructure development.
- Rural economic development.
- Skills development.
- Economic transformation.
- Economic Growth with sustainable small enterprises participating in the mainstream economy
- The Kwazulu-Natal beach tourism policy
- Trade Policy.
- Spatial economic development.
- Black industrialization; and
- The revitalization of township and rural economies.

The above Acts, Policies and Strategies are critical to direct the vision and mandate of the Department. It is only through efficiency in the implementation of the legislation, policies and strategies that the Department can meaningfully contribute to the fight against the triple challenges of development.

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MINISTER/MEC

The table below indicates the entities that report to the MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Ithala Development Finance Corporation (IDFC)	The Ithala Development Finance Corporation (IDFC), established under the KwaZulu-Natal Ithala Development Finance Corporation Act No. 5 of 2013 , is tasked with mobilizing financial and non-financial resources to promote socio-economic development across KZN. It plans, finances, executes, and monitors development projects and programmes—particularly infrastructure, business finance, and property initiatives—while supporting human resource, social, economic, and physical infrastructure development. IDFC also fosters private and community sector participation in development ventures, and acts as an implementing agent for government when deemed more efficient or effective to do so via a corporate entity	Shareholder or Mother Department	Development Finance Institution
KZN Growth Fund Agency (KZNGFA)	The KZNGFA was established by the KZN Growth Fund Agency Act (Act No. 4 of 2024) , effective from 24 May 2024, converting the previous Trust into a statutory agency with the core mandate of the KwaZulu-Natal Growth Fund Agency (KZNGFA) is to provide innovative development finance for commercially viable, high-impact projects that drive economic growth, job creation, and Broad-Based Black Economic Empowerment (B-BBEE) in KwaZulu-Natal. It focuses on strategic sectors such as infrastructure, manufacturing, agro-processing, energy, telecommunications, and tourism, offering tailored financial instruments including senior and mezzanine debt and equity funding. The Agency prioritizes support for black-owned enterprises and transformative investments that align with provincial and national economic development strategies.	Shareholder or Mother Department	Development Finance Institution
Moses Kotane Research Institute (MKRI)	The Moses Kotane Research Institute (MKRI) is mandated by the KwaZulu-Natal Moses Kotane Research Institute Act, 3 of 2024 to conduct applied research and provide expert advisory and capacity-building services that support the provincial economy of KwaZulu-Natal. Its core functions include economic research and modelling, evaluation of strategic government programmes, knowledge management, and coordination across strategic sectors such as ICT, maritime, tourism, agriculture,	Shareholder or Mother Department	Research Agency

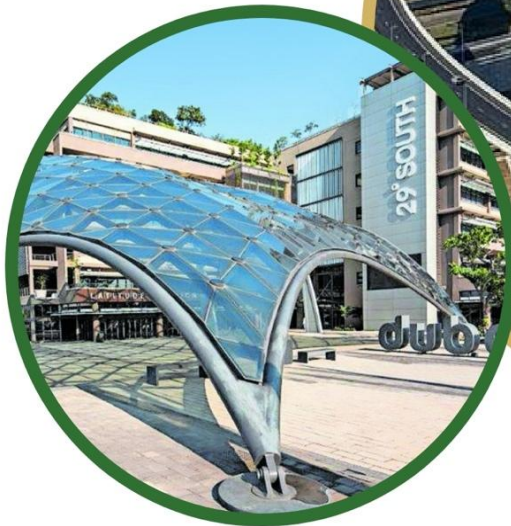
Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
	rural development and manufacturing. It fosters innovation and enterprise development, promotes skills development—including postgraduate bursaries and entrepreneur training—establishes strategic public-private-academic partnerships, and advises the provincial government on policy, legislation, and reforms based on research outcomes		
Trade and Investment (TIKZN)	The Trade and Investment KwaZulu-Natal (TIKZN) is established by the KwaZulu-Natal Trade and Investment Agency Act, No. 5 of 2010 with the core mandate to position KwaZulu-Natal as a premier investment destination and to drive sustainable economic growth through attracting and facilitating both foreign and domestic investment, and expanding export trade opportunities. The agency packages and markets investment-ready projects, delivers targeted support to local companies to access global markets, assists investors with permits and incentives, and provides export development services including organizing trade missions and training. It emphasizes professional client service and ensures that both investment and trade activities align with the developmental needs of the KwaZulu-Natal community	Shareholder or Mother Department	Investment and Destination Promotion Agency
Dube Trade Port Corporation (DTPC)	The Dube TradePort Corporation (DTPC) is established by the KwaZulu-Natal Dube TradePort Corporation Act, No. 2 of 2010 with the core mandate to develop and operate the Dube TradePort Special Economic Zone, anchored by King Shaka International Airport, into a globally competitive industrial and logistics hub. Its core functions are to drive inclusive economic growth and job creation by building and managing integrated precincts such as Dube Cargo Terminal, TradeZone, AgriZone, Dube City, and Dube iConnect, while attracting both domestic and foreign direct investment through world-class infrastructure, investment incentives, one-stop-shop services, and efficient access to air, sea, rail, and road networks.	Shareholder or Mother Department	Special Economic Zones
Richards Bay Industrial Development Zone (RBIDZ)	Richards Bay Industrial Development Zone (RBIDZ) is established by the Special Economic Zones (SEZs) Act, No. 16 of 2014 with core mandate and functions of the Richards Bay Industrial Development Zone (RBIDZ) are to serve as a strategically located, state-owned Special Economic Zone along the	Shareholder or Mother Department	Special Economic Zones

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
	Richards Bay deep-water port, designed to attract local and foreign direct investment into export-oriented manufacturing and service industries by promoting beneficiation of South African natural resources. It provides investors with world-class industrial infrastructure, customs-controlled zones, and fiscal incentives (reduced corporate tax, duty- and VAT-free imports) while simplifying administrative processes to boost competitiveness. RBIDZ's development strategy emphasizes employment creation, skills transfer, technology transfer, and economic integration through clustering and linkages with local industries, aligned with national and provincial economic development		
KwaZulu-Natal Tourism and Film Authority [KZNTAFA]	The KwaZulu-Natal Tourism and Film Authority (KZNTFA), established under the KwaZulu-Natal Tourism and Film Authority Act, 2024 , serves as the provincial public entity responsible for governing and regulating the tourism and audio-visual industries in KwaZulu-Natal. Its core mandate includes marketing and promoting the province as a premier destination for both sectors, facilitating the development of tourism and audio-visual infrastructure, and creating an enabling environment for sustainable growth and job creation. The Authority also focuses on addressing historical imbalances in infrastructure and resource distribution, providing support to small, medium, and micro enterprises, and fostering partnerships with local, national, and international stakeholders to advance the objectives of the Act.	Shareholder or Mother Department	Marketing and promoting the Province of KZN
KwaZulu-Natal Economic Regulatory Authority (KZNERA),	The KwaZulu-Natal Economic Regulatory Authority (KZNERA), established on 3 June 2024, consolidates the provincial governance of the liquor, gaming, horse racing, and betting industries. It supersedes the former KwaZulu-Natal Gaming and Betting Board and the KwaZulu-Natal Liquor Authority, inheriting their powers, functions, and duties. KZNERA's legislative mandate is anchored in the KwaZulu-Natal Economic Regulatory Authority Act, 2024 (Act No. 1 of 2024) , which empowers it to regulate these sectors in alignment with the KwaZulu-Natal Gaming and Betting Act, 2010, and the KwaZulu-Natal Liquor Licensing Act, 2010. The Authority is tasked with promoting economic empowerment within these industries, ensuring compliance with	Shareholder or Mother Department	Regulatory Agency

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
	applicable national and provincial legislation, and streamlining service delivery to foster economic growth in KwaZulu-Natal.		
KZN Sharks Board (KZNSB)	The KwaZulu-Natal Sharks Board (KZNSB) was established by the KwaZulu-Natal Sharks Board Act, No. 5 of 2008 , with the core mandate to protect bathers along the province's coastline through the installation and maintenance of shark safety gear, including shark nets and drum lines, at designated beaches. This initiative aims to reduce the risk of shark attacks and ensure safe bathing environments. Beyond its primary function of bather protection, the KZNSB is also committed to conducting marine research, particularly focusing on shark biology and the development of non-lethal shark-repellent technologies. Additionally, the organisation plays a role in promoting tourism and fostering economic growth by ensuring safe coastal recreation.	Shareholder or Mother Department	Nature Conservation Agency
KZN Ezemvelo Wildlife (EKZNW)	Ezemvelo KZN Wildlife (EKZNW), established under the KwaZulu-Natal Nature Conservation Management Act (Act No. 9 of 1997) , is the provincial authority responsible for biodiversity conservation in KwaZulu-Natal. Its core mandate encompasses the management of over 463 protected areas, including two World Heritage Sites: iSimangaliso Wetland Park and uKhahlamba-Drakensberg Park. The organisation is tasked with conserving the province's diverse ecosystems, species, and cultural heritage. Additionally, EKZNW develops and promotes eco-tourism facilities within these protected areas to support conservation efforts and contribute to sustainable economic development.	Shareholder or Mother Department	Nature Conservation Agency

PART B:

PERFORMANCE INFORMATION



1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA undertook a limited assurance engagement on specific programmes selected for auditing and reports only the material findings in the auditor's report, and there were no material findings on the reported performance information for the selected programme.

Refer to page 242 of the Report of the Auditor General, published as PART F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

In 2024/25, KwaZulu-Natal's service delivery landscape reflected a mix of improvements and persistent challenges. Economic conditions improved moderately, with inflation easing to 4.4% and marking the first sustained period without load shedding in over a decade. However, unemployment remained high at around 30%, while municipal service interruptions—especially water supply issues in eThekweni—continued to disrupt communities and enterprises. The 2024 provincial elections brought in new leadership, raising expectations for economic reform, investment attraction, and service efficiency.

During the year, the Department delivered a range of key services, including business regulation and consumer protection inspections, enterprise and co-operative development support, export-readiness programmes, tourism regulation and training, environmental management initiatives such as large-scale invasive alien species clearing, and integration of municipal planning processes. Notable successes were achieved in exceeding targets for SMME and co-operative support, market access facilitation, business incubation, infrastructure delivery, and environmental outcomes, including job creation, land restoration, and skills training. Strengthened partnerships and the implementation of targeted catch-up strategies contributed to surpassing performance targets in investment promotion, regulatory inspections, and enforcement activities.

2.2 Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date:

Main services and standards

Main Services	Service Standards	Beneficiaries	Desired standard of performance	Actual Achievement
Registration of Tourist Guides	Queries will be resolved as per the approved Complaints/ Compliments Management Framework, which prescribe a maximum of 25 working days.	- Tourists - Tourist Guides - Tourism Products (game reserves, museums, etc.) - Tourism Business Owners (Restaurants, Bed and	Tourist Guide complying in the sector	- Tourist Guides accredited by the department - Tourist Guide Inspections

		Breakfasts etc.) ▪ Municipalities		
	Access		▪ Print media notices for stakeholders ▪ Electronic media notices ▪ Forums ▪ Roadshows	▪ Print media notices for stakeholders ▪ Electronic media notices ▪ Forums ▪ Roadshows
	Information		▪ Telephone, brochures & E-mails ▪ Reception services ▪ Departmental publication ▪ More training on universal accessibility programmes	▪ Telephone brochures and emails ▪ Reception services ▪ Departmental publications

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Approved complaints/compliments Management Framework in place	Electronic based complaints management system	No outstanding complaints

2.3 Organisational environment

In 2024/25, the Department operated within a changing organisational landscape that directly influenced its ability to deliver on its Strategic Plan and Annual Performance Plan.

A mid-year re-tabling of the APP in October 2024 introduced revised indicators and adjusted targets, requiring the organisation to recalibrate its monitoring, reporting, and delivery schedules. This adjustment created some target volatility, as performance for the first two quarters was measured against the original APP and the latter two quarters against the revised version. To manage this, the Department implemented enhanced variance reporting and undertook realignment workshops to ensure programme teams understood the revised deliverables. The year also saw leadership transitions linked to a change of administration.

Human resource dynamics influenced internal capacity. While disability representation exceeded targets, female representation at the Senior Management Service level declined due to resignations. Key posts were ring-fenced, recruitment processes were initiated, and succession planning measures were reinforced to address leadership diversity and stability.

From a systems and process perspective, the Department's reliance on the State Information Technology Agency (SITA) for critical digital platforms—including the online business licensing system—was tested by capacity and responsiveness constraints. To mitigate risk and improve system reliability, a three-year service agreement with SITA was concluded, enabling the maintenance and extension of e-permit systems and integration with key tourism and regulatory databases.

Despite these internal challenges, the Department demonstrated resilience through adaptive planning, targeted recruitment, backlog clearance, and strengthened ICT agreements. These interventions helped stabilise operations and sustain service delivery momentum, positioning the organisation to better manage internal change while meeting its strategic commitments.

2.4 Key policy developments and legislative changes

During the period under review, significant legislative developments were effected which had a direct impact on the operations of the Department. On **24 May 2024**, the Provincial Legislature published the following Acts in the Government Gazette, giving legal effect to the establishment of four (4) new provincial public entities:

- 1. KwaZulu-Natal Economic Regulatory Authority (KZNERA) Act**
 - This Act provided for the merger of the KwaZulu-Natal Gaming and Betting Board and the KwaZulu-Natal Liquor Authority, resulting in the establishment of the KwaZulu-Natal Economic Regulatory Authority.
- 2. KwaZulu-Natal Moses Kotane Research Institute (MKRI) Act**
 - This Act converted the Moses Kotane Institute from a Non-Profit Company into a provincial public entity subject to the provisions of the Public Finance Management Act (PFMA). The newly formed Moses Kotane Research Institute has been duly listed in the Schedules of the PFMA.
- 3. KwaZulu-Natal Growth Fund Agency (KZNGFA) Act**
 - This Act converted the KwaZulu-Natal Growth Fund Trust into a provincial public entity, now known as the KwaZulu-Natal Growth Fund Agency. The entity is subject to full compliance with the PFMA and has been listed in the Schedules of the PFMA.
- 4. KwaZulu-Natal Tourism and Film Authority (KZNTAFA) Act**
 - This Act facilitated the merger of Tourism KwaZulu-Natal and the KwaZulu-Natal Film Commission, leading to the establishment of the KwaZulu-Natal Tourism and Film Authority.

These legislative reforms mark a significant restructuring of the provincial public entity landscape under the Department, with implications for governance, compliance, oversight, and the alignment of entities to the broader provincial economic development and transformation agenda.

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The 2024/2025 financial year marked the conclusion of the 2019–2024 Medium-Term Strategic Framework (MTSF) cycle. The province of KwaZulu-Natal (KZN) made measurable strides towards the realisation of a vibrant, inclusive, and innovation-driven economy. Despite challenges such as fiscal constraints, policy misalignment, the COVID-19 pandemic, and climate-related disruptions, the province has steadily implemented diverse interventions aligned to the Medium-Term Strategic Framework (MTSF) to promote economic transformation, job creation, and innovation

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 2024/25 Annual Performance Report: Dashboard Analysis

Programme	Number of indicators	Over-achievement: above 100%	Satisfactory: 100%	Tolerance level: 99%-95%	Unsatisfactory: <95%	Programme's Performance as a %
Programme 1: Administration	9	2	6	-	1	89%
Programme 2: Integrated Economic Development Services and Business Regulations (IEDS-BR)	28	20	7	-	1	96%
Programme 3: Trade and Industry Development	22	2	17	-	3	86%
Programme 4: Economic Research, Strategy and Planning	9	-	9	-	-	100%
Programme 5: Environmental Management	20	11	9	-	-	100%
Department's Overall Performance	88	35	48	-	5	94%

Table 2.4.4.1: Originally tabled Annual Performance Plan until date of re-tabling *(In the instance where a department has re-tabled an Annual Performance Plan in the financial year under review)*

Administration									
Sub-programme: Office of the CFO									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Institutional Excellence	Payments of valid invoices within 30 days	1.1.1. % compliance when processing invoices	99%	100%	100%	100%	0	Target achieved	APP was re-tabled following the 2024 general elections.
	30% spend on PDIs	1.1.2. % compliance when procuring goods and services	84%	100%	100%	100%	0	Target achieved	APP was re-tabled following the 2024 general elections.
	Transfers and Subsidies	1.1.3. Percentage of transfer payments budget paid over	New	100%	100%	47%	0	Target not achieved at the date of re-tabling	APP was re-tabled following the 2024 general

									elections.
Administration									
Sub-programme: Human Resource Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Institutional Excellence	Mandatory compliance reporting undertaken	1.2.1. Percentage of mandatory compliance reporting	New	New	100%	100%	0	Target achieved	APP was re-tabled following the 2024 general elections.
	Recruitment of females at SMS level	1.2.2. Percentage of females recruited at SMS level	42%	41%	50%	40%	0	Target achieved on the date of re-tabling	APP was re-tabled following the 2024 general elections.
	Recruitment of Persons with Disabilities (PWDs)	1.2.3. Percentage of persons with disability recruited	1.42%	1.42%	2%	3%	0	Target achieved on the date of re-tabling	APP was re-tabled following the 2024 general elections.
	Vacancy Rate	1.2.4 Percentage of Vacancy Rate	7%	7%	10%	2%	0	Target achieved on the date of	APP was re-tabled following

								re-tabling	the 2024 general elections.
	Signed Performance Agreements submitted	1.2.5 Percentage of signed performance agreements submitted	100%	100%	100%	100%	0	Target achieved on the date of re-tabling	APP was re-tabled following the 2024 general elections.
	Health & Wellness Initiatives Implemented	1.2.6 Number of Health & Wellness Initiatives Implemented	12	16	16	8	0	Target achieved on the date of re-tabling	APP was re-tabled following the 2024 general elections.
Programme 2: Integrated Economic Development Services and Business Regulations (IEDS-BR)									
Sub-programme: 2.1. Enterprise Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and Transformed Economic Growth	SMMes supported	2.1.1. Number of SMMes Supported	New	New	1777	2951	2062	Target overachieved. Variance is due to continuous requests by	APP was re-tabled following the 2024 general

								SMMEs for business support services; the implementation of the OVF post-disbursement support and opening of OVF Window 2 applications increased the number of enterprises that sought support from the Department.	elections.
	Cooperative supported	2.1.2. Number of cooperatives supported	New	New	1777	1200	311	Target overachieved. Variance is due to continuous requests by Cooperatives for business support services; the implementation of the OVF post-disbursement support and opening of OVF Window 2 applications	APP was re-tabled following the 2024 general elections.

								increased the number of enterprises that sought support from the Department.	
Sub-programme: 2.2. Economic Empowerment									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive Transformed Economic Growth	Economic Transformation of the Provincial Economy	2.2.1. Number of Economic Transformation initiatives for the targeted group	New	New	15	29	24	Target overachieved. The Youth Directorate received many stakeholder requests to commemorate Youth Month.	APP was re-tabled following the 2024 general elections.
Sub-programme: 2.3 Regional Local Economic Development (RLED)									

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive Transformed Economic Growth	RLED interventions implemented	2.3.1 Number of RLED initiatives to support local municipalities	New	New	34	15	4	Target overachieved. The targets for Q1 and Q2 were exceeded.	APP was re-tabled following the 2024 general elections.
Sub-programme: 2.4. Regulations Services									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets

Inclusive Transformed Economic Growth	Various initiatives have been identified and implemented to ensure business compliance, which in turn encourages economic transformation	2.4.1. Number of interventions implemented to ensure business compliance	New	New	8	4	0	Target achieved. The targets with respect to Q1 and Q2 were achieved. The indicator was removed in the revised APP.	APP was re-tabled following the 2024 general elections.
Sub-programme: 2.5. Consumer Protection Services									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Programmes implemented to protect and further the rights of consumers against unfair	2.5.1. Number of interventions implemented to protect consumer right	New	New	5	2	0	Target achieved	APP was re-tabled following the 2024 general elections.

	business practices								
Programme 3: Trade and Industry Development Sub-programme: 3.1 Strategic Industrial Interventions									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Jobs created	3.1.1 Number of jobs created	134	63	25	121	101	Target overachieved. More job opportunities were created due to all airports having appointed service providers earlier than anticipated - PMB, Ulundi, Newcastle, Margate & uMkhuze, as well as the	APP was re-tabled following the 2024 general elections.

								industrial economic hubs	
	Industrial interventions implemented and specialist studies complemented	3.1.2 Number of strategic industrial interventions facilitated/implemented	New	New	4	1	-3	Target not achieved. Installation of biodigesters was delayed due to reprioritisation of funds, and installation of PV panels was delayed due to the wrong SDB form attached by SCM, which subsequently required that the procurement process be restarted. The targets were therefore achieved in Q3 as per indicator 3.1.1 in the revised APP.	APP was re-tabled following the 2024 general elections.
Sub-programme: 3.2 Trade and Investment Promotion									
Outcome	Output	Output Indicator	Audited Actual Performanc	Audited Actual Performanc	Planned Annual Target	*Actual Achieveme nt	Deviation from planned	Reasons for deviations	Reasons for revision

			e 2022/2023	e 2023/2024	2024/2025	2024/2025 until date of re-tabling	target to Actual Achievement 2024/2025		s to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Partnerships established for trade & investment	3.2.1. Number of partnerships established for trade and investment	New	New	4	0	-4	This indicator and its target were removed in the revised APP.	APP was re-tabled following the 2024 general elections.
Sub-programme: 3.3 Sector Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Strategic interventions implemented in economic sectors	3.3.1 Number of strategic interventions implemented in economic sectors	New	New	5	0	-1	Target not achieved. Aquaculture Development: There were delays in the	APP was re-tabled following the 2024 general elections.

								procurement of the fingerlings for the uTshwayelo Fish Farm at Umhlabuyalingana, affecting the full completion of the project in Q2 as targeted. The target was achieved in the 4th quarter of 2024/2025.	
	Industry cluster projects supported	3.3.2 Number of industry cluster projects implemented or supported	2	New	1	1	0	Target achieved.	APP was re-tabled following the 2024 general elections.
Sub-programme: 3.4. Tourism Planning									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual

									Targets
Inclusive and transformed economic growth	Strategic engagements	3.4.1. Number of interventions implemented to support tourism sector compliance	New	New	27	12	0	This indicator and its target were removed in the revised APP.	APP was re-tabled following the 2024 general elections.
Sub-programme: 3.4. Tourism Growth & Development									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Tourism products and experiences implemented	3.4.2.1. Number of tourism attractions and products implemented	New	6	5	0	-5	This target was not due at re-tabling.	APP was re-tabled following the 2024 general elections.
Sub-programme: 3.4. Tourism Sector Transformation									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to	Reasons for deviations	Reasons for revisions to the

					5	until date of re-tabling	Actual Achievement 2024/2025		Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	People are capacitated within the tourism sector	3.4.3.1 Number of tourism sector transformation initiatives implemented	New	New	9	3	-6	33% of the target was achieved at re-tabling.	APP was re-tabled following the 2024 general elections.
Programme 4: Economic Research Strategy and Planning Sub-programme: 4.1. Infrastructure Research									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Infrastructure Research reports	4.1.1. Number of special infrastructure projects supported	New	New	2	0	-2	This is an annual target and was not due at re-tabling.	APP was re-tabled following the 2024 general elections.

	Spatial Economic Development Plans Formulated	4.1.2. Number of special economic development plans formulated	New	New	1	0	-1	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
Sub-programme: 4.2. Policy and Planning									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tableing	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic growth	Strategies Development	4.2.1. Number of strategies formulated (for economic development)	2	3	3	0	-3	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
Sub-programme: 4.3. Statistics and Knowledge Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of	Deviation from planned target to Actual Achievement	Reasons for deviations	Reasons for revisions to the Outputs / Output

						re-tabling	nt 2024/2025		indicator s / Annual Targets
Inclusive and transformed economic growth	Statistical data and knowledge management report.	4.3.1. Number of Jobs created (through departmental interventions)	New	New	8273	0	-8273	This is an annual target and was not due at retabling.	APP was re-tabled following the 2024 general elections.
		4.3.2. Number of businesses supported through special funding programmes.	New	New	1200	0	0	This is an annual target and was not due at retabling.	APP was re-tabled following the 2024 general elections.
Sub-programme: 4.4. Special Business Fund									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Inclusive and transformed economic	Statistical data and knowledge	4.4.1. Number of Business Supported (through special	New	New	1200	0	-1200	This indicator and its target were removed in	APP was re-tabled following

growth	management report.	funding programmes)						the revised APP.	the 2024 general elections.
Sub-programme: 4.5. District Operation Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Funding Capacity Building Sessions conducted in all districts	Reports on funding Capacity Building Sessions conducted	4.5.1. Number of funding capacity building sessions conducted	New	New	4	2	-2	Target achieved	APP was re-tabled following the 2024 general elections.
Sub-programme: Intergovernmental Relations									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators

							2024/2025		s / Annual Targets
Institutional Excellence	Integrated service delivery platforms coordinated	4.4.1 Number of integrated service delivery platforms coordinated	New	New	4	2	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 2 and not 4 as captured in the revised APP.	APP was re-tabled following the 2024 general elections.
Programme 5: Environmental Management Sub-programme: 5.2. Environmental Governance, Planning and Climate Change									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets

	Provincial development plans reviewed for ecological sustainability principles	5.1.1 Number of intergovernmental sector programmes implemented	1	1	1	4	0	Target achieved. The targets with respect to Q1 and Q2 were achieved. The target was adjusted in the revised APP.	APP was re-tabled following the 2024 general elections.
	Environmental management tools informing the development at the planning, management and implementation levels	5.1.2. Number of legislated tools developed	2	2	2	0	0	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
	Environmental decision-making systems supported by evidence	5.1.3. Number of environmental research projects completed	1	1	1	0	0	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
	Functional environmental information management systems	5.1.4. Number of functional environmental information management	1	1	1	0	0	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general

	maintained	systems maintained							elections.
Environmental sustainability and resilience	Climate Change Resilient Plan (Implementation of Climate Change Strategy)	5.2.1 Number of Climate change interventions implemented	10	7	5	4	0	Target achieved. The targets with respect to Q1 and Q2 were achieved. The target was adjusted in the revised APP.	APP was re-tabled following the 2024 general elections.
Sub-programme: 5.3. Environmental Compliance Monitoring and Enforcement									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
Environmental sustainability and resilience	Administrative enforcement notices for non-compliance with environmental	5.3.1. Number of Administrative enforcement notices issued for non-compliance with environmental legislation	147	223	125	116	-9	93% of the target was achieved at retableing	APP was re-tabled following the 2024 general elections.

	legislation								
	Completed criminal investigations handed to NPA for prosecutions	5.3.2. Number of completed criminal investigation handed to NPA for prosecutions	13	5	2	0	-2	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
	Compliance inspections	5.3.3. Number of compliance inspection conducted	404	750	600	433	-167	72% of the target was achieved at retableing	APP was re-tabled following the 2024 general elections.
	Permitted landfill sites monitored	5.3.4. Number of permitted landfill sites monitored for compliance	8	10	10	6	-4	60% of the target was achieved at retableing	APP was re-tabled following the 2024 general elections.
Sub-programme:5.4. Environmental Quality Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tableing	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual

									Targets
Development and implementation of an effective and efficient environmental authorisation system	Environmental authorisation permits issued within legislated timeframes (EIA)	5.4.1. Percentage of complete environmental impact assessment (EIA) applications finalized within legislated timeframes.	100%	100%	100%	100%	0	Target Achieved	APP was re-tabled following the 2024 general elections.
Development and implementation of an effective and efficient waste licensing system	Waste Management Licences issued within legislated timeframes	5.4.2. Percentage of complete waste licences applications finalized within legislated timeframes.	100%	100%	100%	100%	0	Target Achieved	APP was re-tabled following the 2024 general elections.
Development and implementation of an effective and efficient environmental authorisation	Air Emissions Licenses Issues within legislated Time Frames	5.4.3. Percentage of complete air emissions licences (AELs) applications finalized within legislated timeframes.	100%	50%	100%	100%	0	Target Achieved	APP was re-tabled following the 2024 general elections.

system									
Sub-programme: 5.5. Coastal and Biodiversity Management									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations	Reasons for revisions to the Outputs / Output indicators / Annual Targets
More decent jobs created and sustained, with youth, women and persons with disabilities prioritized	Work opportunities created through environmental programmes (IASP)	5.5.1. Number of work opportunities created through environmental programmes (IASP)	8533	8681	7725	1626	-6099	Target not achieved. The delay was a result of a review of the EPWP Policy which triggered inputs from various stakeholders, including Treasury. The policy has been approved, and at least 90% of the projects have commenced.	APP was re-tabled following the 2024 general elections.

Environmental sustainability and resilience Stewardship	Beneficiaries trained on IASP eradication	5.5.2. Number of beneficiaries trained on IASP eradication	1519	2190	1000	203	-797	Target not achieved. The delay was a result of a review of the EPWP Policy which triggered inputs from various stakeholders, including Treasury. The policy has been approved, and at least 90% of the projects have commenced.	APP was re-tabled following the 2024 general elections.
	Estuarine management plans developed	5.5.3. Number of estuarine management plans developed	2	0	1	0	-1	This is an annual target and was not due at retableing.	APP was re-tabled following the 2024 general elections.
	Hectares cleared of invasive alien species	5.5.4. Number of Hectares cleared of invasive alien species	201264,89	157536,74	100000	2226	-97774	Target not achieved. The delay was a result of a review of the EPWP Policy which triggered inputs from various	APP was re-tabled following the 2024 general elections.

								stakeholders, including Treasury. The policy has been approved, and at least 90% of the projects have commenced.	
	Fulltime equivalents /created (FTE"s)	5.5.5. Number of fulltime equivalents/created (FTE's)	2359,2	2214	2183	0	-2183	Target not achieved. The delay was a result of a review of the EPWP Policy which triggered inputs from various stakeholders, including Treasury. The policy has been approved, and at least 90% of the projects have commenced.	APP was re-tabled following the 2024 general elections.
Sub-programme: 5.6. Environmental Empowerment Management Services									
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of	Deviation from planned target to Actual	Reasons for deviations	Reasons for revisions to the Outputs

					5	re-tabling	Achievement 2024/2025		/ Output indicators / Annual Targets
Environmental sustainability and resilience	Environmental capacity building activities were conducted	5.6.1. Number of environmental capacity building activities conducted	69	76	60	44	-16	73% of the target achieved at retableing	APP was re-tabled following the 2024 general elections.
	Environmental awareness activities were conducted.	5.6.2. Number of environmental awareness activities conducted	899	1377	1000	753	-257	75% of the target achieved at retableing	APP was re-tabled following the 2024 general elections.

Table 2.4.4.2: Report against the re-tabled Annual Performance Plan

Programme 1: ADMINISTRATION

The principal objective of this programme is to provide executive support to the Executive Authority and the Accounting Officer, overseeing their fulfilment of the mandate as prescribed by legislation. Furthermore, to provide effective and efficient support services to the whole Department regarding Human Resources (HR), Legal Services, Financial Management, Information Communication Technology and Auxiliary Services.

The programme is made up of the following sub-programmes:

- Office of the MEC
- Office of the Head of Department
- Financial Management Unit
- Corporate Services

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Programme 1: Administration Sub-programme: 1.1 Office of the CFO								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Institutional Excellence	Payments of valid invoices within 30 days	1.1.1. % compliance when processing invoices	New	99%	100%	100%	0	Target achieved.
	30% spent on	1.1.2. % compliance when	New	84%	100%	100%	0	Target achieved.

	PDIs	procuring goods and services						
	Transfers and Subsidies	1.1.3. Percentage of transfer payments budget paid over	New	New	100%	100%	0	Target achieved.
Sub-programme: 1.2 Human Resource Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Institutional excellence	Mandatory compliance reporting undertaken	1.2.1. Percentage of mandatory compliance reporting	New	New	100%	100%	0%	Target achieved.
	Recruitment of females at SMS level	1.2.2. Percentage of females recruited at SMS level	42%	41%	50%	41%	-9%	Target underachieved. While the department made progress in recruiting females for SMS positions, there were female SMS members who resigned during the year. The process for the recruitment of

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								vacant senior management posts approved as critical, is underway. These posts are targeted to be filled by female professionals.
	Recruitment of Persons with Disabilities (PWDs)	1.2.3. Percentage of persons with disability recruited	1.42%	1.42%	2%	3%	1%	Target overachieved. PWDs' posts were ringfenced.
	Vacancy Rate	1.2.4 Percentage of Vacancy Rate	7%	7%	10%	2%	8%	Target overachieved. Approved posts were ringfenced and advertised.
	Signed Performance Agreements submitted	1.2.5 Percentage of signed performance agreements submitted	100%	100%	100%	100%	0%	Target achieved.
	Health & Wellness Initiatives Implemented	1.2.6 Number of Health & Wellness Initiatives Implemented	12	16	16	16	0	Target achieved.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2023/2024			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	18 441	17 008	1 433	18 814	18 814	-
Office of the HOD	20 017	20 017	-	28 172	28 172	-
Financial Management	50 006	50 006	-	42 646	42 646	-
Corporate Services	274 424	269 148	5 276	296 296	294 421	1 875
Total	362 888	356 179	6 709	385 928	384 053	1 875

PROGRAMME 2: INTEGRATED ECONOMIC DEVELOPMENT SERVICES

Purpose of the Programme:

To advance economic growth and job creation initiatives that prioritise historically disadvantaged individuals and groups through:

- Enterprise Development;
- Economic Empowerment;
- Regional and Local Economic Development.
- Business Regulations

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Programme 2: Integrated Economic Development Services and Business Regulations (IEDS-BR)								
Sub-programme: 2.1. Enterprise Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for Accelerated inclusive growth	Market access opportunities facilitated for small enterprises in priority commodities	2.1.1. Number of market access opportunities facilitated for small enterprises in priority commodities.	New	New	8	38	30	Target overachieved. The overachievement is due to increased demand from small enterprises.
	Small	2.1.2 Number of	New	New	80	146	106	Target overachieved.

	enterprises incubated in priority sectors	small enterprises incubated in priority sectors						The overachievement is due to Increased demand from small enterprises.
	Business infrastructure provided for small enterprises	2.1.3. Number of business infrastructure provided for small enterprises	New	2	3	13	11	Target overachieved. The overachievement is due to infrastructures completed earlier than anticipated.
Sub-programme: 2.2. Economic Empowerment								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
More decent jobs sustained and created	Jobs facilitated for the trained priority groups individuals	2.2.1. Number of jobs facilitated for the trained priority groups individuals	700	New	500	764	564	Target overachieved. Overachievement is due to a funding partnership agreement with the Property Practitioners and Regulatory Authority (PPRA) & Services SETA, allowing more budget and numbers to be trained and placed.

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Reduced concentration and monopolies, and expanded the small business sector	Empowerment opportunities are facilitated for businesses in rural and township areas	2.2.2. Number of empowerment opportunities facilitated for business in rural and township areas	New	New	4	6	2	Target overachieved. Stakeholder partnerships with Ezemvelo contributed towards fast-tracking implementations.
	Empowerment initiatives facilitated in priority sectors	2.2.3. Number of empowerment initiatives facilitated in priority sectors	New	New	8	16	8	The target was overachieved due to a number of public and private partnerships created to be able to do more. Specific implementation agreements were signed with public entities such as Moses Kotane and the Tourism and Film Authority for priority sectors.
	Businesses supported to graduate to the Black Industrialists programme	2.2.4. Number of businesses supported to graduate to black industrialists programme	New	New	2	10	8	Target overachieved. The Black Industrial unit initiated a unique graduation model that started with profiling several BI businesses, and the model gave the results.

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	Black industrialists' companies were provided with business operational support	2.2.5. Number of black industrialist companies provided with business operational support	New	New	4	25	19	Target overachieved. The overachievement is due to the projects that were committed to by the department previously.
	Businesses are supported to access funding and investment opportunities	2.2.6. Number of business supported to access funding and investment opportunities	80	New	80	45	5	Target overachieved due to direct partnerships and platforms created. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 20 per quarter, respectively; hence, the target should have been 40 and not 80 as captured in the revised APP.
Investing for accelerated inclusive growth	Platforms provided for B-BBEE compliance engagements and analysis	2.2.7. Number of platforms provided for B-BBEE compliance engagements and analysis	New	New	4	7	3	Target overachieved. Overachievement is due to the availability of stakeholders to implement the engagements.

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	B-BBEE enforcement partnerships established	2.2.8. Number of B-BBEE enforcement partnerships established	New	New	2	0	-2	Target underachieved. The target is new since October 2024, and the current engagements with the relevant enforcement authorities would take longer to conclude. The BEE Compliance unit has started the engagements
Sub-programme: 2.3 Regional Local Economic Development (RLED)								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025 until date of re-tabling	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
More decent jobs sustained and created	Municipal informal infrastructure projects funded	2.3.1. Number of municipal informal infrastructure projects funded	16	New	19	14	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 5 and 9 per quarter, respectively; hence, the annual target should have

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								been 14 and not 19 as captured in the revised APP.
Investing for Accelerated inclusive growth	Social and informal entrepreneurs capacitated	2.3.2. Number of social and informal entrepreneurs capacitated	45	New	130	440	310	Target overachieved. Additional informal traders were trained through a partnership with Nemisa.
	Municipal red tape interventions implemented	2.3.3. Number of municipal red tape interventions implemented	6	New	6	6	0	Target achieved.
More decent jobs sustained and created	Municipal employment initiatives (MEI) funded	2.3.4. Number of municipal employment initiatives (MEI) funded	3	New	16	7	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 2 and 5 per quarter, respectively; hence, the annual target should have been 7 and not 16 as captured in the revised APP.
Sub-programme: 2.4. Regulations Services								

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Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for Accelerated inclusive growth And Reduced concentration and monopolies and expanded small business sector	Municipalities assisted with digital technology to facilitate business licences and informal trader permits	2.4.1. Number of municipalities assisted with digital technology to facilitate business licences and informal trader permits	New	New	42	22	1	Target overachieved. An additional municipality that is not currently utilising the automated System was engaged to revive the implementation of the system. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 11 and 10 per quarter, respectively; hence, the annual target should have been 21 and not 42 as captured in the revised APP.
Investing for Accelerated	Programmes facilitated to	2.4.2. Number of programme	12	23	15	11	3	Target overachieved. There was a demand to

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inclusive growth And Reduced concentration and monopolies and expanded small business sector	support informal economy	facilitated to support informal economy						facilitate programmes to regulate Spaza Shops and to address illegal liquor trade, during to address non- compliance in these sectors. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 4 and 4 per quarter, respectively; hence, the annual target should have been 8 and not 15 as captured in the revised APP.
	Business inspections conducted	2.4.3. Number of business inspection conducted	600	1628	1000	733	233	Target overachieved. The country experienced a foodborne illness crisis from goods purchased at Spaza Shops, which demanded an increase in inspections. This indicator and target were introduced in the revised APP, and

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								implementation only started in Q3 and Q4, the targets of which were 250 and 250 per quarter, respectively; hence, the annual target should have been 500 and not 1000 as captured in the revised APP.
Investing for Accelerated inclusive growth And Reduced concentration and monopolies and expanded small business sector	Regulatory gaming and liquor appeals finalised	2.4.4. Percentage of regulatory gaming and liquor appeals finalised	New	New	90%	110%	20%	Target overachieved. This indicator is dependent on appeals being processed by the sub-unit and submitted to the Ministry's office for the MEC's signature. As a result, there were brought forward appeals from previous quarters which were not finalised due to a change of administration and delays in acquiring signatures, which contributed to more appeals being finalised.
	Catalytic	2.4.5. Number of	New	17	7	3	0	Target achieved. This

	initiatives implemented	catalytic initiatives implemented						indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 3 and not 7 as captured in the revised APP.
Sub-programme: 2.5. Consumer Protection Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for Accelerated inclusive growth	Consumer awareness programmes conducted	2.5.1. Number of consumer awareness programmes conducted	1236	New	1400	706	6	Target overachieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 350 and 350 per quarter respectively, hence the annual target should have been 700 and not 1400 as

								captured in the revised APP.
	Businesses enrolled on the compliance programmes in the province	2.5.2. Number of business enrolled on the compliance programmes in the province	New	New	24	12	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4, the targets of which were 6 and 6 per quarter, respectively; hence, the annual target should have been 12 and not 24 as captured in the revised APP.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Trade and Investment Promotion	596 224	596 224	-	542 162	542 032	130
Sector Development	113 761	113 261	500	172 254	171 974	280
Strategic Initiatives	162 946	162 946	-	154 341	154 337	4
Total	872 931	872 431	500	868 757	868 343	414

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Regulation Services	14 644	13 214	1 430	14 285	14 285	-
Consumer Protection	52 911	52 911	-	58 114	58 114	-
Liquor Regulation	143 038	143 038	-	89 252	89 252	-

Gaming and Betting	2 528	2 142	386	54 876	54 876	-
Total	213 121	213 121	-	216 527	216 527	-

Programme 3: Trade and Industry Development Sub-programme: 3.1 Strategic Industrial Interventions								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
More decent jobs sustained and created reduced concentration and monopolies, and expanded the small business sector	Infrastructural projects funded to stimulate job creation	3.1.1. Number of infrastructural projects funded to stimulate job creation	134	New	3	3	0	Target achieved.
	Projects funded to drive sectoral transformation	3.1.2. Number of projects funded to drive sectoral transformation	New	New	5	4	0	Target achieved.

	Strategic Interventions Frameworks Developed	3.1.3. Number of strategic intervention frameworks developed	New	New	3	3	0	Target achieved.
Sub-programme: 3.2 Trade and Investment Promotion								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Industrialisation, localisation and exports	Trade and investment coordinating structures are funded	3.2.1. Number of trade and investment coordinating structures funded	New	New	2	2	0	Target achieved.
	Companies supported for exports and investment	3.2.2. Number of companies supported for exports	New	New	15	58	43	Target overachieved. The Department collaborated with the Pietermaritzburg Chamber, which allowed for the programme to be expanded to include additional companies

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	Business Environment Index Studies Conducted	3.2.3. Number of business environment index studies conducted	New	New	1	1	0	Target achieved.
	Inward Missions supported	3.2.4. Number of inward missions supported	New	New	2	2	0	Target achieved.
	District One Stop Shops Funded	3.2.5. Number of district one stop shop funded	1	New	2	1	-1	Target not achieved. The Alfred Duma OSS was unable to be finalised in the 2024/25 financial year due to the challenge of securing a location for the OSS. The District is still in the process of finalising a location with stakeholders in the region. Better coordination with District Stakeholders will be employed in securing sites so that the location of OSSs is finalised within the targeted financial year.
Sub-programme: 3.3 Sector Development								
Outcome	Output	Output Indicator	Audited Actual	Audited Actual Performance	Planned Annual	*Actual Achievement	Deviation from	Reasons for

			Performance 2022/2023	2023/2024	Target 2024/2025	2024/2025	planned target to Actual Achievement 2024/2025	deviations
Reduced concentration and monopolies and expanded small business sector	Cannabis/hemp processors supported and provided with equipment.	3.3.1 Number of cannabis SMME processors provided with equipment	New	New	3	4	1	Target overachieved.
	Industry clusters funded to enhance the sector's competitiveness	3.3.2 Number of cluster funded to enhance sectoral competitiveness	2	New	1	1	0	Target achieved.
Sub-programme: 3.4. Tourism Planning								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Growth in tourism sector resulting in	Tourism Structures Supported	3.4.1. Number of tourism structures supported	New	New	12	6	0	Target achieved

economic growth	Tourism Frameworks Developed	3.4.2. Number of tourism frameworks developed	New	New	3	3	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 8 and not 16 as captured in the revised APP.
Sub-programme: 3.4. Tourism Growth & Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Growth in tourism sector resulting in economic growth	Tourism products supported	3.4.3. Number of tourism product supported	New	New	5	5	0	Target achieved
	Interventions implemented to support Tourism Sector Compliance.	3.4.4. Number of interventions implemented to support tourism sector compliance	New	New	16	4	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual

								target should have been 8 and not 16 as captured in the revised APP.
Sub-programme: 3.4. Tourism Sector Transformation								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Growth in tourism sector resulting in economic growth	Initiatives implemented to support Tourism Enterprises	3.4.5. Number of initiatives implemented to support tourism enterprises	New	New	4	3	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 3 and not 4, as captured in the revised APP.
	Tourism Empowerment	3.4.6. Number of tourism	New	New	9	5	0	Target achieved

	initiatives Implemented	empowerment initiatives implemented						
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Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Trade and Investment Promotion	596 224	596 224	-	542 162	542 032	130
Sector Development	113 761	113 261	500	172 254	171 974	280
Strategic Initiatives	162 946	162 946	-	154 341	154 337	4
Total	872 931	872 431	500	868 757	868 343	414

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Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Tourism Planning	18 584	18 009	575	14 863	14 863	-
Tourism Growth and Development	9 167	8 516	651	7 425	7 425	-
Tourism Sector Transformation	360 367	325 869	7 498	272 202	265 100	7 102
Total	388 118	379 394	8 724	294 490	287 388	7 102

Programme 4: Economic Research Strategy and Planning								
Sub-programme: 4.1. Infrastructure Research								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for accelerated inclusive growth	Infrastructure Research reports	4.1.1. Number of infrastructure research projects produced	New	New	2	2	0	Target achieved
	Economic research projects funded	4.1.2. Number of economic research projects funded	New	New	2	2	0	Target achieved
Sub-programme: 4.2. Policy and Planning								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for accelerated inclusive growth	Strategies formulated for Economic	4.2.1. Number of strategies formulated for economic	2	3	1	1	0	Target achieved

	Development	development						
Sub-programme: 4.3. Statistics and Knowledge Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Investing for accelerated inclusive growth	Up-to-date Social Accounting Matrix database for the Province	4.3.1. Number of social accounting metric for the province	New	New	1	1	0	Target achieved
	Maintained project management database	4.3.2. Number of maintained project management database	New	New	1	1	0	Target achieved
	Quarterly economic publications issued	4.3.3. Number of quarterly economic publications issued	4	New	4	2	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 2 and not 4, as captured in the revised

								APP.
Sub-programme: 4.4 Intergovernmental Relations								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Institutional Excellence	Integrated service delivery platforms coordinated	4.4.1 Number of integrated service delivery platforms coordinated	New	New	4	2	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 2 and not 4 as captured in the revised APP.
Sub-programme: 4.5. District Operation Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement	Reasons for deviations

							2024/2025	
Institutional Excellence	Districts reports issued in line with the district development model	4.5.1. Number of district reports issued in line with the district development model funding capacity building sessions conducted	New	New	4	2	0	Target achieved. This indicator and target were introduced in the revised APP, and implementation only started in Q3 and Q4; hence, the annual target should have been 2 and not 4 as captured in the revised APP.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Policy and Planning	6 918	2 005	4 911	6 610	5 676	934
Research and Development	8 719	8 127	592	7 022	7 022	-
Knowledge Management	10 716	9 250	1 466	6 003	5 713	290

Monitoring and Evaluation	11 127	10 265	862	12 033	12 033	-
Total	37 478	29 647	7 831	31 668	30 444	1 224

Programme 5: Environmental Management								
Sub-programme: 5.1. Environmental Governance, Planning and Climate Change								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
State of ecological infrastructure improved	Provincial development plans reviewed for ecological sustainability principles	5.1.1 Number of intergovernmental sector programmes implemented	1	1	1	1	0	Target achieved
	Environmental management tools informing the development at the planning,	5.1.2. Number of legislated tools developed	2	2	2	2	0	Target achieved

	management and implementation levels							
	Environmental decision-making systems supported by evidence	5.1.3. Number of environmental research projects completed	1	1	1	1	0	Target achieved
	Functional environmental information management systems are maintained	5.1.4. Number of functional environmental information management systems maintained	1	1	1	1	0	Target achieved
Sub-programme: 5.2. Environmental Governance, Planning and Climate Change								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Environmental sustainability and	Climate Change Resilient Plan	5.2.1 Number of Climate change	10	7	5	4	3	Target overachieved. The additional climate

resilience	(Implementation of Climate Change Strategy)	interventions implemented						change initiatives are part of the provincial government's commitment to addressing climate change.
Sub-programme: 5.3. Environmental Compliance Monitoring and Enforcement								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Environmental sustainability and resilience	Administrative enforcement notices for non-compliance with environmental legislation	5.3.1. Number of Administrative enforcement notices issued for non-compliance with environmental legislation	147	223	125	210	85	Target overachieved. More offences concerning waste management and spillages were discovered. Hence, as a result, more notices had to be issued to enforce compliance with environmental legislation, which led to the exceedance of the target.
	Completed criminal	5.3.2. Number of completed criminal	13	5	2	3	1	Target overachieved. There were more

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	investigations handed to NPA for prosecutions	investigation handed to NPA for prosecutions						investigations finalised and to be handed over to the NPA for decision, which led to the exceedance of the target.
	Compliance inspections	5.3.3. Number of compliance inspection conducted	404	750	600	759	159	Target overachieved. The overachievement was due to reactive inspections emanating from complaints concerning environmental issues, including emergency incidents conducted to monitor compliance with the environment.
	Permitted landfill sites monitored	5.3.4. Number of permitted landfill sites monitored for compliance	8	10	10	11	1	Target overachieved. In addition to the planned inspections, one follow-up inspection was conducted as a result, and the target was then exceeded.
Sub-programme:5.4. Environmental Quality Management								

Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
		5.4.1. Percentage of complete environmental impact assessment (EIA) applications finalised within legislated timeframes.	100%	100%	100%	100%	0	Target achieved
		5.4.2. Percentage of complete waste licence applications finalised within legislated timeframes.	100%	100%	100%	100%	0	Target achieved
GHG reduction (mitigation)	Air Emissions Licences Issues within legislated Time Frames	5.4.3. Percentage of complete air emissions licences (AELs) applications finalised within legislated timeframes.	100%	50%	95%	NAR	0	No Application Received.

Sub-programme: 5.5. Coastal and Biodiversity Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Environmental sustainability and resilience, and the State of ecological infrastructure improved	Work opportunities created through environmental programmes (IASP)	5.5.1. Number of work opportunities created through environmental programmes (IASP)	8533	8681	7725	9007	1282	Target overachieved. Additional jobs were intentionally created as part of a contingency plan designed to help the programme catch up on the hectares that needed to be cleared before the end of the financial year.
	Beneficiaries trained on IASP eradication	5.5.2. Number of beneficiaries trained on IASP eradication	1519	2190	1000	1122	122	Target overachieved. The increase in the number of people recruited into the programme led to a higher demand for accredited training, and with the additional training sponsored by DPW, an additional 48 individuals received

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								training.
	Estuarine management plans developed	5.5.3. Number of estuarine management plans developed	2	0	1	1	0	Target achieved.
	Hectares cleared of invasive alien species	5.5.4. Number of Hectares cleared of invasive alien species	201264,89	157536,74	100000	174384	61232	Target overachieved. The recruitment of additional workers played a significant role in enabling the programme to clear more hectares than initially planned.
	Fulltime equivalents /created (FTE"s)	5.5.5. Number of fulltime equivalents/created (FTE's)	2359,2	2214	2183	2234	52	Target overachieved. Additional workers/jobs led to an increase in the number of FTE created.
	Sub-programme: 5.6. Environmental Empowerment Management Services							
Outcome	Output	Output Indicator		Audited Actual Performance 2023/2024	Planned Annual Target 2024/2025	*Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations

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Environmental sustainability and resilience	Environmental capacity building activities were conducted	5.6.1. Number of environmental capacity building activities conducted	69	76	60	80	20	Target overachieved. Interest in environmental issues and partnership with stakeholders.
	Environmental awareness activities were conducted	5.6.2. Number of environmental awareness activities conducted	899	1377	1000	1422	422	Target overachieved. Partnership with stakeholders and requests from communities

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Environmental Policy Planning and Co-Ordination	28 311	26 485	1 826	30 704	30 704	-
Compliance and Enforcement	27 167	26 056	1 111	27 085	27 085	-
Environmental Quality Management	72 469	69 193	3 276	127 908	120 937	6 971
Biodiversity Management	1 051 108	1 051 108	-	1 022 758	1 022 753	5

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Environmental Empowerment Services	42 091	41 318	773	43 338	43 338	-
Environmental Services Administrative Support	11 441	10 981	460	4 137	4 137	-
Total	1 232 587	1 255 141	7 446	1 255 930	1 248 954	6 976

5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

The table below reflects the transfer payments made for the period 1 April 2024 to 31 March 2025

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
Dube Trade Port Corporation	DTPC key outputs based on the mandate and core functions: I. Development and Management of Integrated Precincts II. Attracting Domestic and Foreign Investment III. Infrastructure Development and Management IV. Economic Growth and Job Creation V. Trade Facilitation and Logistics Efficiency	488 620	431 027	The allocation to DTPC is accurate as it includes the additional R500k that was allocated in March 2025 for the cut-flower project. • 95.4% occupancy of DTPC-owned buildings • R955 million of new private sector investment achieved • 4 Infrastructure projects completed • 945 new jobs created, comprising 341 permanent direct jobs and 604 new temporary direct jobs 15,428 tonnes of throughput processed through the Dube cargo terminal
Ezemvelo KZN Wildlife	EKZNW key outputs based on the mandate and core functions: I. Biodiversity and Ecosystem Conservation II. World Heritage Site Management III. Research and Environmental Monitoring IV. Eco-Tourism Development and Sustainable Economic Contribution	924 964	921 549	During the year under review, there were the following two (2) major events that were implemented during the year: Traditional Health Practitioners Indaba: This was the first of its kind being hosted at such a huge magnitude. Ezemvelo hosted the first Annual Traditional Health Practitioner (THP) Indaba on the 19th of September 2024, at the Ngwelezane Community Hall, Umhlathuze Local Municipality, King Cetshwayo District. This event was to celebrate the crucial

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
	V. Community Engagement and Education VI. Cultural and Heritage Conservation			role of THP's in conservation and indigenous knowledge preservation. The discussions highlighted the rich indigenous knowledge that THP preserve and their advancements in research around African medicinal plants. The THPs from around the province of KwaZulu-Natal proudly celebrated their traditions and cultural heritage, raising awareness about the vital role of indigenous plants and trees in the creation of medicinal products. Ezemvelo Cup: Sport is a powerful tool that can raise awareness, promote sustainable practices, and create a positive impact on the environment. The Ezemvelo Cup commenced on the 19th of October 2024. The Ezemvelo Cup games were played both at Ncotshane Sport Grounds, Pongola in Zululand District and uGu Sports Grounds, Port Shepstone. The tournament is aimed at promoting education across the communities adjacent to protected areas by raising awareness through sport and further seeks to expose soccer and netball talents around Traditional Councils. 2024/25 Management Effectiveness Assessment Intervention: Ezemvelo assesses the management effectiveness of all its protected areas using the Management Effectiveness Tracking Tool (METT). In recent years (2021/22, 2022/23, and 2023/24), the organisation has consistently fallen short of the benchmark of ≥67% required for effective management. In response, the primary focus for the 2024/25 financial year has been to enhance the overall effectiveness of protected area management and

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				improve METT scores across all sites. Following extensive internal discussions, Ezemvelo adopted a strengthened and more strategic approach to address ongoing challenges. A formal request was submitted to South African National Parks (SANParks) for the deployment of a specialist in protected area management effectiveness to assist in the assessment process. As a result, the Specialist was seconded to support Ezemvelo's 2024/25 METT assessments. Workshops were conducted during the final two months of the financial year, facilitating critical discussions that addressed persistent gaps affecting performance. A significant issue identified was the different interpretation of METT questions and the associated requirements for supporting evidence (portfolio of evidence) per protected area. Based on Mr Du Plessis' advice, certain questions were reinterpreted. Substantial time and effort were invested in guiding and supporting Ezemvelo Conservation Managers, Officers-in-charge, District Conservation Officers, and Community Conservation Officers throughout the assessment process. Collaboration with SANParks enabled the sharing of best practices and technical knowledge. This intervention yielded notable progress: • 13 protected areas achieved or exceeded the 67% benchmark, indicating effective management. • 46 protected areas scored between 34% and 66%, reflecting basic management with areas requiring targeted

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				improvement. 3 protected areas scored below 34%, indicating inadequate management. Against the Annual Performance Plan (APP) target of 20.0%, Ezemvelo achieved a 26.7% success rate of protected areas meeting the 67% management effectiveness threshold—marking the first time in many years that this target has been exceeded. During the METT assessment workshops, several interventions were identified as necessary at the protected area level. Ezemvelo staff remain committed to implementing these interventions and driving further improvements in the 2025/26 financial year. Rhino Poaching: As part of the KwaZulu-Natal (KZN) Rhino Guardianship Strategy implementation, the year under review saw the implementation of the rhino horn dehorning. This major proactive deterrent made a significant contribution to reducing rhino mortality across the province. Lastly, for the year under review, Ezemvelo KZN Wildlife completed a total of sixteen (16) environmental research projects, namely; 1. White-backed Vulture State of Biodiversity Assessment. 2. Lappet-faced Vulture State of Biodiversity Assessment. 3. White-headed Vulture State of Biodiversity Assessment. 4. Wattled Crane State of Biodiversity Assessment. 5. Blue Swallow State of Biodiversity Assessment. 6. Bearded Vulture State of

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Biodiversity Assessment. 7. Maintenance & monitoring of Nutrient Network site in MDP WHS. 8. Hluhluwe-Imfolozi Park Line Transect Game Census. 9. Loggerhead Turtle State of Biodiversity Assessment. 10. Leatherback Turtle State of Biodiversity Assessment. 11. Global and seasonal changes in the nutrient quality and functioning in KZN grasslands. 12. Wild Dog State of Biodiversity Assessment. 13. Millar's Tiger Moth State of Biodiversity Assessment. 14. Lion State of Biodiversity Assessment. 15. Karkloof Blue Butterfly State of Biodiversity assessment. 16. Saving Africa's rarest rally – White-winged flufftail distribution, movement patterns and habitat requirements.

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Tourism and Film Authority	KZN Tourism and Film Authority key outputs based on the mandate and core functions: I. Integrated Marketing and Promotion II. Industry Development and Transformation III. Investment Attraction and Infrastructure Development IV. Policy Advocacy and Stakeholder Coordination	256 447	226 853	During the year in review, the merger of two entities, namely Tourism KZN and the KZN Film Commission, was concluded. The operationalisation of KZN Tourism and Film Authority was implemented. The Board of Directors was appointed for a period of 5 years to oversee and give guidance to the entity and to ensure the long-term compliance of the entity. The 5-year Strategy and the 2025/26 Annual performance plans were developed and approved. APP achievements: During the year in review, the entity achieved 86% of its annual target. Given that this was the first year for KZN Tourism and Film Authority, this shows a remarkable impact that the new entity had. Audit report: Due to the reporting as separate entities, the entity obtained an unqualified audit opinion. Stakeholder Management With the establishment of the new entity, the focus has been to engage with stakeholders from both the tourism and film sectors, reassuring them that the priorities of both sectors are paramount to the entity. The entity also ensured that key platforms,

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Provincial Tourism and Investment Committee (PTIC), chaired by the MEC are actively attended. The Provincial Tourism and Audio-visual Technical Committee (PTATC) was established during the year under review to ensure government and private sector stakeholder engagement. Furthermore, B-BBEE endeavours to transform the South African Economy to enable the meaningful participation of Black people, Youth and communities in the mainstream economy in a manner that has a positive impact on employment, income redistribution, structure readjustment and economic growth.
KZN Sharks Board	EKZNW key outputs based on the mandate and core functions: I. Bather Protection Services II. Marine Research and Conservation III. Tourism and Coastal Safety Promotion	80 159	80 159	Introduction The Research and Monitoring Division (RMD) conducts and facilitates various scientific activities, which include monitoring, documenting, and dissecting all catches, collecting biological samples, investigating shark incidents and investigating new non-lethal alternatives to the current shark safety gear. The division provides technical and scientific knowledge that is passed on to the community both locally and internationally. This report

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				highlights some of the Division's achievements over the past 12 months, between April 2024 and March 2025. Investigating shark incidents The RMD is responsible for collating all reports of shark incidents in South Africa. In 2024/2025, there were three reported incidents, none of which were fatal. There were no incidents related to any KZNSB-protected beach: - On the 1st of June 2024, a vessel was bitten by a white shark while fishing for geelbek, approximately 12 km offshore from Zinkwazi, in KwaZulu-Natal - On the 5th of February 2025, approximately 1.8 km offshore from Westbrook, an angler was knocked off his fishing kayak by a bull shark. The angler did not sustain any injuries - On the 15th of February 2025, a spearfisherman at Aliwal Shoal (approximately 7 km offshore from Umkomaas) was bitten by a blacktip shark on his lower left forearm. He sustained two minor bite wounds requiring 4 stitches. As a world leader in the field of shark

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				incident investigation, representatives from the RMD have continued to provide advice to organisations worldwide (such as the Reunion Shark Security Centre) on ways to mitigate shark incidents. As the official curator of the South African Shark Attack File, the Department continues to provide information to the International Shark File at Florida University, America. Investigation of non-lethal alternatives to providing protection against shark bites The KwaZulu-Natal Sharks Board (KZNSB) has developed a proto-type Shark Repellent Cable (SRC), which has been developed to protect bathers from shark attack both in South Africa, as well as globally. It is a non-lethal solution to the generic use of nets and drums, which are designed to catch and kill sharks. The project is part of ongoing efforts by the KwaZulu-Natal Sharks Board (KZNSB) to protect bathers from shark attack (both locally and globally) yet minimise any potentially negative impact to the marine environment. The SRC consists of a series of electrodes, which hang vertically in the water, emitting a weak electrical

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				field, which forms a barrier, which repels sharks. The system works due to the ability of sharks to detect electrical fields using a sensory organ called the ampullae of Lorenzini. Previous system designs have been tested in several locations within South Africa and been found to be effective in repelling white sharks. We envisage the cable to have the potential to provide a non-lethal alternative to the use of nets/drumlines to reduce shark incidents not only in South Africa, but worldwide, in areas with calm surf conditions. The SRC has been developed through generous funding from the KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA). To assist with the final development and commercialization of the product a funding application has been made to the Technology Innovation Agency (TIA). In the interim, to protect the intellectual property rights of the SRC, country specific patent applications for the SRC have been filed in the following countries/regions: ARIPO, Australia, Brazil, Europe, South Africa and the USA.

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Research projects. The research department actively conducts a variety of scientific projects with collaborators both locally as well as internationally to better understand the ecology of the marine environment. Over the past 12-months nine collaborative projects have been initiated focusing on a range of topics pertinent to the operations of the KZNSB programme. They have included studies on the conservation status of species and on ways to mitigate the capture of harmless animals to reduce any potentially negative impacts on the environment. The research department continues to provide dart tags to the Operations staff to externally tag any sharks and turtles found alive, prior to release. To ensure that all catches are correctly identified, the RMD continues to train meshing supervisors on how to correctly identify the species caught and on how to tag and release them. Over the past 12 months Operations staff tagged 49 animals caught in the nets or on drumlines. One of the most interesting recaptures was a 1.5 m giant guitarfish tagged by a shore angler at Umzumbe on the 26th of December 2015, which was recaptured in the nets at Durban on

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				the 2nd of April 2024. The ray had grown 41 cm and travelled 100 km in over 8 years. The in-house genetic laboratory, which was established in 2015 continues to apply various genetic techniques such as demography, phylogeny, phylogeography, population genetics, feeding ecology and DNA Barcoding to advance the scientific study of sharks and rays. The laboratory plays a critical role in not only promoting internal research projects, but more importantly in transferring research skills to interns and postgraduate students. Between the 1st of April 2024 and the 31st of March 2025, a total of 481 sharks were captured in the KwaZulu-Natal Sharks Board's bather safety gear with 198 sharks (41.2%) brought to headquarters. Thus far 156 sharks have been deemed suitable for sampling, contributing to a total of 287 samples, which included fin clips, teeth, jaws, liver, muscle, skin, and yolk. Over the same period 163 harmless animals were captured, with 37 (22.7%) brought to HQ resulting in the collection of 28 samples, which included fin clips, liver, muscle and skin.

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				The KZNSB is a registered institution on the Global Registry of Biorepositories and many of the collected samples are being shared with other researchers as part of national and international collaborative research efforts of the RMD such as the eThekweni Museum and the Great Lakes Institute for Environmental Research (GLIER), University of Windsor, Canada. The Department is also working with several institutions on the Barcode of Wildlife project. Apart from the internal KZNSB collection, shark jaws and teeth were scanned for World Oceans Day for Arbor School, Dubai UAE. The RMD works in close collaboration with many other research organisations both locally and internationally through the provision of samples, data, or expertise for a variety of studies. These include (among others): • Shark Security Centre, in La Reunion on ways to mitigate shark attack • University of Windsor, Canada on the in-situ sonography of pregnant sharks • Acoustic Tracking Array

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Platform to better understand the movement and habitat patterns of sharks - Department of Forestry, Fisheries, and the Environment (DFFE): implementation of Shark Biodiversity Management Plan; expert input into the SA National Plan of Action for Sharks, appointment to Shark Advisory Group; provide advice and information on whale research and the White Shark Working Group - Ezemvelo KZN Wildlife: Recovery of stranded cetaceans and turtles Scientific services RMD scientists sit on numerous scientific advisory committees related to sharks, including the Department of Forestry, Fisheries and the Environment: Marine Top Predator Animal Ethical Committee, the South African White Shark Research Group and the scientific shark advisory panel for Reunion. Advice is provided on a variety of issues related to the prevention of shark attack, shark

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				biology and shark conservation. Research by the RMD supported several undergraduate and post-graduate students, through the provision of samples, data, information and/or supervision. The department hosted numerous learners from a variety of schools as part of its job shadowing and career development programme as well as assisting with public educational outreach events. Staff attended and presented at the 6th Southern African Marine Linefish Symposium, which was held in the Eastern Cape, Mpekweni Beach Resort from 19-23 August 2024 as well as an international symposium on shark risk management between the 22nd and 28th of March 2025 in La Reunion. Scientific outputs One of the key mandates of the RMD is the publication of scientific papers and presenting the findings from its research projects at conferences. Over the past 12 months the Division has published six peer-reviewed papers (KZNSB staff in bold): • vironmental Biology of Fishes, pp.1

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Summary The overarching theme of research and monitoring within the RMD is to better understand how sharks are utilising the marine environment and how they are impacted by catches in the bather protection programme. Information gained from our studies is further used to guide decisions related to the removal of nets and their replacement with drumlines and the development of future equipment/technologies to reduce bycatch, yet still provide a safe bathing environment and contribute to KZN's beach tourism. At the same time, we play a valuable role in supporting the outreach programmes of the KZNSB in educating local and international tourists and encouraging previously disadvantaged learners to develop an interest and career in the field of Marine Sciences.
KZN Trade and Investment	KZN Trade and Investment key outputs based on the mandate and core functions: I. Investment Promotion and Facilitation II. Trade Development	103 307	102 7	• A notable achievement is seen in the facilitation of new fixed investment commitments amounting to R5.1 billion from both domestic and foreign investors. • 5100 potential new jobs have been facilitated through these investment

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
	III. Investor and Client Support			projects. • Great strides have been made in Export growth, an increase in turnover of R73.29 million was realised from the KZN exporters assistance programme, resulting in the creation of 496 new jobs. • In the efforts to safeguard existing investments and jobs within the province, R3,7 billion was committed from Expansion and Retention projects, resulting in 3163 jobs. • A total of 25 strategic project interventions were processed by the One Stop Shop, and 8 Catalytic Projects were facilitated through the project brokering support interventions, contributing significantly to the creation of a conducive business environment and investment aftercare.
KZN Economic Regulatory Authority	KZN Economic Regulatory Authority key outputs based on the mandate and core functions: I. Regulate the liquor, gaming, horse racing, and betting industries II. Ensure compliance and enforcement III. Promote economic empowerment	143 038	143 038	For the year under review, the entity achieved the following key outcomes: • Facilitated access to funding for two SMMEs through the Transformation Fund, • Facilitated the creation of 4804 jobs across liquor and gambling industries. • Conducted 142 raids on illegal gambling and liquor trading, leading to the confiscation of illicit alcohol and machines valued at

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
	IV. Streamline licensing and service delivery processes			approximately R450,000. - Identified 218 illegal outlets for SAPS shutdown and carried out 4,992 liquor site compliance inspections. - Successfully resolved 90% (22 out of 24) of complaints within 90 working days. - Implemented 148 public awareness campaigns highlighting the risks of alcohol abuse and irresponsible gambling. - A total of 1,458 applications, representing 89% of submissions across both the liquor and gambling sectors, were processed within 120 working days
Ithala Development Finance Corporation	Ithala Development Finance Corporation key outputs based on the mandate and core functions: I. Infrastructure delivery II. Financing and business support III. Property initiatives	124 982	74 819	- Madadeni Clothing and textile Hub: Phase 1 establishment is 98% complete in terms of construction work. Equipment was procured and installed. - Bakery Incubation: Centre was operationalised and training for first cohorts was completed. - Detergents Shared Manufacturing: The 4 facilities continued to be operational. Back up energy solution installed, and Boreholes assessment conducted, and installations is in progress at the 4 centres. The 4 facilities continued

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				to be operational. Pulp and Paper Incubation Hub: Phase 1, establishment was completed and back up energy solution was installed. Ithala SOC: Operational grant utilised to pay for critical operation costs of Ithala SOC.
Richards Bay Industrial Development Zone	RBIDZ key outputs based on the mandate and core functions: I. Attract local and foreign investment into export-oriented manufacturing and services. II. Provision of world-class industrial infrastructure and customs-controlled zones to support investor operations. III. Promotion of employment creation, skills development, and technology transfer.	130 336	130 336	The entity retained the healthy investment pipeline value of over R255 billion for both operational and non-operational investments. The non-operational investments are in different development stages towards conversion and they include energy related projects that are facilitated by the entity. The entity has attained its fifth successive clean audit opinion, reflecting sustained compliance with financial reporting standards for 2024/2025. There are four operational investors with a combined investment of R4,04 billion, actively contributing to economic activity and infrastructure development. RBIDZ locator, SPS increased their investment value by R241 027 506, thus firming confidence as an investor

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				in RBIDZ. Nyanza site clearance was completed in 2024/2025 in preparation for the implementation of Phase 2, which is constriction of the chemical manufacturing plant to be constructed for 36 months. Overall rand value of operational investors improved to a value of R718 729 135 million against a target of R300 million, The proactive implementation of our Labour Desk framework achieving 100% of planned initiatives reflected our strengthened relationships with communities and traditional leaders. The RBIDZ has established an investment pipeline valued at R196.154 billion, of energy-related projects, reflecting significant sectoral growth and strategic focus. During the year under review, revenue generation reached 12%, surpassing the annual target of 10%. Prostar Export Paints (R220 million investment) progressed its construction to 60% by the end of 2024/2025, completion is expected by

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				the end of 2025/2026. Bote Industries (R240 million), Site clearance and levelling commenced in 2024/2025 in preparation for construction, construction is underway with completion expected by the end of 2025/2026. The RBIDZ successfully implemented surveillance systems and digital infrastructure upgrades across all its properties, culminating in the full attainment of planned objectives. Furthermore, the organisation finalised the ICT Commercialisation Strategy, marking a significant milestone in enhancing technological innovation and operational efficiency. 100% of youth skills development initiatives were implemented, and 75% of our Economic Development and Transformation Strategy against 50% target were realised, marking important strides towards equitable participation in the regional economy. The entity obtained 92% satisfaction outcome from stakeholders against the APP target of 85% because of conducting a Stakeholder Perception and Satisfaction Survey to gauge the

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				effectiveness of its stakeholder management and relationships with the stakeholders. To align with international standards, the entity maintained the ISO 9001 and 14001 certifications by the SABS and commenced with the certification process for ISO 45001 by the SABS to be concluded in 2025/2026. Developed a File Plan for improved identification and maintenance of records in line with the national and provisional archives legislation. Entity closed off 62 action items from the Risk Register out of 81; and the remaining 19 are being monitored as they are externally related. In support of reducing unemployment and advancing skills development, a total of 873 construction jobs (against a target of 805) and 164 operational jobs (against a target of 131) were created, thereby meeting and exceeding the employment targets set for the reporting year. Through the Internship Programme, the entity was able to employ and integrate 10 youth professionals for 2-year work experience by end of 2024/2025.

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				The RBIDZ CSI programme has achieved on the following: - - Built and fully furnished a 3-bedroom house for Gogo Ncube in uMkhanyakude District - 13 Bursary holders were assisted to pursue their tertiary education - 53 emerging farmers were trained in various aspects agriculture. - Borehole monitoring system was set-up for - 8 sites in Nkandla, Jozini and uMkhanyakude - 370 learners were assisted with dignity packs and uniforms. - 482 Child headed household received social relief packs.
Moses Kotane Research Institute	MKRI key outputs based on the mandate and core functions: I. Conducting economic research and modelling to inform provincial policy and investment decisions. II. Evaluating strategic government programmes, enhancing efficiency and impact.	60 867	58 656	• Conducted and achieved 6 strategic sector research projects against a planned target of 6. Published 2 research articles in journals against a target of 2 for the year. Modelled the socio-economic impact of the Dundee July 2024 Traditional Horseracing event and gave recommendations which have been useful to the

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
	III. Strengthening coordination across priority sectors—ICT, maritime, tourism, agriculture, rural development, and manufacturing. IV. Promoting innovation and enterprise development, supporting entrepreneurs and new ventures.			DSAC's transformative agenda. - Established 2 Digital Centres in rural areas, at Mkuze and eDumbe - Four Innovation projects supported for prototyping, IP filing, and commercialisation (1. Nuztek - ThunaPoint Cemetery Manager: A digital system that modernises cemetery administration through accurate record-keeping, GIS-based mapping, and efficient management tools. Supported under CIR 2024/25 for prototype development, IP protection, and market readiness. 2. Kuluhlaza Holings – Green Paving Solutions: Innovative bricks made from recycled plastic, providing sustainable, durable, and eco-friendly paving alternatives. Supported under CIR 2024/25 for prototype development, IP protection, and market readiness. 3. K Chelsey – Eco-Friendly Sustainable Cosmetics: Converts used cooking oil into eco-friendly cosmetic products, including soaps, lotions, and lip balms. Supported under CIR 2024/25 for prototype development, IP protection, and market readiness. 4. The Makers Club –

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Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
				Smart Agriculture (IoT) Farm: Develops IoT-based smart farm systems to enhance agricultural efficiency, monitoring and productivity. Supported under CIR 2024/25 for prototype development, IP protection, and market readiness.)
KZN Growth Fund Agency	KZNGFA key outputs based on the mandate and core functions: I. Financing Solutions: Offers tailored debt and equity funding to support strategic investments. II. Sector Focus: Prioritises infrastructure, manufacturing, agro-processing, energy, telecommunications, and tourism. III. Transformation & Inclusion: Supports black-owned enterprises and projects that advance Broad-Based Black Economic Empowerment (B-BBEE). IV. Economic Impact: Funds initiatives that create jobs, stimulate growth, and strengthen the province's economy. V. Strategic Alignment: Ensures	69 720	25 898	• Deal disbursement: * 1 project * R26m • Deals approved: * 1 deal * R49m • Launched Web Portal to improve funding applications: # Accounts * 362 registered * 330 active • Current pipeline of 19 applications under review: * R1.0b funding * R55m average deal * 3,064 new jobs * 3 at due diligence stage • Executive vacancies filled: * CFO * CIO * CRO * HR Manager

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
	all projects contribute to provincial and national development priorities			

5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2024 to 31 March 2025

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
KZN 213 uMzumbe Local Municipality	Municipality	Umzumbe KwaSmith Infrastructure	Yes	2 000	-	The municipality utilised its own budget to cover the R1 million allocation from EDTEA for 2025/26, including its co-funding contribution. The project was completed ahead of the timeline outlined in the submitted PIP.
KZN 214 uMuziwabantu Local Municipality	Municipality	Greenest Municipality Competition	Yes	800	-	Funds were transferred in March 2025, and the beneficiaries (municipalities) are currently undertaking SCM processes to spend their allocations. It is anticipated that all

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						municipalities shall spend their allocations by the end 2025/26 financial year.
KZN 216 Ray Nkonyeni Municipality	Municipality	Margate Airport	Yes	3 500	-	The municipality was on strike until to end of January 2025. The Service Provider for Runway Assessment for R500k was appointed on 15th March 2025, following a strike and the funds for the ARFF vehicle were transferred on 31st March 2025. The municipality has appointed a service provider for the ARFF Lease-to-buy agreement. Funds will be utilised by the end of June as per the MOA timeframes.
DC21 Ugu District Municipality	Municipality	Green & Smart City Municipality Competition	Yes	1 000	-	Funds were transferred from EDTEA to the Ugu District at the end of January 2025. The Municipality was sourcing a service provider for panel installation as of the end of March.

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
KZN222Umngeni Local Municipality	Municipality	uMngeni Informal Infrastructure	Yes	1 041	375	The project has been delayed due to changes to the designs, and a wetland was found on the site. These require additional work to be done, and the Municipality has to get a variation order approved to continue the work on site
KZN224 Impendle Local Municipality	Municipality	iMpendle Infrastructure	Yes	1 200	-	The project is still at the planning stage, with no procurement as yet.
KZN225 Msunduzi Local Municipality	Municipality	Msunduzi Informal Trader Infrastructure	Yes	1 000	-	Implementation delayed. First invoice received for pending payment of R480,000
		Pietermaritzburg Airport	Yes	500	-	The tender was re-advertised as no bids met the requirements in 2024/25. However, a service provider has now been appointed for the work to commence.
KZN227 Richmond Local Municipality	Municipality	Richmond CBD Trading stores	Yes	359	-	Still in Planning Stage. No procurement yet
		Rehabilitation of Nelson Street	Yes	2 300	2 089	

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
		SMME unit				
		Highover Game Reserve - Richmond Municipality	Yes	2 000	-	The payment transfer to Richmond Local Municipality was only affected during the month of March 2025 owing to the delays in finalising the SLA. The Municipality will commence with its SCM processes in the month of May 2025.
UMEDA	Municipal Agency	Howick Falls Tourism precinct	Yes	1000	-	The payment to UMEDA was only affected in February 2025. UMEDA then commenced with stakeholder consultation, and they are (UMEDA) currently revising the implementation plan based on stakeholder inputs and then commenced with the Procurement process.
KZN238 Alfred Duma Local Municipality	Municipality	Greenest Municipality Competition	Yes	600	-	Funds were transferred in March 2025, and the beneficiaries (municipalities) are currently

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						undertaking SCM processes to spend their allocations. It is anticipated that all municipalities shall spend their allocations by the end 2025/26 financial year.
		Strategic Environmental Assessment	Yes	500	-	Funds were transferred from EDTEA to Jozini LM in March 2025. The Jozini municipality is currently sourcing a service provider from the panel for project initiation
DC23 Uthukela District Municipality	Municipality	Greenest Municipality Competition	Yes	400	-	Funds were transferred in March 2025 and the beneficiaries (municipalities) are currently undertaking SCM processes to spend their allocations. It is anticipated that all municipalities shall spend their allocations by the end 2025/26 financial year
KZN244 uMsinga Local Municipality	Municipality	uMsinga Informal Economy Infrastructure	Yes	2 000	1 884	Project is complete with savings of R116 000 which has to be returned to the Department. A letter of

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						demand has been issued to the Municipality.
KZN263 AbaQulusi Local Municipality	Municipality	eMondlo Informal Economy Infrastructure	Yes	2 000	-	The unspent balance is for retention fees which will be processed upon handover of project to LM
KZN272 Jozini Local Municipality	Municipality	Strategic Environmental Assessment	Yes	500	-	Funds were transferred from EDTEA to Jozini LM in March 2025. The Jozini municipality is currently sourcing a service provider from the panel for project initiation.
Umhlosinga Development Agency	Municipal Agency	Mkhuze Airport	Yes	1 000	-	Building Plans Approval received on 18/03/2025. Construct and Professional Fees estimated to cost R20m for ARFF Facility. The funds will be utilised before the end of June as per MOA timeframes to prepare the site, given the available budget (bush clearing & earth works).
KZN281 Mfolozi Local Municipality	Municipality	KwaMbonambi Town Market Stalls	Yes	2 000	2000	
KZN282 uMhlathuze	Municipality	Richards Bay Airport	Yes	500	396	Runways Fencing complete at

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Local Municipality						cost R284,635, and Fence Alarm Perimeter Intrusion Detection Systems (PIDS) complete at cost R110,940.50. Remainder of funds to be utilised by the end of June 2025 for Airport Public Address system and Tower blinds, both for which service providers have been appointed.
		Greenest Municipality Competition	Yes	600	-	Funds were transferred in March 2025 and the beneficiaries (municipalities) are currently undertaking SCM processes to spend their allocations. It is anticipated that all municipalities shall spend their allocations by the end 2025/26 financial year
KZN284 uMlalazi Local Municipality	Municipality	King Dinizulu Suburb Trading Facilities	Yes	2 000	1 500	The project is at 83% complete with end date of June 2025 thus still within project timeframes

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
		Greenest Municipality Competition	Yes	800	-	Funds were transferred in March 2025 and the beneficiaries (municipalities) are currently undertaking SCM processes to spend their allocations. It is anticipated that all municipalities shall spend their allocations by the end 2025/26 financial year
KZN292 KwaDukuza Local Municipality	Municipality	Transformative River Management Programme	Yes	1 200	-	Funds were transferred from EDTEA to KwaDukuza LM at the end of January 2025. The Municipality is currently sourcing a Project Management
KZN436 Dr Nkosazana Dlamini Zuma		Green & Smart City Municipality Competition	Yes	1 000	-	Funds were transferred from EDTEA to Dr Nkosazana Dlamini-Zuma LM and at the end of January 2025. The Municipality is currently sourcing a service provider for panel installation.
		Greenest Municipality Competition	Yes	400	-	Funds were transferred in March 2025 and the beneficiaries

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						(municipalities) are currently undertaking SCM processes to spend their allocations. It is anticipated that all municipalities shall spend their allocations by the end 2025/26 financial year
Elembe Enterprice	Municipal Development Agency	Kwashushu Hotspings	Yes	3 500	-	Delays were experienced in the transfer of funding as well as changes in the Project Management from the side of the Enterprise iLembe as the Implementing Agent. As such, the implementing Agent only appointed the contractor in the month of March 2025.
SEDA	Departmental Agency		Yes	1 000	-	Transfer was made at the end of the 2024/25 financial year, the project will commence in the first quarter of the new financial year.
Productivity SA	Departmental Agency		Yes	1 000	1 000	
Public Service SETA	Departmental Agency		Yes	13 655	-	Recruitment to commence in May 2025 due to delays in

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						start of the first cohort.
University of KwaZulu Natal	Higher Education Institution	RLED Initiative	Yes	3 000	84	Spending for the new project began in March because it was also the closure of the old project, and the salaries were paid from the old project. Classes for the 2025 academic year began in March
KUMISA	Private Enterprise	KZN Music Cluster	Yes	3 500	3 500	
Ingqungqu Mzukuzeli Trading	Private Enterprise	Waste Economy Support Programme	Yes	517	-	The funds that were transferred late in the financial year, have not yet been used due to the late transfers. The project beneficiaries are in the process of procuring the requested working tools.
Maziwakhe Trading	Private Enterprise	Waste Economy Support Programme	Yes	15	-	The funds that were transferred late in the financial year, have not yet been used due to the late transfers. The project beneficiaries are in the process of procuring the requested
Sibongumnotho	Private	Waste Economy	Yes	686	-	The funds that

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Agricultura Prim	Enterprise	Support Programme				were transferred late in the financial year, have not yet been used due to the late transfers. The project beneficiaries are in the process of procuring the requested working tools.
SAAMBR	Non-profit Institution	Operations	Yes	8 796	6 169	The balance is already committed and will be spent by the end of SAAMBR's financial year, ending June 2025.
SAFDA	Non-profit Institution	EDTEA collaboration	Yes	3 500	163	Underspending is due to delays in procuring the accredited digital platform developer. The project is also continuing, and thus it will be paid as certain stages of the platform development are completed
SA Tourism Associations	Non-Profit Institution	Tour Operators	Yes	1 250	-	The transfer payment was made towards the end of the financial year and therefore the project started late. The project is under implementation.
Bursaries	Households	Aerotropolis	Yes	1 670	1 670	

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Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
		Learnership				

The table below reflects the transfer payments which were budgeted for in the period 1 April 2024 to 31 March 2025, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
Moses Kotane Research Institute	KZN BI Portal	500	0	KZN Black Industrialists' Portal, which was cancelled due to the quoted contract price being higher than the budgeted amount. The department will be implementing this project internally going forward
KZN Tourism Authority	Mkuze Game Reserve	3 000	-	These funds were committed for transfer in 2023/24 with respect to the Mkuze Falls Game Reserve for the purchase of land to assist the neighbouring community; however, the agreement of sale for this land fell through due to a change in objective. To proceed with the process in respect of the transfer of funds, this necessitated that a due diligence process be undertaken to identify other suitable land, and this was not conducted before the end of 2023/24. The Provincial Executive Council approved the roll-over of these funds from 2023/24 to 2024/25, and this was formalised in the 2024/25 Adjustments Estimate. These funds remained unspent at year-end due to the department's Legal Services unit advising that the Mkuze Falls Game

				Reserve purchase of land falls outside the mandate of the department.
Various Beneficiaries	Waste Economy Support Programme	3 103	1 218	R1.8m could not be transferred due to the delays in finalising legal obligations. it is anticipated that the un-transferred funds will be transferred in the current financial year (2025/2026)

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds received

The table/s below detail the conditional grants and earmarked funds received during the period 1 April 2024 to 31 March 2025.

Conditional Grant:

Department/ Municipality to whom the grant has been transferred	KZN Economic Development, Tourism and Environmental Affairs
Purpose of the grant	The purpose of the EPWP Integrated Grant is to provide funding to expand job creation efforts in specific focus areas, and to assist in the achievement of the targeted number of Full Time Equivalents (FTEs) through programmes/projects where labour-intensive delivery methods can be maximised
Expected outputs of the grant	540 Work Opportunities and 66 Full-Time Equivalents (FTEs).
Actual outputs achieved	560 Work Opportunities and 118 Full-Time Equivalents (FTEs). The department achieved this by implementing three (3) Environment and Culture EPWP projects for the 2024/25 financial year using the EPWP Integrated Grant allocation.
Amount per amended DORA	R5,076,000 (Five Million and Seventy-Six Thousand Rands).
Amount transferred (R'000)	R5,076,000 (Five Million and Seventy-Six Thousand Rands).
Reasons if amount as per DORA not transferred	Not Applicable
Amount spent by the department/ municipality (R'000)	R5,076,000 (Five Million and Seventy-Six Thousand Rands).

Reasons for the funds unspent by the entity	Not Applicable
Monitoring mechanism by the transferring department	The Department of Public Works and Infrastructure monitors through: 1. Providing the department with technical support and the assistance that is necessary to encourage the attainment of the department's performance target; 2. Disbursing the EPWP Integrated Grant in three tranches of 25%, 45% and 30% respectively, provided that the department is compliant to the conditions of the grant agreement, and according to an approved payment schedule, a disbursement letter is issued to the department and the Provincial Treasury indicating the portion of the grant allocation to be disbursed in a particular tranche; 3. In cases of considerable over or under expenditure, revise the department's allocation based on actual and projected performance for 2024/25 in the adjusted estimates of expenditure; 4. Undertaking sample audits on the department's reported performance.

7. DONOR FUNDS

7.1. Donor Funds Received

Donor Fund :

Name of donor	Government of the Swiss Confederation (SECO)
Full amount of the funding	R127 895 512, of which: • R86 296 690,46 was managed through the Service Level Agreement (SLA) between the Contracting Authority, the Department of Economic Development, Tourism and Environmental Affairs (EDTEA) and the Implementing Agent Mariswe (Pty) Ltd for the PCU and programme activities. The contract commenced on 01 July 20217 and expired on 31 December 2023 (6 years 6 months). • R9 368 522 and R20 820 000 are contracted to iLembe District Municipality for NRW phase 1 & 2, respectively, commenced in February 2023. • R990 000 is contracted to Mandeni Local Municipality for NRE commenced in June 2023. • R9 420 300 is contracted to KwaDukuza Local Municipality for NRE commenced in September 2023. • R1 000 000 contracted to integrate an automated project management information system (PMS) for Enterprise iLembe

	commenced in June 2024.
Period of the commitment	2017 to 2026 The Project Agreement has been extended until 31 December 2026 to allow for the implementation of Non-Revenue Water (New Commitment – phase 2), NRE (KwaDukuza) and an Integrated automated project management information system (PMS) for Enterprise iLembe. The extension would also allow for an ongoing evaluation of the impact of other interventions made during the implementation of the programme.
Purpose of the funding	The objective of the programme is to improve the economic future of the iLembe District Municipality and the quality of life for its inhabitants. The team of Experts were appointed to form the Programme Co-ordinating Unit (PCU). The programme is primarily a technical assistance programme that integrates various strategic components that impact local economic development.
Expected outputs	Inception phase completed. Programme to progress to the implementation phase and focus following components: Public Finance Management Outcome 1: Empowered municipal councils that exercise robust oversight on PFM functions Outcome 2: Enhance Revenue Management Outcome 3: Investment and Capital Budget – Improved Infrastructure Investments and Municipal Assets Outcome 4: Procurement – Legal, transparent, and efficient management of municipal procurement processes Municipal Infrastructure Programme Outcome 1: Reduced Infrastructure Constraints Outcome 2: Increased Planning Capacity Outcome 3: Enhanced Planning Private Sector Development Outcome 1: Implement Property Registration Pilot Outcome 2: Implement the Getting Electricity project Outcome 3: Implement Construction permits / Building Plans Outcome 4: Skills Development Outcome 5: Implement the Youth Employment Service (YES) in iLembe Building Inclusive Growth Outcome: Finalise and implement resource efficiency interventions in the iLembe District Outcome 2: Support to other sectors with inclusive growth potential and relevant projects Outcome 3: Assess the feasibility and make an application for SEZ status of Isithebe Industrial Park Outcome 4: Digitisation Partnership and co-operation Outcome 1: Sustainable Capacity for LED and Local Economic Governance: Partnership and capacity for LED Outcome 2: Improved National Context for LED
Actual outputs achieved	The inception phase commenced in June 2017 and was completed. The programme progressed to the implementation period. Mariswe (Pty) Ltd completed 37 projects on the 31st December 2023. Four (4) projects were transferred to the municipalities and have concluded Grant Transfer Agreements with the Department of Economic Development,

	Tourism and Environmental Affairs. Those projects are Non-Revenue Water – iLembe District Municipality, Non-Revenue Electricity (Mandeni and KwaDukuza Municipalities), and an integrated automated project management information system to Enterprise iLembe to be implemented until 31 December 2026. High-level achievements on each component to date are outlined below: a) Public Finance Management (PFM) • The compilation of a Single Indigent Register for the district of 28,930 people. Municipalities are maintaining their indigent registers, and they are being supported by CoGTA to review the policies and registers on an annual basis. • IndiReg (Indigent IT system) was developed for iLembe family of municipalities. a three-year SLA has been signed for the indigent system, wherein the first-year annual licensing, support and maintenance fees have been paid by Vuthela, while the balance of two years will be paid for by the municipalities as governed by the shared services Memorandum of Agreement (MOA) for automated indigent management system. • Data cleansing of 30 000 municipal accounts was undertaken through Data management project. • 3 Developers' Contribution Policy completed and 1 finally adopted by Council to ensure a predictable and clear process for determining developer contributions for bulk infrastructure linked to private developments. • 2 Supply Chain Management projects undertook skills audit, strengthened policies, procedures, and capacity of 3 Supply Chain Management units and addressed irregular, fruitless and wasteful expenditure • The learning from the Single Indigent Policy and Register Phase 1 project is being utilized by Cooperative Governance and Traditional Affairs (COGTA) in the KZN provincial roll out. • Budget Management project played a critical role in finalizing budget related policies and Municipal Standard Chart of Accounts (MSCOA) alignment for revision and adoption of 2021/22 budgets. • The Business Development Continuity Plan has been completed at IDM, KDM, Mandeni and Ndwedwe, and Maphumulo will start in July. Business Continuity Management strategies have been completed for UDM and KDM. Survey on fraud and ethics, and gap analysis on fraud and corruption was undertaken and final reports with recommendations have been presented to municipalities. The project is being supported by Provincial Treasury's Audit and Risk unit. • Feasibility Study for The Establishment of a Regional Customer Care Centre Phase I was completed. Customer care charter and policy was developed. • The Memorandum of Agreement (MOA) for the Automated Indigent Register project was finally signed off by all 5 municipalities at the end of the reporting period. • Internal Audit and Risk officials' capacity strengthened in municipal governance. • 25 Councillors and 17 municipal officials have submitted their Portfolio of Evidence (POE) for accreditation for the Municipal Leadership, Finance and Oversight Capacity Training Programme. • Completed Comprehensive Infrastructure Asset Assessment for IDM in May 2023. • Completed Functional design and Specifications for an Asset
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	Management System and digitisation of the Infrastructure Operations and Maintenance process (Incorporating Operations and Maintenance Plan) for IDM. Operationalisation of the EDAMS asset management system in the IDM is underway. b) Municipal Infrastructure (MI) Programme • The Municipal Infrastructure component undertook the detailed formulation of technical submissions to leverage additional funding for projects - New Non-Revenue Water Programme (R20,82 million), KwaDukuza Municipal SCADA Project (NT EU GBS R45 Million) and 1,2 million from the Danish Embassy for the No Drop and Tariff Guidelines initiatives; currently in implementation. • Updated Electricity Master Plan for KwaDukuza and full Master Plan for Mandeni. • Pilot Non-Revenue Water (NRW) Project was completed in Sundumbili. • Integrated Waste Management Plans completed for 3 municipalities and approved by MEC and Council. • The 5 Year Review for the Siza Water Public-Private Concession Contract was finalised. The Concession Contract support Project has completed the infrastructure analysis, the proposed supplementary addendum for the legal review, the financial model report and the customer base assignment. • Asset Management Procedure Manuals and Plans completed for 3 municipalities. • Completed Non-Revenue Electricity strategy and Programme Development. Mandeni and KwaDukuza took forward to implementation of some of the strategy interventions through NRE Pilot projects. • Completed Detailed feasibility and preliminary design for renewable energy option at Sundumbili Water Treatment Works (WTW) c) Private Sector Development (PSD) & Building Inclusive Growth (BIG) • Initial success in building plan reform project. By Jan 2020 time involved in securing building plan approval had been reduced from approximately 6 months to 1.5 months. ◦ Building plans smaller of than 500m² taking 20 days (down from 30), minor building works being approved in 11 days (down from 35 days). Unfortunately, many of these gains have subsequently reversed during the COVID-19 Period. ◦ The Property Registration project has been completed under the Vuthela iLembe Local Economic Development Plan (VILP) and handed over to Mandeni Local Municipality. • Facilitated successful credit proposal on Skills Development relating to the National Business Initiative (NBI) Install, repair and Maintain (IRM) Artisan programme and the iLembe ICT programme, both of which are now in implementation. • Artisan Recognition of Prior Learning (ARPL) – 10 candidates have commenced their practical and assessment on the NBI IRM Artisan programme. Planning is currently being done for the 2023 intake. • There are 51 youth trained in KwaDukuza Municipality and 21 in
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	Mandeni Municipality on the iLembe ICT training project. This project closed out in December 2022 with a total of 25 graduates. This is a disappointing 25% graduation rate. - Through a company called E4, Tushiya (the service provider on the IRM project) has managed to secure funding to provide 6 months of entrepreneur training to the project graduates and other persons who want to start ICT companies. This is expected to be launched early in April 2023. - Facilitating the processing of title deeds in Mandeni - 168 title deeds restored, with more than 1500 title deeds in processing. - KDM Entrepreneur training and support programme commenced with 20 entrepreneurs. More entrepreneurs to be recruited. - PSD/BIG component also secured additional funding for district programme beneficiaries to the value of R 42,46 million in 5 additional projects (KDM Ease of Doing Business systems and tools, KZN DHS Property Registration, IFC Employability Tool, Installation, Repair and Maintenance (IRM) Project, iLembe ICT Project), through undertaking activities beyond the contractual requirements. - Completed 2 surveys -impact of the COVID-19 lockdown and Civil Unrest of July 2021 on iLembe businesses. - Completed Digitalisation – iLembe Business Directory in June 2023. d) Partnership and Co-operation (P&C) - Institutional Review and 5-Year Change Management Strategy undertaken for Enterprise iLembe. The new Board of Directors for Enterprise iLembe, whose composition and selection were informed by the 5-year Strategy and Board Recruitment policy formulated through VILP, were inaugurated in January 2021. 3 further Change Management projects to initiate shortly. 4 Local Economic Development Strategies formulated and approved for 4 municipalities. - Together with PSD/BIG, the District Economic Recovery Strategy and Implementation Plan was formulated and approved by the District Command Council (DCC)/District Development Model Political Hub in July 2020. The assessment of the District Economic Plan undertaken in June 2021 was approved by the District Economic Cluster. - First Generation “One Plan” formulated and approved by the District Development Model Political Hub in July 2021. - The Knowledge Management project distributed the ten (10) Case Studies during the period: Development Charges and Non-Revenue Water. - Fifteen (15) Vuthela Spark Newsletters have been completed and distributed widely. e) Municipal Transfer projects Non-Revenue Water – Phase 1 completed, and Phase 2 under implementation. Non-Revenue Electricity (Mandeni) – completed.
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Amount received (R'000)	Total amount received to date is R113,079,099 from SECO and R 7 500 000 from municipal contributions (iLembe, KwaDukuza and Mandeni each contributing R2 500 000) R17,162,376 funds were received in the 2024/25 Financial Year from the National Treasury.
Amount spent by the department (R'000)	Total amount spent by the department (2017 to March 2025) is R105,171,731-69 - Amount spent under Mariswe (Pty) Ltd contract is R84,392,919 (PCU – R 40,433,334 and Programme Funds – R 43,959,585.69 from inception to 31 December 2023) - Amount transferred to Municipalities – R20,778,812 (June 2023 - March 2025) Funds transferred to the municipalities from June 2023 to 31 March 2025 are R20,778,812, of which: - R9,368,512 - NRW phase 1 - June 2023 - R 990,000- NRE (Mandeni) – July 2023 - R9,420,300 – NRE (KwaDukuza) – November 2023 R1,000,000 - integrated automated Project Management Information System (PMIS) for Enterprise iLembe – July 2024
Reasons for the funds unspent	- There were delays in approvals of the contract extension and memorandum seeking approval to utilise the financial gains – approved by EDTEA and SECO on 3 November 2021 and 04 February 2022, respectively. Some projects could not be awarded and contracted until both approvals were obtained. - There were delays in the refunds of VAT funds from SARS that only began to be received from May 2022. Projects funded by VAT refund could not, therefore, commence on time. Significant progress was made in claiming and receiving VAT refunds due to the programme, which was only finalised in February 2024. To date, all VAT has been refunded to the programme. - There were enormous delays in completing the outstanding projects due to the beneficiary municipalities' officials not making the relevant decisions or timeously facilitating the relevant council resolutions, or not providing timeous inputs to various programmes and projects. The matter is being addressed by continuously engaging with the PMT members - There were also delays as a consequence of COVID-19 lockdowns and subsequent adaptations, the July 2021 unrest and floods in KZN, at a time when the programme was entering its implementation phase. - There were delays of about 7 months (from March 2022 to September 2022) in finalising the amendment of the Programme Agreement to incorporate the Non-Revenue Water (NRW) water and other possible projects to be transferred to the municipalities for implementation. - There are delays in procurement in all municipal transferred projects.
Monitoring mechanism by the donor	The Programme Co-ordinating unit was reporting monthly on all programme activities and financial expenditure against the Project

	Execution Plan until 31 December 2023. There are Project Management Team meetings monthly to monitor projects on the programme. There are bi-annual Project Steering Committee meetings attended by the political and administrative heads of the participating municipalities, as well as the Donor.
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8. CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

Infrastructure projects	2024/2025			2023/2024		
	Final Appropriation R'000	Actual Expenditure R'000		Final Appropriation R'000	Actual Expenditure R'000	
New and replacement assets	1 665	1 665	-	970	168	802
Existing infrastructure assets				-	-	-
- Upgrades and additions	981	981	-	234	234	
- Rehabilitation, renovations and refurbishments				-	-	-
- Maintenance and repairs				-	-	-
Infrastructure transfer				-	-	-
- Current				-	-	-
- Capital	103 094	103 094	-	117 797	114 297	3 500
Total	105 094	105 740		119 001	114 699	4 302

PART C:

GOVERNANCE



1. INTRODUCTION

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilise the state resources, which are funded by the taxpayers.

2. RISK MANAGEMENT

The 2024/25 financial year marked the fifth and final year of the Department's five-year Strategic Plan. During this period, a new Strategic Risk Register aligned to the current financial year's strategic priorities was developed to further strengthen the Department's approach to proactive risk management.

In line with the corporate governance requirements of the King IV Report and the responsibilities of the Accounting Officer as outlined in Sections 38 and 40 of the Public Finance Management Act (PFMA), the Department has established and maintained key governance structures, including the Risk Management Committee, the Risk Management Champions Steering Committee, Business Continuity Management Committee and the Ethics Management Committee. These structures ensure that the Department consistently upholds high standards of corporate governance, ethics, social responsibility, and accountability to all stakeholders.

The Department remains committed to embedding effective risk management practices across all business operations. The Accounting Officer ensures that risk management processes are aligned with the principles of good governance and PFMA requirements. Executive Management serves on the Risk Management Committee, further elevating the importance of risk oversight within the Department.

The Provincial Cluster Audit and Risk Committee receives quarterly reports on progress in mitigating identified risks and enhancing the control environment. This committee provides independent oversight, advises on risk management matters, and monitors the effectiveness of the Department's risk management systems. The current organisational structure strengthens the Risk Management component and assists in institutionalising a culture of risk awareness.

The Department continues to implement its approved Risk Management Policy, Strategy, and Risk Tolerance and Appetite Statement. Continuous risk assessments are conducted to monitor effectiveness, identify emerging risks, and update the risk register accordingly. Risks are identified through formal assessment sessions and ongoing strategic reviews.

The Risk Management Committee, chaired by the Accounting Officer, provides high-level oversight on the overall system of risk management, particularly in addressing risks that exceed acceptable tolerance levels. The Risk Management Champions Steering Committee, chaired by the Chief Risk Officer, plays a key role in embedding risk management at all organisational levels.

In 2024/25, the Department made significant progress in areas including information technology governance, business continuity, loss control, occupational health and safety, and fraud prevention awareness, reflecting a maturing governance framework and an ongoing commitment to stakeholders.

The Department's risk management approach remains guided by the National and Provincial Risk Management Frameworks, with leadership provided by the Risk and Integrity Management Unit. Corporate governance principles are further reinforced through functional structures such as top management forums, risk management oversight bodies, and public entity coordination platforms, ensuring that governance is aligned with strategy, culture, relationships, performance, compliance, and accountability.

Organisational performance in the implementation of risk mitigation plans improved from 82% in 2023/24 to 84% in 2024/25, demonstrating strengthened controls, more effective monitoring, and a deepening culture of risk management across the Department. The Department will continue to track performance trends closely, and if progress slows or declines, targeted interventions such as enhanced management oversight, capacity-building initiatives, and accelerated implementation of mitigation measures will be introduced to ensure sustained improvement.

3. FRAUD AND CORRUPTION

The Department implements an approved Integrated Fraud Prevention Plan, reviewed annually to ensure continued relevance and effectiveness. Significant progress has been made in embedding the plan into operations through strengthened prevention measures,

awareness campaigns, and regular ethics oversight by the Ethics Management Committee, chaired by the Accounting Officer.

Mechanisms for reporting fraud and corruption include a Whistle-Blowing and Protected Disclosures Policy, the National Anti-Corruption Hotline (NACH), and a dedicated departmental email reporting channel. These platforms allow officials and stakeholders to make confidential disclosures without fear of victimisation.

All allegations received are promptly logged and assessed. Some allegations reported are referred to the Provincial Forensic Unit or the Public Service Commission for independent investigation, while those submitted through the departmental email channel undergo preliminary investigation by the Internal Audit Unit. Findings are reported to management for the implementation of recommendations and, where necessary, the application of consequence management measures.

4. MINIMISING CONFLICT OF INTEREST

The Department minimises conflicts of interest through the continuous implementation of its approved Integrity Management Policy, developed in alignment with the Public Service Regulations and DPSA directives. Preventative measures include annual disclosure of financial interest submissions by designated officials, mandatory declarations of interest at the start of key decision-making processes (such as Bid Committees and recruitment panels), and regular awareness campaigns promoting proactive disclosure of actual, potential, or perceived conflicts.

Where a conflict of interest is identified, the matter is investigated to determine its impact and extent. If confirmed, the official is recused from the related process or decision-making activity, and corrective measures are implemented. In cases of non-compliance or misconduct, the matter is referred to Labour Relations for consequence management in terms of applicable labour laws and disciplinary procedures.

5. CODE OF CONDUCT

The Code of Conduct for the Public Service sets standards and provides a guideline to all employees of what is expected of them from an ethical point of view, both in their conduct and in their relationship with others. To give practical effect to the relevant constitutional provisions relating to the Public Service, all employees are expected to comply with the Code of Conduct. It also indicates the spirit in which employees should perform their duties, what should be done to avoid conflicts of interest and what is expected of them in terms of

their conduct in their public and private lives. Therefore, the primary purpose of the Code is a positive one, viz., to promote exemplary conduct, and it is being adhered to in Economic Development, Tourism and Environmental Affairs. There are awareness campaigns to continuously remind employees of the rules and standards and the expected behaviour.

An employee shall be guilty of misconduct and may be dealt with under the disciplinary procedure if they contravene any provision of the Code of Conduct or fail to comply with any provision thereof. Supervisors/managers alert the employee of the alleged breach and seek a response within the prescribed time frame. Depending on the nature and seriousness of the breach, impact of the breach on the public service, salary level of the employee and mitigating and aggravating factors, supervisors may sanction the employee in an informal meeting. More serious breaches require a formal discipline hearing where an appointed chairperson decides on the sanction.

6. HEALTH, SAFETY, AND ENVIRONMENTAL ISSUES

The Employee Health and Wellness Strategic Framework ensures that the employer sees the employee from a holistic standpoint and mandates the Employee Health and Wellness Programme to operationalise the 4 pillars, which aim to reflect a comprehensive, needs-driven, participatory and integrated approach to employee wellness in the public sector. All EHW interventions are aligned to this framework through the following pillars;

Pillar 1: HIV, AIDS & STI Management,

Pillar 2: Health and Productivity Management

Pillar 3: SHERQ Management,

Pillar 4: Wellness Management

Health screening services are offered to all KZN EDTEA employees across the province voluntarily through the assistance of DoH and GEMS. The following screenings are offered: High Blood Pressure, Cholesterol, Diabetes, HIV and Pap Smear. Condom distribution for both male and female employees is ongoing at screening sites and restrooms. Circumcision is offered to the male employees in partnership with the East-Boom Clinic, and the HOD has approved special leave of 2 days to those who undergo this procedure via the Employee Health and Wellness Programme. The appointment of a contracted service provider will aid in the attainment of improved disease management in order to optimally operationalise the Employee Health and Wellness Strategic Framework.

EDTEA, as an employer, has shown commendable leadership and commitment in supporting occupational health and safety activities in the workplace. The need to comply with the Risk Register has seen SHERQ fast becoming a top priority at EDTEA and is manifested in a more collective and collaborative organisational safety culture. The SHERQ programme regularly identifies potential hazards in the workplace, including physical, chemical, biological, ergonomic, and psychosocial hazards, and further implements control measures to eliminate, minimise, or control identified risks. Renting office space has

presented unique occupational health and safety challenges, ranging from inadequate office space, poor ventilation systems, lighting and potential ergonomic hazards. Assessment of all government buildings will strengthen the implementation of legal compliance in terms of the Occupational Health and Safety Act in order to enforce the improvement of workplace infrastructure.

The HOD for KZN EDTEA approved free psychosocial services to employees without medical aid and those who have exhausted their funds for mental health services. This was to address the high rate of psychosocial cases that employees face due to personal and work-related problems. Introducing this referral system has been highly appreciated by all who have benefited from the free therapy sessions offered by external mental health professionals. Ongoing care and support are available to all EDTEA employees who require counselling in accepting their own HIV positive status as well as that of their family members. Marital and family therapy is additionally available to all who require it.

The marketing of all services offered by the Employee Health and Wellness Programme is frequently promoted through presentations for individuals and groups, as well as at the Directorate, Chief Directorate and Program level. The visibility of the programme continues to be prioritised by way of consistent sharing of Information, Education and Communication (IEC) material and various activities implemented by the programme as a means to operationalise the EHW policies in alignment with the Strategic Framework and other related prescripts.

7. PORTFOLIO COMMITTEES

The department and its public entities report to the Economic Development and Tourism Portfolio Committee and Conservation and Environmental Affairs Portfolio Committees quarterly to account for the financial and non-financial performance, amongst other matters.

The dates of the meetings:

Economic Development and Tourism PC	Conservation and Environmental Affairs PC
6 September 2024 (Portfolio Committee Workshop with public entities)	26 September 2024 (Portfolio Committee Workshop with public entity)
30 October 2024	18 October 2024
5 November 2024	5 November 2024
20 November 2024	12 November 2024 (Oversight visit to Manguzi and Mbazwana Landfill sites)
21 November 2024 (Oversight visit to Emadadeni detergent project and Emadadeni incubator textile project)	13 November 2024 (Oversight visit to Richards Bay Ambient Air Quality Monitoring Station)
28 January 2025 (Stakeholder Engagement)	30 January 2025 (Stakeholder Engagement)
11 February 2025	14 February 2025
19 March 2025 (Oversight visit to Utshwayelo Fish processing	

project)	
20 March 2025 (Oversight visit Richards Bay IDZ)	
27 March 2025	
MATTERS FOR DISCUSSION	
- Quarterly Performance Reports (Financial and non-financial) - Department's 2024/2025 Annual Performance Plan and Budget - 1st draft of the strategic plan - Challenges of Ithala SOC - 2023/2024 Annual Report - Projects 2024/2025 - Tuck shop beneficiaries - SMMEs supported by the department	- Quarterly Performance Reports (Financial and non-financial) - Department's 2024/2025 Annual Performance Plan and Budget - 2023/2024 Annual Report - State of landfill sites - Climate Change Strategies - Waste minimisation project - State of ambient air quality monitoring stations - Fraud and Risk Prevention Plans - Coastal Management Strategies - Alien Invasive Species Programme

Matters raised by the Portfolio Committee and how the department has addressed these matters

Economic Development and Tourism Portfolio Committee:

Concerns were noted regarding delays in project implementation by the Department and its public entities in their capacity as implementing agents, as well as issues relating to accountability in the utilisation of public funds and the observed misalignment between reported performance targets and associated expenditure. In response, the Department intensified oversight through structured monitoring visits to assess project progress and the submission of comprehensive narrative implementation reports. These matters are systematically tabled and deliberated upon at management meetings, where targeted corrective measures are formulated, implemented, and monitored to strengthen governance and performance accountability.

Conservation and Environmental Affairs Portfolio Committee:

The Portfolio Committee highlighted concerns relating to air quality, waste management, and sewer management. Matters concerning air quality and waste management continue to be addressed through ongoing engagements at provincial structures. In September 2024, the Honourable MEC convened a meeting with all Municipal Managers to acknowledge and respond to the waste management crisis facing the province.

Through the Intergovernmental Relations framework, the Department continues to enforce environmental compliance, which includes the initiation of criminal cases where required. To track progress and assess interventions, the Portfolio Committee further conducted oversight visits to affected landfill sites across the province.

8. SCOPA RESOLUTIONS

The SCOPA Committee will only have a sitting in October 2025 to consider the 2024/2025 Auditor-General Reports.

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
n/a	n/a	n/a	n/a	n/a

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Not applicable. The department has obtained an unqualified audit opinion with no findings for the past five (5) years.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
n/a	n/a	n/a

10. INTERNAL CONTROL UNIT

Internal control unit focused on the following key areas during the year under review:

- Facilitation of audit requests from Internal and External Auditors.
- Follow-up review on the implementation of recommendations made by the Auditor-General.
- Follow-up review on the implementation of recommendations made by the Provincial Treasury Internal Audit Services.
- Determination tests on Irregular expenditure.
- Determination tests on fruitless and wasteful expenditure.
- Compliance with legislation and policies review.
- Compliance with prescripts (Monthly BAS and Hard-Cat payments).
- Review of the Interim Financial Statements.
- Follow-up and implementation of Internal Control Risk Register action plans.
- Quarterly Inventory stock count

11. AUDIT COMMITTEE REPORT

REPORT OF THE AUDIT & RISK COMMITTEE ON VOTE 4 – ECONOMIC DEVELOPMENT, TOURISM & ENVIRONMENTAL AFFAIRS

The Audit and Risk Committee herewith presents its report for the financial year ended 31 March 2025, as required by Treasury Regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

The Provincial Audit and Risk Committee (PARC) is the shared audit and risk committee for provincial departments and is further subdivided into three Cluster Audit & Risk Committees (CARCs). The Audit and Risk Committee reports that it has adopted formal terms of reference contained in its Audit and Risk Committee Charter. The Committee complied with its responsibilities arising from the Public Finance Management Act and Treasury Regulations.

1. Audit Committee Members and Attendance

The PARC, which consisted of the members listed hereunder, and of which three of its members are specifically assigned to the Cluster responsible for the Department, has met as reflected below.

#	Name of Member	Ordinary Meetings Attended	Special Meetings Attended	CARC Meetings Attended
1.	Mr Z Zulu – PARC Chairperson	4 of 4	1 of 1	N/A
2	Mr S Maharaj – CARC Chairperson	4 of 4	1 of 1	4 of 4
3	Ms B Jojo – CARC member	4 of 4	1 of 1	4 of 4
4	Mr L Mangquku – CARC member	3 of 4	1 of 1	4 of 4
5.	Ms S Makhathini	4 of 4	1 of 1	N/A
6.	Dr M Zakwe	4 of 4	1 of 1	N/A
7.	Mr S Mthethwa	4 of 4	1 of 1	N/A
8.	Ms P Ramphal	4 of 4	1 of 1	N/A
9.	Mr S Magagula	4 of 4	1 of 1	N/A

2. The Effectiveness of Internal Control

The Committee has reviewed the reports of the Provincial Internal Audit Service (PIAS), the Audit Report on the Annual Financial Statements and the Management Report of the Auditor General of South Africa (AGSA)

and has noted weaknesses in controls around the following areas:

- Transfer Payments
- Network Security

The Committee considered the management interventions as agreed with PIAS to improve the systems of controls relating to these areas and urged the Department to timeously implement them to avoid exploitation of the identified weaknesses and recurrence of the related audit findings in the future.

3. Effectiveness of Internal Audit

PIAS activities were reviewed by the Committee during the special PARC and CARC monitoring processes. The Committee evaluated PIAS's reports detailing the assessment of the adequacy and effectiveness of controls designed to mitigate the risks associated with the operational and strategic activities of the department.

The PIAS planned to conduct 11 audit assignments for the period under review, of which 10 were finalised and one (1) was carried over to 2025/26 with approval of PARC.

The Committee was satisfied with PIAS's performance on audits that were finalised during the period under review. PIAS maintained its independence during the period under review and complied with its quality assurance improvement plan. During the 2025/26 financial year, the Committee will continue to monitor the progress made by the PIAS against its operational plans to ensure that it continues to fulfil its mandate and add value to the Department.

4. Risk Management

The Committee's risk management responsibilities are outlined in its Charter. During the reporting period, these duties primarily involved quarterly oversight of the Department's risk register and monitoring the Department's compliance with the minimum risk management standards that are set out in the provincial risk management framework. The tables below summarise a). The Department's risk register, including the number of risk mitigation plans implemented and b). The status of compliance with the minimum risk management standards.

Table A:

Risk Register Summary	Risk Grouping					
Focus Area	Critical	Major	Moderate	Minor	Insignificant	Total
Number of risks identified	7	29	63	17	0	116
Number of agreed-upon risk mitigation plans	23	81	120	24	N/A	248
Number of implemented risk mitigation plans	16	64	105	24	N/A	209
% of implemented risk mitigation plans	70%	79%	88%	100%	N/A	84%

Table B:

Compliance with Minimum Risk Management Standards and related Guidelines	Status of compliance			
	Number of risks management standards	Number of Guidelines	Number of guidelines fully complied with	% Compliance
	15	76	74	97%

The Department made significant progress by implementing 84% of its agreed-upon risk mitigation plans and complying with 97% of the prescribed minimum risk management standards. To further improve its risk management practices, the Department is advised to:

- Reduce its risk exposures by promptly implementing outstanding risk mitigation plans and continuously evaluating whether these measures effectively lower risks to acceptable levels.
- Increase efforts to fully comply with the outstanding risk management standard.
- Strengthen oversight on risks emanating from its public entities, as these risks, if not properly mitigated, might negatively affect the objectives and reputation of the Department and provincial government.
- Adopt a holistic and integrated approach to risk management through the adoption and implementation of the provincial combined assurance framework. The Department should report quarterly progress on this initiative during the 2025/26 financial year.

5. Quality of in-year monitoring and monthly/quarterly reports

The Committee was satisfied with the content and quality of quarterly reports in respect of in-year monitoring and quarterly performance, prepared and issued by the Accounting Officer of the Department during the year

under review, in terms of the PFMA and the Division of Revenue Act.

The Committee monitored the implementation of corrective actions in respect of the detailed findings emanating from the previous regulatory audit, as well as PIAS audits on a quarterly basis through the CLARC processes.

6. Review of the Annual Financial Statements

The Committee has:

- Reviewed and discussed the Annual Financial Statements, including the audit report, with the Accounting Officer, Auditor General and PIAS.
- Reviewed the Auditor General's Management Report.
- Reviewed the Department's processes for compliance with legal and regulatory provisions.
- Reviewed the conclusion on the usefulness and reliability of performance information resulting from the external audit of the Department.

The Committee noted and commended the Department that no material findings were identified in the analysis of the Annual Performance Report (APR), no material non-compliance with the applicable legislative requirements and that no significant deficiencies in the internal controls were identified.

The Committee commended the Department for submitting the Annual Financial Statements that were free from material misstatements.

7. Forensic Investigations

The Committee noted that 11 investigations relating to alleged procurement irregularities and fraud, and corruption covering the period 2013 to 2019 had been conducted and completed. Consequence management has been fully implemented for nine cases. Furthermore, for one case, consequence management was in progress and for one case, it was yet to commence. The Committee will follow up on the outstanding matters throughout the 2025/26 financial year as part of conducting its oversight responsibilities.

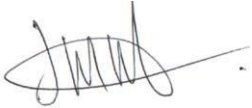
8. Auditor-General's Report

The Committee has met with the Auditor General of South Africa to discuss and evaluate the issues that emanated from the current regulatory audit.

The Committee concurs with and accepts the conclusion of the Auditor General's opinion on the Annual Financial Statements of an unqualified audit opinion with no findings, and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor General.

9. Appreciation

The Committee wishes to express its appreciation to the management of the Department, the Auditor General of South Africa, and the Provincial Internal Audit Services for the co-operation and support provided in enabling the Committee to fulfil its mandate.



Mr. LM Mangquku CA(SA)
Chairperson: Provincial Audit and Risk Committee
14 August 2025

12. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance with the BBEE requirements of the BBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) concerning the following:		
Criteria	Response Yes / No	Discussion
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	Yes and No	The Department of Economic Development, Tourism and Environmental Affairs has a responsibility of regulating the liquor, gaming & betting and tourism sectors and also environmental management. The KwaZulu-Natal Economic Regulatory Authority (KZNERA) is responsible for the liquor and gaming industries. Liquor: Legal entities are required to submit B-BBEE compliance. There is a need to strengthen the requirements for sole proprietors in line with the B-BBEE codes. Gaming and Betting: The KZNERA policy is aligned with the B-BBEE Tourism sector code. B-BBEE compliance is a requirement for category B applications. Category A focuses on Exempted Micro Enterprises (EMEs). Tourism: The KZN Tourism Act will be reviewed to incorporate B-BBEE compliance. Environmental Authorisation (Environmental Impact Assessments (EIA's) licence): B-BBEE compliance needs to be incorporated into the requirements as per section 10 of the B-BBEE Act.
Developing and implementing a preferential procurement policy?	No	There is a need to ensure policy alignment between B-BBEE legislation and procurement policies in South Africa. The current Preferential Procurement Regulation does not have a specific provision for B-BBEE compliance, as RDP goals are used. Currently, the submission of B-BBEE compliance is optional.
Determining qualification criteria for the sale of state-owned enterprises?	N/A	The function does not apply to EDTEA.
Developing criteria for entering into partnerships with the private sector?	Yes	Public Private Partnerships (PPPs) are regulated by the National and Provincial Treasury regulations. The National Treasury has issued the code of good practice for B-BBEE in PPPs and guidelines in line with Regulation 16 of the PFMA.
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad-Based Black Economic Empowerment?	Yes	EDTEA has two entities that are responsible for providing funding to KZN-based businesses, the KZN Growth Fund and the Ithala Development Finance Corporation (IDFC). In terms of their requirements, B-BBEE compliance is required. Internally, EDTEA has an Operation Vula Fund policy, which is currently being reviewed. The policy had B-BBEE Compliance as a requirement.

NB: EDTEA's B-BBEE Compliance is measured in line with the Generic B-BBEE Specialised scorecard. For the 2023/2024 measurement period, EDTEA scored a B-BBEE Recognition level 5 with no discounting.

PART D:

HUMAN RESOURCE MANAGEMENT



1. INTRODUCTION

The HRM & D Directorate of EDTEA comprises 7 Sub-Directorates, namely: Organisational Design, Policy & Information Systems, Service Benefits & HR Information Administration, Human Resource Development & Performance Management, Employee Health & Wellness, Labour Relations and lastly Recruitment. These sub-directorates are aligned to the approved structure of the Department. The functional areas of these sub-directorates conform to the respective job descriptions and are aligned to the operational plan of the Directorate.

2. OVERVIEW OF HUMAN RESOURCES

The status of human resources in the department.

Currently, the department is in its third year of implementation of its 3-year Strategic HR Plan, which expired on 31 March 2024. However, provisions do exist to extend the implementation aspect of this expired plan for a further one year, considering it is an election year, and this will also allow the alignment of the department's new 5-year HR Plan with its new 5-year Strategic Plan, which comes into effect on 01 April 2025.

The development of the HR Plan was based on detailed research and analysis of the department's functional areas, mandate and strategic plan to ensure alignment. Based on the gap analysis of the research findings, a number of strategic HR Objectives were identified to improve the department's current situation. To give effect to these objectives, a number of interventions were prioritised for implementation.

Considering that most of these interventions were under HRM & D, there needed to be some enabling conditions to be successful in revision. Some of these included the aligned and approved structure, adequate capacity, sufficient support from management and the recognition of HR as a strategic partner in all business processes.

	Strategic HRP Objectives	Strategic HRP Interventions
1.	Elevate human resources as a strategic partner within the organisation	Improve the rating of human resources as a strategic role player within the department
2.	Have an approved structure that meets the needs of each programme, such that there is alignment with the department's mandates and Strategic Plan	Have an approved structure in place with correctly evaluated posts, and ensure there is a mutual understanding of OSD
3.	Implement a Change Management strategy across the department such that employees have a mutual understanding of the strategic direction the department is embarking on, inclusive of all other change management issues	Develop and implement a Change Management Strategy with appropriate interventions to address all areas of change within the organisation

4.	Reduce the vacancy rate to address the human capital shortfalls to ensure the strategic goals and outcomes of the department are achieved.	Reduce vacancy rate from 15% to 8%
5.	Ensure gender Equality at SMS as per the Gender Equality Strategic Framework	Increase recruitment of females at SMS from 40% to 50%
6.	Increase the recruitment of PWDs as per the Job Access Strategy	Increase recruitment of PWDs in the department from 1.27% to 2%
7.	Improve supply in critical and scarce occupations and develop employees in critical and scarce skills areas, such that they are better equipped to deliver	Address skills gaps at SMS and improve supply in critical and scarce occupations of the department
8.	Ensure effective and efficient management of the performance management to improve service delivery	Address all matters of performance management as per the EPMDS implementation plan
9.	Address matters of high levels of turnover to improve organisational stability	Reduce turnover rate from 5% to 3%
10.	Ensure effective and efficient control and management of all matters of leave	Introduce and implement an electronic leave system to fast-track the processes and ensure adherence to timeframes
11.	To identify and eliminate any fraudulent appointments within the department	Conduct an employee verification exercise to confirm no “ghost” employees
12.	Improve the quality and integrity of information on the PERSAL System	Conduct a Persal Clean-up exercise to improve the integrity of Persal Reports from 95% to 99%
13.	Manage the Health & Wellness of employees to ensure that we have a healthy and balanced workforce	Implement Employee Health and Wellness interventions to address identified gaps to ensure a healthy and balanced workforce and a conducive working environment
14.	Ensure effective and efficient management of Labour Relations and employee relations matters within the organisation in accordance with prescribed legislated frameworks	Develop and implement a consequence management strategy to address unethical conduct and behaviour of employees.
15.	Ensure organisational continuity and institutional memory	Develop a Strategy to preserve organisational memory

During the third year, 2024-2025 Financial Year of implementation, our goals were as follows:

- Repositioning of the HRM&D: Elevate HRM&D Directorate as a strategic partner within the organisation, which meant ensuring HR matters become a strategic agenda item at both MANCO and EXCO meetings. HR function must be seen not just as an administrative component of the department, but also as a strategic and responsive function. HR is, inherently, part of the strategic and operational planning processes of the department.
- Implement the approved structure: Implement the structure as per the projected plan. Evaluate performance against the projected structure. Benchmark posts in terms of industrial standards.
- Develop and Implement a Change Management Strategy: Approval of a Change Management Strategy. Evaluate the levels of change in the organisation. Implement interventions. Allocation of R50 000 budget.
- Reduce Vacancy Rate from 15% to 8%: Draft annual recruitment plan. Request for approval of prioritised posts. Implement the recruitment process.
- Increase recruitment of females at SMS from 40% to 50%: here again, the department had a challenge to achieve this target since 2012. The aim was to increase the percentage of females at SMS to at least 50% in year three.
- Increase recruitment of PWDs from 1.27% to 2%: We aimed to achieve at least 2% in the third year of implementation. A budget of R120 000 was allocated for the recruitment of interns who fall within the category of PWDs.
- Address skills gaps at SMS and improve supply in critical and scarce skill occupations: the intention is to comply with DPISA's mandatory training and development of SMS members. Also, to address the skills gaps identified through the HR Planning internal research process. Furthermore, through external bursaries, address the future skills demands in critical and scarce skill areas. Our target was to train and develop 30% of SMS members and to issue 6 external bursaries. A budget of 20% of the training budget was allocated to develop SMS Members.
- Address all matters of performance management as per the EPMDS implementation plan; the aim was to bolster compliance with timeframes and ensure commitment from all employees. Our target was to achieve 100% compliance in year two. A budget of 1.5% of the remuneration budget was allocated for the payment of pay progressions
- Reduce turnover rate from 5% to 3%: Considering that human resources are the department's most valuable asset, we aimed to reduce the number of employees exiting the department by implementing interventions such as a revised retention policy, analysing exit interviews and implementing succession planning strategies. Our planned target was to reduce the turnover rate from 5% to 3% in year three. A budget of R1 000 000 was allocated for the retention of employees.
- Introduce and implement an e-leave system: To improve the administration of leave, the department planned on investing in an e-leave system. The system would essentially speed up the leave management process, reduce delays in capturing leave applications, reduce workload in the service conditions unit and improve control. Our target was to ensure efficient and effective operation of the e-leave

system. All employees are to be familiar with the system. A budget of R 333 333.33 was allocated for the implementation of the system and maintenance.

- Conduct employee verification exercise to confirm no “ghost employees”: this exercise is meant to avoid any fraudulent appointments and payments to ghost employees and to take corrective actions if any are found. Our planned target was to complete the exercise for the entire department annually. A budget of R200 000 was allocated to implement the exercise.
- Conduct a Persal Clean-up exercise to improve the integrity of Persal Reports from 95% to 99%: any computer system works on the principle of “garbage in, garbage out”. To improve the quality of information on the system, it is vital to ensure there are Persal audits and verifications taking place continuously. Year three required an improvement from 97% to 99%.
- Implement EHW interventions to address identified gaps to ensure a healthy and balanced workforce and conducive working environment: Our objective is to get maximum productivity from our employees, and to achieve this, we need to ensure that our employees are healthy and they work in a conducive working environment at all times. The relevant research and analysis will determine our gaps and what interventions are needed to be put in place to address such gaps. This intervention required a plan for each of the four pillars and quarterly progress reports. A budget of R666 666.00 was allocated to address all interventions identified.
- Develop and implement a consequence management strategy to address unethical conduct and behaviour of employees: the objective is to ensure that all employees are responsible and accountable for their behaviour and actions. This intervention required the finalisation of the research and consultation processes with relevant stakeholders and the approval of the strategy during year two of the plan. An amount of R50,000.00 was allocated to achieve this goal
- Develop a strategy to preserve organization memory; the objective is to ensure that before employees exit the department, the skills and knowledge are transferred to other employees, and also a database of all the procedures and processes is maintained for future needs. Our Knowledge Management unit, in collaboration with DPSA and managers, is currently working on such a database. A budget of R50 000.00 was allocated to achieve this target.

During the third year of implementation, the department was successful in achieving the following interventions/targets:

- The department’s approved new structure is in its second year of implementation. All employees have been successfully matched and placed according to the new structure. All posts have been benchmarked with Industry Standards. The structure is currently being evaluable for effectiveness and all challenges are being addressed.
- Successful alignment of the department’s strategic plan and HR Plan.

- The Change Management TORs have been finalised. The department is currently soliciting the services of a Service Provider to conduct a comprehensive Change Management exercise.
- All employees of the department are updated continuously on all developments in HR matters. District Offices are also workshopped quarterly on all updates. HRM&D also has a DD Forum, which meets monthly to deliberate on HR Issues. This also helps to address any silo mentality of the various functions. HR is involved in the Strategic Planning and APP process as well as the coordination of the Provincial HR turnaround strategy.
- A drastic reduction in vacancy rate from 15% to 5% in year 3. Due to the implementation of the new structure and filling of critical posts, the vacancy rate has increased from 5% for the most part of year 3 to 7% is expected. During year 3, 168 posts were approved for filling by OTP. 159 posts were advertised through Sthesha Wayawaya, and over 92000 applications were received. 59 posts were filled (4 SMS, 31 Salary Level 1-12, 24 contract). Recruitment expenditure for year 3 of the plan amounted to R314 244.63. In addition, the Number of Filled Posts; 872 and 261 for Internship/ Graduate Programme/Contract. Posts filled on contract but not on structure (24) and 4 Assistant Director: Operation Vula (36 36-month contract). 20 Project Officer: Operation Vula (36 Month Contract).
- Number of posts not yet prioritised: 444, 60 already routed to OTP for prioritisation and 384 not yet prioritised.
- A reduction in turnover rate from 5% to 3% was achieved.
- A number of workshops have been conducted on the e-leave system. The departmental Leave Policy had been reviewed to accommodate the e-leave system. The Policy was workshopped amongst staff. It is operational and up and running
- This function has been relocated to Internal Audits. The verification of employee exercise “ghost employees” had been conducted at all offices. No “ghost employees” have been identified.
- An improvement in Persal information from 97% to 99%. Also, all Persal meetings are being attended quarterly. Systems are in place for the verification of information correctness, which takes place on an ongoing basis. Annual Persal Improvement Plans are drafted, approved and implemented. Persal meetings are attended every two months. The exit interview analysis report for quarter 3 has already been submitted & presented at the Ethics Committee meeting. The E-Leave system is operational. Technicalities are being attended to via the Service provider. PILIR meetings are attended quarterly.
- JMS skills audit is ongoing as they are analysing the information. Currently doing the skills audit for SL 8.
- One Hundred and fifteen (115) employees were trained for year 3 at a cost of R1 269 148.00. SMS: Twelve (12) members were trained in the Induction Programme for Board Members; Fifty-One (51) were trained in Theory of Change for Strategic Planning, and fourteen (14) were trained on Ethical Leadership and Executive Leadership. At Salary Levels 1-12: Hundred & Twenty (120) employees attended Compulsory Induction; Two (2) attended Induction Programme for Board

Members, and One (1) attended Ethical Leadership & Executive Oversight. Fifteen (15) employees receive a bursary at a cost of R179 000.00. Eleven (11) non-employees are also receiving bursaries from the department.

- All four EHW plans and quarterly reports are being submitted to the Office of the Premier. EHW interventions are taking place quarterly. HIV screenings were done in Q1, Q2 & Q4. This includes TB and STIs screening. Condom distribution and HIV awareness were also done throughout 2024/25. We had 5 awareness events; this does not include flyers, pamphlets, and posters distributed. Counselling services were rendered to employees. 26 Awareness on various health topics, including mental health, was conducted throughout 2024/25. This includes articles, flyers, pamphlets, posters and in contact sessions.
- Office inspections conducted at 7 district offices. Regular office inspections, Constant communication with all the district offices and good work relations with Auxiliary Services are imminent, and identified issues are addressed and conducted quarterly. Provided cloth masks to all our employees, including security staff and cleaners
- Monthly distribution of sanitisers to all our employees
- Glass shields installed in all departmental office receptions to protect front-line staff
- Cleaners trained regarding new cleaning protocols and waste management
- Sanitisers are placed in strategic areas
- Continuous awareness and support on all health & safety related matters
- The consequence management strategy has been approved and is being implemented. A consequence management committee has also been established.
- A strategy and database to preserve organisation memory is currently being implemented by the Knowledge Management Unit, and SOPs are being developed in accordance with the plan.

However, there were implementation challenges in the following areas:

- The increase in recruitment of females at SMS from 40% to 50%. In the reporting period, more males have been recruited, and by default, the percentage of females has dropped to 38%.
- Addressing all matters of performance management as per the EPMDS implementation plan. Only 95% of Performance Agreements were received instead of the 100% target projected.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce:

- All recommended vacant posts approved for filling are submitted to the Office of the Premier for approval and to Treasury for funding before being advertised.
- To ensure that the department recruits the right people, the department ensures and verifies that the requirements for the post are aligned with the job description of the post. All recruitment is done in accordance with the departmental-approved recruitment and selection policy.

- All qualifications are verified before appointment, and security vetting is done. Furthermore, a reference check is done on all appointments.
- The department markets itself as an “Employer of Choice” by providing experience in broad fields in 7 different programmes. By giving opportunities to youth, women and PWDs across the spectrum of the department, permanent posts, or developmental programmes.
- Employee performance management.
- Employee wellness programmes.

Highlight achievements and challenges faced by the department, as well as future human resource plans /goals.

- Compilation, approval and assessment of 3-year strategic HR Plan for the period 2021-2024. Achievement of 100% for compliance and 100% for quality of information. However, the HR Plan was extended to include one year of implementation (2021-2025) since it is an election year and the strategic plan of the department is expiring.
- Successful compilation, approval and assessment of HRP Implementation report for 2022/23, which was submitted in May 2023. Achievement of 100% for compliance and 100% for quality of information.
- Successful reporting of EE statistics to the Department of Labour for 2023/2024.
- Successful Audit by the Department of Labour on all EE matters for the period 2023/2024. Furthermore, successful approval of the department's new EE Plan for the period 01 January 2022 to 31 December 2026 by the Department of Labour.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel-related expenditure

The following tables summarise the final audited personnel-related expenditure by programme and by salary bands. In particular, it indicates the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
ADMINISTRATION	128,436	126,251	2,022	163	98.3	589
INTEGRATED ECONOMIC DEVELOPMENT	102,030	90,746	5,648	5,636	88.9	769
TRADE AND SECTOR	63,608	50,065	7,079	6,446	78.8	500

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DEVELOPMENT						
BUSINESS REGULATION & GOVERNANCE	38,952	38,454	0	498	98.7	754
ECONOMIC PLANNING	26,110	24,979	53	1,078	95.6	594
TOURISM	26,226	26,009	9	208	99.1	412
ENVIRONMENTAL AFFAIRS	169,663	166,908	2,160	595	98.3	515
Total	555,025	523,412	16,989	14,624	94.3	579

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower-skilled (Levels 1-2)	0	0	0	0
Skilled (level 3-5)	33,842	6.4	109	310,477
Highly skilled production (levels 6-8)	120,919	23.1	243	497,609
Highly skilled supervision (levels 9-12)	262,056	50.06	305	882,026
Senior and Top management (levels 13-16)	71,847	13.72	51	1,408,764
Contract/others	34,748	6.63	204	170,333
Total	523,412	100	912	573,916

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
ADMINISTRATION	109,751	86.93	5,298	4.19	3,843	3.04	7,359	5.82
INTEGRATED ECONOMIC DEVELOPMENT	84,536	93.15	2,241	2.47	1,682	1.85	2,287	2.52
TRADE AND SECTOR DEVELOPMENT	48,194	96.26	47	0.09	678	1.35	1,146	2.29
BUSINESS	36,016	93.65	0	0	903	2.35	1,535	3.99

REGULATION & GOVERNANCE								
ECONOMIC PLANNING	23,860	95,52	84	0.34	517	2.07	518	2.07
TOURISM	14,008	53.86	394	1.51	3,494	13.43	8,113	31.19
ENVIRONMENTAL AFFAIRS	164,234	98.39	39	0.02	909	0.54	1,726	1.03
Total	480,599	91.82	8,103	1.55	12,026	2.29	22,684	4.33

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	-	-	-	-	-	-	-	-
Skilled (level 3-5)	27,193	80,93	1,303	3.85	1,544	4.56	3,802	11.23
Highly skilled production (levels 6-8)	104,387	86.33	2,524	2.09	4,387	3.63	9,621	7.95
Highly skilled supervision (levels 9-12)	246,861	94.2	1,945	0,74	4,732	1,81	8,518	3.25
Senior management (level 13-16)	70,344	97,9	0	-	1,164	0.16	339	0.47
Contract/Other	31,814	91.56	2,331	3.71	199	0.57	404	1.16
Total	480,599	91.82	8,103	1,55	12,026	2.29	22,684	4.33

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post in the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees in additional to the establishment
ADMINISTRATION	211	151	28.4	29
INTEGRATED ECONOMIC DEVELOPMENT	117	92	21.37	26
TRADE & INDUSTRY DEVELOPMENT	64	50	21.88	23
BUSINESS REGULATIONS	117	100	14.53	1
ECONOMIC PLANNING	46	31	32.61	11
TOURISM	92	63	31.52	103
ENVIRONMENTAL AFFAIRS	474	221	53.38	10
Total	1,121	708	36.84	203

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower-skilled (1-2)	0	0	0	0
Skilled (3-5)	191	110	42.41	176
Highly skilled production (6-8)	259	239	7.72	17
Highly skilled supervision (9-12)	590	307	47.97	7
Senior management (13-16)	81	52	35.80	3
Total	1,121	708	36.84	203

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees in addition to the establishment
ADMINISTRATIVE RELATED	184	168	8.7	24

SECRETARIES & OTHER RELATED	81	46	43.21	0
DRIVERS/MESSENGERS	16	16	0	0
COMPLIANCE OFFICERS	67	54	19.40	
INFORMATION TECHNOLOGY RELATED	8	6	25	0
ECONOMIC ADVISORY RELATED	250	123	50.8	0
ENVIRONMENTAL MANAGEMENT RELATED	434	243	44	0
SENIOR MANAGEMENT SERVICES	81	52	35.80	3
CONTRACT/INTERNSHIP	-	-	-	176
Total	1121	708	36.84	203

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field, and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual; and
 - (d) In respect of which a department experiences a high degree of difficulty in recruiting or retaining the services of employees.

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2024

SMS Level	Total number of funded	Total number of SMS posts	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
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	SMS posts	filled			
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	3	1	33.33	2	6.66
Salary Level 14	14	11	78.57	3	21.42
Salary Level 13	50	39	78.00	11	22.00
Total	68	52	76.46	16	23.52

Table 3.3.2 SMS post information as of 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ HOD	1	1	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	2	1	50	1	50
Salary Level 14	12	11	91.66	1	8.33
Salary Level 13	45	42	93.33	3	7.14
Total	60	55	91.66	5	8.33

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months, but filled in 12 months
Director-General/ HOD	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
Total	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
Delayed due to the process of requiring the funding of posts

Reasons for vacancies not filled within twelve months

Interviews were conducted, but no suitable candidates were found, and thus posts have to be re-advertised.

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months

Nil

Reasons for vacancies not filled within six months

Nil

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations, all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled	0	0	0	0	0	0	0

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
(Levels1-2)							
Skilled (Levels 3-5)	193	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	258	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	463	2	100%	0	0	0	0
Senior Management Service Band A	56	2	100%	0	0	0	0
Senior Management Service Band B	15	0	0	0	0	0	0
Senior Management Service Band C	3	1	100%	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	989	5	100%	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts, and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability					0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Total number of Employees whose salaries exceeded the grades determined by job evaluation	None
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The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates indicate trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at the beginning of period-1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower-skilled (Levels 1-2)	-	-	-	-
Skilled (Levels 3-5)	82	61	5	6.09
Highly skilled production (Levels 6-8)	237	31	18	7.59
Highly skilled supervision (Levels 9-12)	286	29	27	9.44
Senior Management Service Bands A	42	4	4	9.52
Senior Management Service	12	-	2	16.66

Bands B				
Senior Management Service Bands C	1	1	1	100
Senior Management Service Bands D	1	0	0	0
Other/Contract	231	5	89	38.52
Total	892	131	146	16.36

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Number of employees at the beginning of the period, April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
ADMINISTRATIVE RELATED	182	43	19	10.43
SECRETARIES & OTHER RELATED	37	26	3	8.10
DRIVERS/MESSENGERS AND RELATED	18	10	3	16.66
COMPLIANCE OFFICERS	65	21	12	18.46
INFORMATION TECHNOLOGY RELATED	4	1	0	0
ECONOMIC ADVISORY RELATED	93	9	3	3.22
ENVIRONMENTAL MANAGEMENT RELATED	206	11	10	4.85
SENIOR MANAGEMENT SERVICES	56	5	7	12.5
CONTRACT/INTERNSHIP	231	5	89	38.52
TOTAL	892	131	146	16.36

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;

- (b) for which persons require advanced knowledge in a specified subject area or science or learning field, and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual; and
- (d) In respect of which a department experiences a high degree of difficulty in recruiting or retaining the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death	2	98.63
Resignation	51	63.01
Expiry of contract	80	45.20
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency/ Abscondment	1	99.32
Discharged due to ill-health	0	0
Retirement	6	95.89
Transfer to other Public Service Departments	6	95.89
Total	146	
Total number of employees who left as a % of total employment	16.36	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
ADMINISTRATIVE RELATED	182	16	8.79	155	85.16
SECRETARIES & OTHER RELATED	37	1	2.70	6	16.21
DRIVERS/MESSENGERS	18	0	0	1	5.55
COMPLIANCE OFFICERS	65	7	10.76	22	33.84
INFORMATION TECHNOLOGY	4	0	0	1	25.00
ECONOMIC ADVISORY RELATED	93	6	6.45	15	16.12

ENVIRONMENTAL MANAGEMENT RELATED	206	10	4.85	156	75.72
SENIOR MANAGEMENT SERVICES	56	1	1.784.48	10	17.85
OTHER/CONTRACT	231	0	0	0	0
TOTAL	892	40	4,48	366	41.03

Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower-skilled (Levels 1-2)	0	0	0	0	0
Skilled (Levels 3-5)	82	0	0	26	31.70
Highly skilled production (Levels 6-8)	254	7	2.75	160	62.99
Highly skilled supervision (Levels 9-12)	297	30	10.10	170	57.23
Senior Management (Level 13-16)	55	3	5.45	10	18.18
Other/Contract	204	0	0	0	0
Total	892	40	4.48	366	41.03

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	29	0	1	1	19	1	2	0	53
Professionals	50	0	8	4	68	1	8	1	140
Technicians and academically qualified workers, junior management & supervisors,	68	2	2	0	82	3	13	2	172
Clerks/ officers	69	0	1	0	179	1	9	2	261
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related	0	0	0	0	0	0	0	0	0

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
trades workers									
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	77	0	0	0	208	0	0	0	285
Total	293	2	12	5	556	6	32	5	911
Employees with disabilities	6		0	1	11	0	1	1	20

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	2	0	0	0	0	1	0	0	3
Senior Management	28	0	1	1	19	0	2	0	51
Professionally qualified and experienced specialists and mid-management	118	2	10	4	144	4	21	1	304
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	69	0	1	0	172	0	9	3	254
Semi-skilled and discretionary decision making	35	0	0	0	85	1	0	0	121
Unskilled and defined decision-making	42	0	0	0	136	0	0	0	178
Total	294	2	12	5	556	6	32	4	911

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	3	0	0	0	2	0	0	0	5
Professionally qualified and experienced specialists and mid-management	14	0	0	0	14	0	0	0	28
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	13	0	0	0	18	0	0	0	31
Semi-skilled and discretionary decision making	17	0	0	0	45	0	0	0	62
Unskilled and defined decision-making	0	0	0	0	4	0	0	0	4
Total	48	0	0	0	83	0	0	0	131
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	3	0	0	0	2	0	0	0	0
Professionally qualified and experienced specialists and mid-management	15	0	1	3	21	0	2	0	0

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	0	0	0	0	7	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	1	0	0	0	0
Unskilled and defined decision-making		0	0	0	0	0	0	0	0
Total	18	0	1	3	31	0	0	2	55
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	1	0	1	0	2	0	0	0	4
Professionally qualified and experienced specialists and mid-management	7	0	1	1	7	2	0	0	18
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	4	0	0	0	4	0	0	0	8
Semi-skilled and discretionary decision making	7	0	0	0	9	0	0	0	16
Unskilled and defined decision-making	20	0	0	0	73	0	0	0	93
Total	40	0	2	1	95	2	0	0	140
Employees with Disabilities	0	0	0	0	0	0	0		0

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
48 cases	17	0	0	0	30	1	0	0	48

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	24	0	1	1	23	2	2	0	53
Professionals	84	1	9	3	104	1	16	1	219
Technicians and associate professionals	66	1	4	2	95	3	8	2	181
Clerks	34	0	0	0	116	1	7	1	159
Service and sales workers	1	0	0	0	4	0	0	0	5
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	6	0	0	0	1	0	0	0	7
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	215	2	14	6	343	7	33	4	624
Employees with disabilities	6	0	0	0	3	0	1	1	11

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 August 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of the total number of SMS members
Director-General/ Head of Department	0	0	0	0
Salary Level 16	01	01	01	01
Salary Level 15	03*	03*	0	0
Salary Level 14	10	10	10	100%
Salary Level 13	36	36	36	100%
Total	50	50	47	94%

Notes

- * Three (3) funded posts of DDGs (SL 15) are not occupied, hence there are no Performance Agreements (PAs) signed and submitted during the period under review.

In the event of a National or Provincial election occurring within the first three months of a financial year, all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example, if elections took place in May, the reporting date in the heading of the table above should change to 31 August 2024.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2025

Reasons
Three (3) funded posts of DDGs (SL 15) are not occupied, hence there are no Performance Agreements (PAs) signed and submitted during the period under review.

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2024

Reasons
Some SMS members did not adhere to the timeframe of submitting their performance agreement within 3 months of their appointment.
Simultaneously, the department had not finalised its organisational structure placement process upon approval of the new structure; as a result, some SMS members were not placed during the reporting period.

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2025

Reasons
None

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

NOT YET IMPLEMENTED IN THE PROCESS OF CONDUCTING THE IRC's MEETING

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	-	-	-	-	-
Female	-	-	-	-	-
Asian					
Male	-	-	-	-	-
Female	-	-	-	-	-
Coloured					
Male	-	-	-	-	-
Female	-	-	-	-	-
White					
Male	-	-	-	-	-
Female	-	-	-	-	-
Total	0	0	0	0	0

In relation to the above table, the performance assessments process for the 2024/2025 period is not yet finalised; therefore, there are no performance rewards that have been awarded to officials due to the backlog.

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

NOT YET IMPLEMENTED IN THE PROCESS OF CONDUCTING THE IRC's MEETING

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	-	-	-	-	-	-
Skilled (level 3-5)	-	-	-	-	-	-
Highly skilled production (level 6-8)	-	-	-	-	-	-
Highly skilled supervision (level 9-12)	-	-	-	-	-	-
Total	0	0	0	0	0	0

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

BELOW PROCESS IS NOT YET FINALISED

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
Total	0	0	0	0	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field, and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual; and
 - (d) in respect of which a department experiences a high degree of difficulty in recruiting or retaining the services of employees;

Table 3.8.4 Performance-related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

DPSA HAS DISCONTINUED THE PAYMENT OF PERFORMANCE BONUSES TO THE PUBLIC SERVICE OFFICIALS ON SALARY LEVELS 3-12 AND SMS MEMBERS

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	0	0	0	0	0
Band B	0	0	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	0	0	0	0	0
Total	0	0	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0
Contract (level 9-12)	1	100	0	100	0	100
Contract (level 13-16)	2	100	2	100	0	0
Total	3	100	2	100	0	66

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Professionals & Managers	3	100	2	100	0	66

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables indicate the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	0	0	0	0	0	0
Skilled (levels 3-5)	320	80.3	57	11.73	6	351
Highly skilled production (levels 6-8)	1,144	78.8	169	34.77	7	2,073
Highly skilled supervision (levels 9 -12)	1,136	81	180	37.03	6	3,665
Top and Senior management (levels 13-16)	92	87	16	3.29	6	458
Other	232	75	64	13.16	4	106

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Total	2,924	80.6	486	100	6	6,653

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower-skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	140	100	2	10.5	70	0
Highly skilled production (Levels 6-8)	124	100	6	21.6	21	150
Highly skilled supervision (Levels 9-12)	215	100	11	57.9	20	588
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	479	100	19	100	25	738

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower-skilled (Levels 1-2)	0	0	0
Skilled Levels 3-5)	1,387	104	13
Highly skilled production (Levels 6-8)	5,565	253	22
Highly skilled supervision (Levels 9-12)	6,878	294	23
Senior management (Levels 13-16)	919	51	18
Other	2,711	200	53
Total	17,460	902	19

Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as of 31 December 2024
Lower-skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	44
Highly skilled supervision (Levels 9-12)	5	2	3	52
Senior management (Levels 13-16)	0	0	0	33
Total	0	0	0	49

The following table summarises payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave pay-outs for the period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay-out for 2024/25 due to termination of service	389	17	22,882
Capped leave pay-outs on termination of service for 2023/24	881	3	293,667
Annual leave pay-out on termination of service due to death/retirement/medical retirement for 2023/24	401	5	80,200
Total	1,671	25	66.84

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Interns are in the vulnerable age category due to sugar daddy syndrome and other social ills Married employees are at a high risk since there are cases of infidelity and sexual escapades in the workplace Many employees who spend most of their time travelling and sleeping at hotels are at risk of casual sexual partners or sex workers Quid pro quo Sexual relationships among different colleagues	Awareness of safe sexual behaviour On-site health screening, which offers HIV testing IEC material on behaviour change and adherence Condom distributions at all EDTEA offices Mainstreaming HIV into all departmental activities

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Y		Acting Director: Qiniso Mnyandu
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Y		1X Deputy Director 1X Assistant Director 1x Practitioner 2 X SHERQ Practitioners
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Y		Awareness through departmental notices, Commemoration of health calendar events, Confidential counselling and testing in partnership with DoH, GEMS and other NGOs
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Y		Mr Sthembisio Khanyu Ms Matsepo Lingana Mr Qiniso Mnyandu Ms Carol Leonard Ms Rowena Mkhize Mr Ricky James Mr Mlungisi Masondo Mr Nhlanhla Mpondi Mr Boyce Mntambo Ms Gugu Sibisi Mr Siziwe Dladla Ms Zevile Dlamini Ms Lethiwe Gule Ms Mbali Lunga Ms Nonhlanhla Dlamini Mr Thabani Gambu Mr Ayanda Manqele Ms Senzi Ndaba Mr Joel Mlaba Mr Mzo Cebekhulu Ms Zinhle Nxumalo Mr Mthokozisi Gumede Ms Jessica Mnisi Ms Sphindile Masango Mr Khamanth Bharath Ms Slindile Sibiya Ms Andiswa Ngcobo Ms Snegugu Shebi Mr Lungelo Nxumalo Ms Nompilo Cele

Question	Yes	No	Details, if yes
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees based on their HIV status? If so, list the employment policies/practices so reviewed.		N	HIV/AIDS policy remains to be reviewed in the current financial year. SHERQ policy and Children in the Workplace policies have been reviewed.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Y		HIV/AIDS policy is in place and is approved The policy clearly outlines that discrimination based on HIV status is prohibited. Education and awareness around the issue of HIV/AIDS also assist in dealing with some of the misconceptions and myths around HIV/AIDS. The unit has an open-door policy where at any time an HIV positive employee can come and discuss his/her concerns. The department prioritises the protection of the human rights of employees, and this includes those living with HIV/AIDS.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	Y		Quarterly health screening is offered to all EDTEA employees. VCT uptake at EDTEA is remarkably employees who attend the health screening and participate in the VCT More EDTEA employees know their status, and according to the GEMS report, 75 females and 23 males are on ARVs
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Y		Trends from Health Risk Manager and GEMS are analysed, and workplaces are tailored-made according to these

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Subject matter	Date
Nil	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	25	52%
Verbal warning	2	4.2%
Written warning	14	29.2%
Final written warning	1	2.1%
Suspended without pay	0	0
Fine	0	0
Demotion	0	0
Dismissal	1	2.1%
Not guilty	1	2.1%
Case pending	2	4.2%
Resigned pending hearing	2	4.2%
Total	48	100%

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	46
---	----

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Code of Conduct Breaches	24	50%
Absenteeism	3	6.3%
Failure to comply with a regulation	5	10.42%
Gross Insubordination/ Insolent behaviour	2	4.2%
Failure to comply with an instruction	5	10.42%
Poor Performance for reasons other than incapacity	5	10.42%
Abuse of state vehicle	1	2.1%
Intimidation	1	2.1%
Fraud	1	2.1%
Sexual harassment	1	2.1%
Total	48	100%

Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	13	100%
Number of grievances not resolved	0	0
Total number of grievances lodged	13	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	1	50%
Number of disputes dismissed	1	50%
Total number of disputes lodged	2	100%

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	1
Number of people who's suspension exceeded 30 days	1
Average number of days suspended	158 days
Cost of suspension(R'000)	521 754.00

3.12 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	30	0	30
	Male	26	0	30	0	30
Professionals	Female	122	0	77	0	77

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
	Male	97	0	74	0	74
Technicians and associate professionals	Female	108	0	114	5	119
	Male	73	0	110	5	115
Clerks	Female	125	0	82	0	82
	Male	34	0	68	0	68
Service and sales workers	Female	4	0	0	0	0
	Male	1	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	1	0	0	0	0
	Male	6	0	0	0	0
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	387	0	303	5	308
	Male	237	0	282	5	287
Total		624	0	585	10	595

Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	19	0	19
	Male	26	0	14	0	14
Professionals	Female	122	0	53	3	56
	Male	97	0	38	2	40

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Technicians and associate professionals	Female	108	0	44	6	50
	Male	73	0	23	3	26
Clerks	Female	125	0	73	6	79
	Male	34	0	35	0	35
Service and sales workers	Female	4	0	10	0	10
	Male	1	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	1	0	0	0	0
	Male	6	0	6	0	6
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	387	0	199	15	214
	Male	237	0	116	5	121
Total		624	0	315	20	335

3.13 Injury on duty

The following tables provide basic information on injuries on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	4	33.3
Temporary Total Disability	2	66.7
Permanent Disablement	0	0
Fatal	0	0
Total	6	100

3.14 Utilisation of Consultants

The following tables provide information on the utilisation of consultants in the department. In terms of the Public Service Regulations, “consultant” means a natural or juristic person or a partnership that provides, in terms of a specific contract on an ad hoc basis, any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants who worked on the project	Duration (work days)	Contract value in Rand
Nil			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
Nil			

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Nil			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on the project	Duration (Work days)	Donor and contract value in Rand
Nil			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
Nil			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Nil			

3.15 Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by the department
Lower-skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E:

PFMA COMPLIANCE REPORT



1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	153 345	153 345
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: Irregular expenditure confirmed	-	-
Less: Irregular expenditure condoned	-	-
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable ¹	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	153 345	153 345

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment	-	-
Irregular expenditure that relates to the prior year and is identified in the current year	-	-
Irregular expenditure for the current year	-	-
Total	-	-

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	-	-
Irregular expenditure under determination	-	-
Irregular expenditure under investigation	-	-
Total	-	-

¹ Transfer to receivables

c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	-	-
Total	-	-

d) Details of irregular expenditure removed - (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure NOT condoned and removed	-	-
Total	-	-

e) Details of irregular expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

f) Details of irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution *is not* responsible for the non-compliance)

Description
Total
-

h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)²

Description	2024/2025	2023/2024
	R'000	R'000
Total	-	-

i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken

1.2. Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	3 825
Adjustment to the opening balance	-	-
Opening balance as restated	-	-
Add: Fruitless and wasteful expenditure confirmed	-	-
Less: Fruitless and wasteful expenditure recoverable ³	-	-
Less: Fruitless and wasteful expenditure not recoverable and written off	-	(3 825)
Closing balance	-	-

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and is identified in the current year	-	-
Fruitless and wasteful expenditure for the current year	-	-
Total	-	-

² Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

³ Transfer to receivables

b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ⁴	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	-	-
Total	-	-

c) Details of fruitless and wasteful expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recoverable	-	-
Total	-	-

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
Total
-

⁴ Group similar items

1.3. Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	-	-
Adjustment to opening balance	-	-
Opening balance as restated	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable ⁵	-	-
Less: unauthorised, not recoverable and written off ⁶	-	-
Closing balance	-	-

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure that was under assessment	-	-
Unauthorised expenditure that relates to the prior year and identified in the current year	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

b) Details of unauthorised expenditure (under assessment, determination, and investigation)

Description ⁷	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total	-	-

⁵ Transfer to receivables

⁶ This amount may only be written off against available savings

⁷ Group similar items

1.4. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii))⁸

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2024/2025	2023/2024
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recoverable	-	-
Less: Not recoverable and written off	-	-
Total	-	-

b) Details of other material losses

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
Total	-	-

c) Other material losses recoverable

Nature of losses	2024/2025	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
Total	-	-

d) Other material losses not recoverable and written off

Nature of losses	2024/2025	2023/2024
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-

⁸ Information related to material losses must be disclosed in the annual financial statements.

Total	-	-

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	7 791	465 254
Invoices paid within 30 days or agreed period	4 777	464 727
Invoices paid after 30 days or agreed period	14	527
Invoices older than 30 days or agreed period (<i>unpaid and without dispute</i>)	0	0
Invoices older than 30 days or agreed period (<i>unpaid and in dispute</i>)	0	0

Invoices paid later than 30 days were due to the following issues which were out of the control of the department: invalid and closed banking accounts on BAS and the Central Supplier Database (CSD)

3. SUPPLY CHAIN MANAGEMENT

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from normal SCM processes to appoint Vuma 103 Fm for media services for the BIOMASS factory launch, handing over of OVF and flood relief programme at Dr Nkosazana Dlamini-Zuma Local Municipality.	Vuma 103 FM	Single source deviation	GO184224	R95
Deviate from normal SCM processes to appoint Radio Igagasi Fm 99.5 Fm for media services for the BIOMASS factory launch, handing over of OVF and flood relief programme at Dr Nkosazana Dlamini-Zuma Local Municipality.	Radio Igagasi 99,5	Single source deviation	G0184220	R191
Deviate from normal SCM processes to appoint 1KZN TV for media services for the BIOMASS factory launch, handing over of OVF and flood relief programme at Dr	1KZN TV	Single source deviation	G0184221	R188

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Nkosazana Dlamini-Zuma Local Municipality.				
Deviate from normal SCM processes to appoint Government Printing Works for the publication of the Gazette Notice for the declaration of a Property as the Northern Drakensberg Nature Reserve on 11 April 2024, as an ordinary KZN Provincial notice	Home Affairs Government Printing Works	Sole supplier deviation	G0184222	R3
Deviate from normal SCM processes to appoint Black Ink as a single source deviation for the procurement of branding and signage for the Fish processing facilities project handover event on the 30th of April 2024	Mncwabe Printers t/a Black Ink	Single source deviation	G0184287	R33
Deviate from normal SCM processes to appoint Futurama 135 for the supply and delivery of equipment for the fish processing facility at Esayidi TVET College and training of small-scale fisheries cooperative members in Umzumbe Local Municipality	Futurama 135	Single source deviation	G0184279	R1 623
Deviate from the normal SCM processes to appoint Mindex Stelsels as a sole supplier for the procurement of Inmagic annual software subscription renewal and telephone support	Mindex Stelsels	Sole supplier deviation	G0184288	R37
Deviate from normal SCM processes to appoint 1KZN TV for media services for the Production broadcasting of the Consumer education and awareness programme referred to as Qhaphela Mthengi for a period of 12 months	1KZN TV	Single source deviation	G0184257	R3 500
Deviate from normal SCM processes to appoint 1KZN TV as a single source supplier for media	1KZN TV	Single source deviation	G0184278	R190

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
services for the fish processing plant handover				
deviate from normal SCM processes to appoint SABC Ukhozi FM as a single source supplier for media services for the fish processing plant handover	SABC Ukhozi FM	Single source deviation	G0184277	R345
Deviate from normal SCM processes to appoint SABC Ukhozi as a single source supplier for media services as part of commemorating 30 years of democracy, profiling the department's work over the past 30 years and promoting KZN as the premier destination for investment	SABC Ukhozi FM	Single source deviation	G0184309	R489
Deviate from normal SCM processes to appoint SABC 1(Uzalo) as a single source supplier for media services as part of commemorating 30 years of democracy, profiling the department's work over the past 30 years and promoting KZN as the premier destination for investment	SABC 1 Uzalo	Single source deviation	G0184310	R4 830
Deviate from normal SCM processes to appoint DSTV Media Services as a single source supplier for media services as part of commemorating 30 years of democracy, profiling the department's work over the past 30 years and promoting KZN as the premier destination for investment	DSTV Media Services	Single source deviation	G0184313	R1 300
Deviate from normal SCM processes to appoint ESAT TV (ENCA) as a single source supplier for media services as part of commemorating 30 years of democracy, profiling the department's work over the past 30 years and promoting KZN as the premier destination for	ESAT TV (ENCA)	Single source deviation	G0184311	R200

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
investment				
Deviate from normal SCM processes to appoint Radio Igagasi 99,5 FM as a single source supplier for media services as part of commemorating 30 years of democracy, profiling the department's work over the past 30 years and promoting KZN as the premier destination for investment	Radio Igagasi 99,5 FM	Single source deviation	G0184312	R450
Deviate from normal SCM processes to appoint Government Printing Works for the Publication of Provincial Gazette Notices: Notice of Intention to declare Kilburn Nature Reserve	Home Affairs Government Printing Works	Sole supplier deviation	G0184332	R1
Deviate from normal SCM processes to appoint Government Printing Works for the Publication of Provincial Gazette Notice: Declaration of the Widenham Wetland Protected Environment	Home Affairs Government Printing Works	Sole supplier deviation	G0184333	R2
Deviate from normal SCM processes to appoint Msunduzi Skills Centre (MSC) as a single source supplier who will train 20 young people in Solar PV Installations and entrepreneurship for 18 months in the uMgungundlovu district	Msunduzi Skills Centre (MSC)	Single source deviation	P3/SD/01/24	R2 980
deviate from the normal SCM processes to appoint the H&G Exhibition Partnership for the participation of 22 Cooperatives and SMMEs in the Clothing and Textile industry for market access at the East Coast Radio House & Garden Show 2024 to take place from 29 June to 7 July 2024 at the Durban Exhibition Centre	The H&G Exhibition Partnership	Sole service provider	G0184389	R636
Deviate from the normal SCM processes to appoint IHS Information and Insight	IHS Information and Insight	Single Source deviation	G0184395	R314

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Insight as a single source supplier for economic data subscription for a period of 12 months.				
Deviate from the normal SCM processes to appoint Beneficia Ex Margarita Holdings as a single source supplier to coordinate for both Zululand and uMkhanyakude District Taxi Association	Beneficia Ex Margarita Holdings	Single Source deviation	G0184406	R155
Deviate from the normal SCM processes to appoint EBSCO International Inc as a single source supplier for the procurement of Resource centre digital/online/e-books for the period of three years	EBSCO International Inc.	Single Source deviation	G0184432	R27
Deviate from the normal SCM processes to appoint Quantec Enterprises for economic data and analysis subscription for a period of 12 months	Quantec Enterprises	Single source deviation	G0184424	R304
Deviate from normal SCM processes to appoint Kaneez Catering as a single source supplier to provide catering services for 45 people at Ladysmith on 04 to 05 July 2024.	Kaneez Catering	Single source deviation	G0184440	R32
Deviate from normal SCM processes to appoint Thelimali Investments as a single source supplier for the provision of transport on 08 July 2024	Thelimali Investments	Single Source deviation	G0184445	R305
Deviate from normal SCM processes to appoint Nhlalaziyintintinya trading as a single source supplier for hiring services of a PA System on 08 July 2024.	Nhlalaziyintintinya Trading	Single Source deviation	G0184449	R21
Deviate from the normal SCM processes to appoint NNZN Trading as a single source supplier for the provision of transport services on 16-17 July 2024	NNZN Trading	Single Source deviation	G0184466	R144

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from normal SCM processes to appoint Government Printing Works for the Publication of Provincial Gazette Notice: Call for nominations to fill vacancies within the Richards Bay Industries Zone, Ezemvelo KZN Wildlife, Trade and Investment KwaZulu-Natal Economic Regulatory Authority, KwaZulu-Natal Tourism and Film Authority and Dube Trade Port Corporation Board	Home Affairs Government Printing Works	Sole supplier deviation	G0184471	R18
Deviate from the normal SCM processes to appoint Sabinet Online for the resource centre online journals and sabcit subscription for 12 months from 1 July 2024 to 30 June 2025	Sabinet Online	Sole service provider	G0184482	R132
Deviate from the normal SCM processes to appoint the International Association for Impact Assessment South Africa for the attendance of the IAIASA Annual Conference for the employee within the department from 27 to 30 August 2024.	International Association for Impact Assessment South Africa	Single source deviation	G0184578	R5
Deviate from the normal SCM processes to appoint Public Service and Administration: National School of Government for the facilitation of training programmes in the department.	Public Service and Administration: National School of Government	Single source deviation	G0184580	R865
Deviate from the normal SCM processes to appoint a Conference Partner for the SARIMA conference to be attended by two employees within the department from 2 to 5 September 2024 at Radisson Blu Hotel, Maputo, Mozambique.	Conference Partner	Single source deviation	G0184589	R17
Deviate from the normal	HP South Africa	Sole supplier	G0184597	R11

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
SCM processes to appoint HP South Africa as the sole supplier for the HP laptop screen repair		deviation		
Deviate from the normal SCM processes to appoint Zulu Khayalami Tours to provide transportation services for the 2024 EDTEA Women's event on 22 August 2024	Zulu Khayalami Tours	Single source deviation	G0184571	R19
Deviate from the normal SCM processes to appoint Mindex Stelsels as a sole supplier for the Inmagic system. The department procured this system from Mindex Stelsels, and they want the same service provider to conduct training on 18 to 20 September 2024 for the Resource Centre officials.	Mindex Stelsels	Sole supplier deviation	G0184624	R52
Deviate from the normal SCM processes to appoint the Institute of Waste Management of Southern Africa for the attendance of the Institute of Waste Management of Southern Africa congress conference 2024 by the employees within the department. The conference will take place on 15 to 18 September 2024 in Cape Town.	Institute of Waste Management of Southern Africa	Single Source deviation	G0184674	R22
Deviate from the normal SCM processes to appoint Government printing works for the publication of a notice in the provincial gazette-call for re-advertisement nominations to fill vacancies within the Trade and Investment KwaZulu-Natal board.	Home Affairs Government Printing Works	Sole supplier deviation	G0184700	R6
Deviate from the normal SCM processes to appoint Government printing works for the publication of the gazettee notice - Declaration of Properties as the Umphafa Private Nature Reserve on the 3rd October 2024 as an	Home Affairs - Government Printing Works	Sole supplier deviation	G0184752	R4

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Ordinary KZN Provincial notice				
Deviate from the normal SCM processes to appoint Armaments corporation of South Africa t/a Gerotek Test Facilities for the accredited advanced driving course to be attended by five (5) drivers within the department.	Armaments Corporation of South Africa t/a Gerotek Test Facilities	Single source deviation	G0184687	R64
Deviate from the normal SCM processes to appoint Prestige Conferences for the South African Monitoring and Evaluation Association (SAMEA) conference to be attended by the Monitoring and Evaluation (M&E) officials from 07 to 11 October 2024	Prestige Conferences	Single source deviation	G0184891	R51
Deviate from the normal SCM processes to appoint Stellenbosch University for renewal of the economic data subscription to the BER macro service for 36 months.	Stellenbosch University	Single source deviation	G0184958	R380
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - for gazetting of the Provincial Tourism and Audio-visual committee	Home Affairs - Government Printing Works	Sole supplier deviation	G0184911	R3
Deviate from the normal SCM processes to appoint Tourvest Holdings for the Online travel and accommodation management service for 6 months	Tourvest Holdings	Single source deviation	P1/SCM/01/24	R122
Deviate from the normal SCM processes to appoint Beneficia Ex Margarita holdings to coordinate 13 x 22-seater mini buses and 1 x 14/15-seater taxi to transport learners from Pietermaritzburg city hall to Durban ICC to attend the Real Estate programme launch	Beneficia Ex Margarita holdings	Single source deviation	G0184939	R195

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from the normal SCM processes to appoint EBSCO International for the procurement of the resource centre digital/online/eBooks	EBSCO International Inc	Single source deviation	G0184953	R84
Deviate from the normal SCM processes to reduce the bid invitation period from 21 days to 7 days for the invitation of a service provider for the provision of student accommodation and transportation of 50 KZN students undertaking an 18-month electric power cables manufacturing and production technology learnership in Gauteng	Tourvest holdings on behalf of (Basil Leaf Properties)	Closed quotation system	G0184967	R2 668
Deviate from the normal SCM processes to appoint BPESA for the 2024 South African Global Business Services (GBS) Investor Conference and BPESA's GBS Alchemy Awards to be attended by 3 officials from the Sector Development unit in Johannesburg from 12 -14 November 2024.	Business Process Enabling South Africa (BPESA)	Sole Supplier deviation	G0184997	R9
Deviate from the normal SCM processes to appoint Benefia Ex Margarita as a single source supplier to transport people who will be attending an event	Beneficia Ex Margarita	Single Source deviation	G0185013	R175
Deviate from the normal SCM processes to appoint Radio Igagasi for the procurement of media services for the outside broadcast van	Radio Igagasi 99,5	Single Source deviation	G0185054	R253
Deviate from the normal SCM processes to appoint Radio Igagasi for the procurement of media services	Radio Igagasi 99,5	Single Source deviation	G0185053	R138
Deviate from the normal SCM processes to appoint SABC (UKHOZI FM) for the procurement of media services	SABC (UKHOZI FM)	Single Source deviation	G0185051	R223

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from the normal SCM processes to appoint SM AFRICA GROUP for the procurement of media services	SM Africa Group	Single Source deviation	G0185052	R856
Deviate from the normal SCM processes to appoint the South Africa Post Office to provide reserved postal office services to the department for 36 months	South Africa Post Office	Single Source deviation	G0185049	R19
Deviate from the normal SCM processes to appoint Ngodini bunduz and adventures for the participation of SMMEs (particularly within the arts and craft sector) in the market access platform at the Ngodini bunduz 8th Annual Games Tourism event taking place from 29 November to 1 December 2024	Ngodini bunduz and adventures	Single source deviation	G0185026	R200
Deviate from the normal SCM processes to appoint Yayo Trading for catering services for the Okhahlamba Cannabis/hemp shared processing facility workshop scheduled for the 26-27 November 2024 at the Okhahlamba sports complex in Bergville	Yayo Trading	Single source deviation	G0185050	R131
Deviate from normal SCM processes to solicit the services of HP South Africa for the repair of a laptop screen	HP South Africa	Single source deviation	G0185100	R11
Deviate from normal SCM processes to appoint Alpine Umhlanga (PTY) LTD as a single source supplier to supply and deliver battery electric vehicles, installation and commissioning of six charging equipment, corporate branding of six vehicles and six charging station parking bays in six different offices	Alpine Umhlanga (PTY) LTD	Single source deviation	G0185101	R 997

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from normal SCM processes to procure annual online licenses for access to Labour Relations products for 2 years	Lexis Nexis	Sole supplier deviation	G0185127	R88
Deviate from the normal SCM processes to appoint the South Africa Post Office to procure Postal Office stamps for the posting of departmental mails	South African Post Office	Sole supplier deviation	G0185131	R4
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - notice of intention to declare the Karkloof Blue Butterfly Nature reserve on the 19th December 2024 as an ordinary KZN Provincial notice	Home Affairs - Government Printing Works	Sole supplier deviation	G0185130	R1
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - notice of intention to declare Additional properties as part of the Kiepersol Protected environment on the 19th December 2024, as an ordinary KZN Provincial notice	Home Affairs - Government Printing Works	Sole supplier deviation	G0185128	R7
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - notice of intention to declare the Vulture Peak Nature Reserve on the 19th December 2024 as an ordinary KZN Provincial notice	Home Affairs - Government Printing Works	Sole supplier deviation	G0185129	R7
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - notice to declare the Leopard Walk Private	Home Affairs - Government Printing Works	Sole supplier deviation	G0185279	R1

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Nature Reserve on 6 February 2025 as an ordinary KZN Provincial notice				
Deviate from the normal SCM processes to appoint Government Printing Works for the publication of the gazette notice - declaration of a property as the Inkonjane Nature Reserve on 6 February 2025, as an ordinary KZN Provincial notice	Home Affairs - Government Printing Works	Sole supplier deviation	G0185280	R7
Deviate from the normal SCM processes to appoint Media24 for the procurement of newspaper subscriptions (Sunday Times and The Witness) for the department's resource centre for a 12-month subscription	Media 24	Single source deviation	G0185281	R3
Deviate from the normal SCM processes to appoint Public Service and Administration: National School of Government for the facilitation of the Compulsory Induction Programme in the department.	National School of Government	Single source deviation	G0185285	R131
Deviate from normal SCM processes to appoint Arena Holdings for the procurement of one print copy for the Sunday Times and Financial Mail on 12-month subscription as the preferred supplier for the departmental resource centre	Arena Holdings	Single source deviation	G0185293	R3
Deviate from normal SCM processes to appoint Spintelligent t/a Vuka Group for an official attending the Africa's Green Economy Summit to be held from 18 to 21 February 2025 in Cape Town, Century City.	Spintelligent t/a Vuka Group	Single source deviation	G0185296	R22
Deviate from the normal SCM processes to appoint Radio Igagasi 99,5 FM for the procurement of media	Radio Igagasi FM	Single source deviation	G0185316	R150

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
services for the Umthayi-Marula Festival 2025				
Deviate from the normal SCM processes to appoint KZN Public Transport Solution for the provision of transport services for learners who will be attending the Tourism Entrepreneurship Careers Expo from 19 to 20 February 2025 at Manguzi Multi-purpose Centre, Umhlabuyalingana.	KZN Public Transport Service	Single source deviation	G0185340	R1 294
Deviate from the normal SCM processes to appoint the Economic Modelling Academy (EMA) for the attendance of the Multi-Sector Macroeconomic Modelling course by 3 officials within the department for 6 months.	Economic Modelling Academy (EMA)	Single source deviation	G0185371	R266
Deviate from the normal SCM processes to appoint Messe Frankfurt for two officials attending the Solar Power Conference to be held on 4 to 6 March 2025 in Cape Town.	Messe Frankfurt South Africa	Single source deviation	G0185379	R21
Deviate from the normal SCM processes to appoint the Intelligence Transfer Centre for two officials attending the Standard Operating Procedures Masterclass at Birchwood Hotel on 5 - 7 March 2025.	Intelligence Transfer Centre	Single source deviation	G0185390	R23
Deviate from the normal SCM processes to appoint Africa Energy Indaba for an official attending the Africa Energy Indaba Conference to be held in Cape Town on the 4 - 6 March 2025.	Africa Energy Indaba	Single source deviation	G0185396	R16
Deviate from the normal SCM processes to appoint Radio Khwezi for the procurement of external media services for the creative economy, innovation and business week Kwande festival 2025.	Radio Khwezi	Single source deviation	G0185393	R56

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviate from the normal SCM processes to appoint Vuma 103 FM for the procurement of external media services for the creative economy, innovation and business week Kwande festival 2025.	Vuma 103 FM	Single source deviation	G0185392	R93
Deviate from the normal SCM processes to appoint Radio Igagasi 99,5 for the procurement of external media services for the creative economy, innovation and business week Kwande festival 2025	Radio Igagasi 99,5	Single source deviation	G0185391	R262
Deviate from the normal SCM processes to appoint Mandla-Matla Publishing for the procurement of media services for the uMyezane Conference and Business Awards 2024/25.	Mandla-Matla Publishing	Single source deviation	G0185410	R50
Deviate from the normal SCM processes to appoint Vuma 103 FM for the procurement of media services for the uMyezane Conference and Business Awards 2024/25	Vuma 103 FM	Single source deviation	G0185411	R90
Deviate from the normal SCM processes to appoint Radio Igagasi 99,5 for the procurement of media services for the uMyezane Conference and Business Awards 2024/25	Radio Igagasi 99,5	Single source deviation	G0185414	R150
Deviate from the normal SCM processes to appoint Inanda 88,4 FM for the procurement of media services for the uMyezane Conference and Business Awards 2024/25	Inanda 88,4 FM	Single source deviation	G0185413	R40
Deviate from the normal SCM processes to appoint Brand Edge Media Advertising services for the procurement of media services for the uMyezane Conference and Business	Brand Edge Media Advertising services	Single source deviation	G0185412	R51

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Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Awards 2024/25				
Deviate from the normal SCM processes to appoint Gonzo Entertainment to provide entertainment services at the uMyezane Conference and Business Awards 2024/25	Gonzo Entertainment	Single source deviation	G0185422	R11
Deviate from the normal SCM processes to appoint Buhlebentshe Business Enterprise for the provision of transport services to pick up delegates attending the uMyezane Conference and Business Awards 2024/25	Buhlebentshe Business Enterprise	Single source deviation	G0185421	R521
Deviate from the normal SCM processes to appoint Brand Edge Media Advertising services for the procurement of media services for the publication of the award adverts in the Isolezwe and The Mercury newspapers	Brand Edge Media Advertising Services	Single source deviation	G0185461	R20
Deviate from the normal SCM processes to appoint Witness newspaper company for the procurement of media services for the publication of the award advert	Witness the newspaper company	Single source deviation	G0185460	R6
Deviate from the normal SCM processes to appoint Olive Convention Centre for the procurement of the external professional videographer and photographer for the KZN Economic Recovery Policy Summit 2025	Olive Convention Centre	Emergency deviation	G0185466	R19
Deviate from the normal SCM processes to appoint Mandla-Matla Publishing for the procurement of media services for the publication of the bid cancellation (ZNT 03 EDTEA 22/23) in the Ilanga Newspaper.	Mandla-Matla	Single source deviation	G0185472	R7
Deviate from the normal SCM processes to appoint KAAU Business Services	KAAU Business Services	Single Source deviation	G0185474	R85

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
as the coordinator for iLembe District taxi associations to provide 5 taxis for the disabled entrepreneurs who will be attending the business compliance workshop at Maphumulo Hall on 28 March 2025				
Total				R27 169

3.2. Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Appointment of a service provider to supply digital newspaper subscriptions for the MEC and resource centre for 3 years	Calandria 159 cc	Expansion	P5/KM/01/22	R151	R50	N/A
Appointment of a service provider to provide cleaning services at the Ixopo office on a month-to-month basis for a period not exceeding six months	Senalubanzi PTY LTD	Variation	P1/AUX/CLN/02/23	R142	R71	N/A
Appointment of a service provider to provide cleaning services at the Zululand office on a month-to-	Zikode cleaning services	Variation	P1/AUX/CLN/03/23	R249	R124	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uMkhanyakude office on a month-to-month basis for a period not exceeding six months	Nuntuthando trading	Variation	P1/AUX/CLN/04/23	R215	R107	N/A
Appointment of a service provider to provide cleaning services at the uMzinyathi office on a month-to-month basis for a period not exceeding six months	Mfaku investment	Variation	P1/AUX/CLN/05/23	R197	R98	N/A
Appointment of a service provider to provide cleaning services at the UGu office on a month-to-month basis for a period not exceeding six months	Mfesi cleaning services	Variation	P1/AUX/CLN/06/23	R150	R75	N/A
Appointment of a service provider to	Mfaku investment	Variation	P1/AUX/CLN/07/23	R285	R142	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
provide cleaning services at King Cetshwayo's office on a month-to-month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uMgungundlovu (tourism) office on a month-to-month basis for a period not exceeding five months	Insika cleaning services and projects	Variation	P1/AUX/CLN/08/23	R133	R106	R27
Appointment of a service provider to provide cleaning services at the ministry office on a month-to-month basis for a period not exceeding six months	Sinomlando	Variation	P1/AUX/CLN/09/23	R160	R66	N/A
Appointment of a service provider to provide cleaning services at the Amajuba office on a month-to-month basis for a period not exceeding six	Mtech designs	Variation	P1/AUX/CLN/10/23	R150	R75	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
months						
Appointment of a service provider to provide cleaning services at Mtubatuba office on a month-to-month basis for a period not exceeding six months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/11/23	R199	R100	N/A
Appointment of a service provider to provide cleaning services at the Marine building office on a month-to-month basis for a period not exceeding six months	Nhlanyiso trading cc	Variation	P1/AUX/CLN/12/23	R280	R140	N/A
Appointment of a service provider to provide cleaning services at the uThukela office on a month-to-month basis for a period not exceeding six months	Sjabulile Trading Pty Ltd	Variation	P1/AUX/CLN/13/23	R159	R80	N/A
Appointment of a service provider to provide cleaning services at	Sjabulile Trading Pty Ltd	Variation	P1/AUX/CLN/18/23	R155	R77	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Vryheid on a month-to-month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uMgungundlovu (Cascades) office on a month-to-month basis for a period not exceeding six months	Svuthe Holding PTY LTD	Variation	P1/AUX/CLN/14/23	R304	R152	N/A
Appointment of a service provider to provide cleaning services at Raset district office for 6 months	Rainbow Moon Services	Variation	P1/AUX/CLN/15/23	R155	R78	N/A
Appointment of a service provider to provide cleaning services at the Mkuze office on a month-to-month basis for a period not exceeding four months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/17/23	R141	R141	R35
Appointment of a service provider for the billboard	Gela production	Variation	P1/COM/01/23	R17 250	R2 875	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
campaign for 6 months						
Appointment of a service provider to provide security services for 3 months - MEC	M and D security	Variation	P1/AUX/SEC/13/23	R736	R1 000	R299
Appointment of a service provider to provide security services for 4 months - uMkhanyakude	Umbono trading	Variation	P1/AUX/SEC/14/23	R534	R407	R154
Appointment of a service provider to provide security services for 4 months - bulk buying	Gijima km security services	Variation	P1/AUX/SEC/15/23	R767	R1 016	R249
Appointment of a service provider to provide security services for 4 months - uMzinyathi	Songa Mbele holdings	Variation	P1/AUX/SEC/16/23	R556	R427	R170
Appointment of a service provider to provide security services for the Amajuba district office for 4 months	Gobizazi security services	Variation	P1/AUX/SEC/17/23	R551 955,33	R414	R39
Appointment of law trust to provide, maintain & support 120 electronic signatures for	Altron security/law trust	Expansion	P1/IT/01/23	R1 375	R700	N/A

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
the EDTEA for 36 months						
Appointment of a service provider to provide cleaning services at the Ixopo office on a month-to-month basis for a period not exceeding six months	Senalubanzi PTY LTD	Variation	P1/AUX/CLN/02/23	R142	R95	R71
Appointment of a service provider to provide cleaning services at the Zululand office on a month-to-month basis for a period not exceeding six months	Zikode cleaning services	Variation	P1/AUX/CLN/03/23	R249	R166	R124
Appointment of a service provider to provide cleaning services at the uMkhanyakude office on a month-to-month basis for a period not exceeding six months	Nuntuthando trading	Variation	P1/AUX/CLN/04/23	R215	R143	R107
Appointment of a service provider to provide cleaning services at the	Mfaku investment	Variation	P1/AUX/CLN/05/23	R197	R131	R98

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
uMzinyathi office on a month-to-month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the UGu office on a month-to-month basis for a period not exceeding six months	Mfesi cleaning services	Variation	P1/AUX/CLN/06/23	R150	R100	R75
Appointment of a service provider to provide cleaning services at King Cetshwayo's office on a month-to-month basis for a period not exceeding six months	Mfaku investment	Variation	P1/AUX/CLN/07/23	R285	R190	R142
Appointment of a service provider to provide cleaning services at the uMgungundlovu (tourism) office on a month-to-month basis for a period not exceeding five months	Insika cleaning services and projects	Variation	P1/AUX/CLN/08/23	R133	R133	R146

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Appointment of a service provider to provide cleaning services at the ministry office on a month-to-month basis for a period not exceeding six months	Sinomlando	Variation	P1/AUX/CLN/09/23	R160	R106	R80
Appointment of a service provider to provide cleaning services at the Amajuba office on a month-to-month basis for a period not exceeding six months	Mtech designs	Variation	P1/AUX/CLN/10/23	R150	R100	R75
Appointment of a service provider to provide cleaning services at the Mtubatuba office on a month-to-month basis for a period not exceeding six months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/11/23	R199	R133	R100
Appointment of a service provider to provide cleaning services at the Marine Building office on a month-to-month	Nhlanyiso trading cc	Variation	P1/AUX/CLN/12/23	R280	R187	R140

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				R'000	R'000	R'000
basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uThukela office on a month-to-month basis for a period not exceeding six months	Sjabulile Trading PTY LTD	Variation	P1/AUX/CLN/13/23	R159	R106	R80
Appointment of a service provider to provide cleaning services at Vryheid on a month-to-month basis for a period not exceeding six months	Sjabulile Trading Pty Ltd	Variation	P1/AUX/CLN/18/23	R155	R103	R77
Appointment of a service provider to provide cleaning services at the uMgungundlovu (Cascades) office on a month-to-month basis for a period not exceeding six months	Svuthe Holding PTY LTD	Variation	P1/AUX/CLN/14/23	R304	R203	R152
Appointment of a service provider to	Rainbow Moon	Variation	P1/AUX/CLN/15/23	R155	R104	R78

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
provide cleaning services at the Raset district office for 6 months	Services					
Appointment of a service provider to provide cleaning services at the Mkuze office on a month-to-month basis for a period not exceeding four months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/17/23	R141	R141	R141
Appointment of a service provider to provide cleaning services at the iLembe office on a month-to-month basis for a period not exceeding four months	Svuthe Holding PTY LTD	Variation	P1/AUX/CLN/01/24	R139	R23	N/A
Appointment of a service provider to provide cleaning services at the Ixopo office on a month-to-month basis for a period not exceeding six months	Senalubanzi PTY LTD	Variation	P1/AUX/CLN/02/23	R142	R142	R166
Appointment of a service provider to	Nuntuthando trading	Variation	P1/AUX/CLN/04/23	R215	R215	R250

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
provide cleaning services at the uMkhanyakude office on a month-to-month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uMzinyathi office on a month-to-month basis for a period not exceeding six months	Mfaku investment	Variation	P1/AUX/CLN/05/23	R197	R197	R229
Appointment of a service provider to provide cleaning services at the UGu office on a month-to-month basis for a period not exceeding six months	Mfesi cleaning services	Variation	P1/AUX/CLN/06/23	R150	R150	R175
Appointment of a service provider to provide cleaning services at King Cetshwayo's office on a month-to-month basis for a period not	Mfaku investment	Variation	P1/AUX/CLN/07/23	R285	R285	R332

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Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
exceeding six months						
Appointment of a service provider to provide cleaning services at the ministry office on a month-to-month basis for a period not exceeding six months	Sinomlando	Variation	P1/AUX/CLN/09/23	R160	R160	R186
Appointment of a service provider to provide cleaning services at the Amajuba office on a month-to-month basis for a period not exceeding six months	MTech designs	Variation	P1/AUX/CLN/10/23	R150	R150	R175
Appointment of a service provider to provide cleaning services at the Mtubatuba office on a month-to-month basis for a period not exceeding six months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/11/23	R199	R199	R232
Appointment of a service provider to provide cleaning services at the	Nhlanyiso trading cc	Variation	P1/AUX/CLN/12/23	R280	R280	R327

Annual Report for 2024/25 Financial Year
Vote 4: Department of Economic Development, Tourism and Environmental Affairs
Province of KwaZulu-Natal

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Marine Building office on a month-to-month basis for a period not exceeding six months						
Appointment of a service provider to provide cleaning services at the uThukela office on a month-to-month basis for a period not exceeding six months	Sjabulile trading PTY LTD	Variation	P1/AUX/CLN/13/23	R159	R159	R186
Appointment of a service provider to provide cleaning services at Vryheid on a month-to-month basis for a period not exceeding six months	Sjabulile Trading PTY LTD	Variation	P1/AUX/CLN/18/23	R155	R155	R181
Appointment of a service provider to provide cleaning services at the uMgungundlovu (Cascades) office on a month-to-month basis for a period not exceeding six months	Svuthe Holding PTY LTD	Variation	P1/AUX/CLN/14/23	R304	R304	R355

Annual Report for 2024/25 Financial Year
Vote 4: Department of Economic Development, Tourism and Environmental Affairs
Province of KwaZulu-Natal

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Appointment of a service provider to provide cleaning services at the Raset district office for 6 months	Rainbow Moon Services	Variation	P1/AUX/CLN/15/23	R155	R155	R181
Appointment of a service provider to provide cleaning services at the Mkuze office on a month-to-month basis for a period not exceeding four months	Nuckc cleaning and supply	Variation	P1/AUX/CLN/17/23	R141	R211	R282
Appointment of a service provider to provide cleaning services at the iLembe office on a month-to-month basis for a period not exceeding four months	Svuthe Holding PTY LTD	Variation	P1/AUX/CLN/01/24	R139	R139	R23
Sita cabling services (Annexure T)	SITA	Expansion	P1/IT/SITA/01/22	R3 000	R2 000	N/A
Appointment of a service provider to provide security services for 3 years - King Cetshwayo district office	Siyejabula Security Services	Expansion	PI/AUX/SEC/11/23	R4 474	R1 284	N/A

Annual Report for 2024/25 Financial Year
Vote 4: Department of Economic Development, Tourism and Environmental Affairs
Province of KwaZulu-Natal

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
To provide support and maintenance of the case management system for 36 months	DMC Services Pty (Ltd)	Expansion	P4/CONS/02/23	R7 807	R1 522	N/A
Service provider to provide off-site storage for 3 years	Document Warehouse	Variation	P1/AUX/LEA/01/21	R149	R25	R12
Appointment of a service provider to provide security services for 3 years - the ministry	Siyejabula Security Services	Expansion	P1/AUX/SEC/01/24	R6 327	R819	R273
Appointment of a service provider to supply, deliver & maintain DSTV satellite dish for 12 months @ MEC's office	Uhlanga Trading (PTY)LTD	Variation	P1/MIN/01/24	R36	R8	N/A
Appointment of Tourvest for travel-related services for Six Months	Tourvest Holdings	Variation	P1/SCM/01/24	R122	R81	R273
Total				R50283	R19 229	R6 500

PART F:

FINANCIAL INFORMATION



Report of the auditor-general to the KwaZulu-Natal Provincial Legislature on Vote no. 4: Department of Economic Development, Tourism and Environmental Affairs

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Economic Development, Tourism and Environmental Affairs set out on pages 251 to 313, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and the cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Economic Development, Tourism and Environmental Affairs as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standards (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

7. The supplementary information set out on pages 314 to 328 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on it.

Responsibilities of the accounting officer for the financial statements

8. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
9. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 246, forms part of my auditor's report.

Report on the audit of the annual performance report

12. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programme presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
13. I selected the following programme presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected a programme that measures the

department's performance on its primary mandated functions and that is of significant national, community or public interest.

Programme	Page numbers	Purpose
Programme 5: Environmental management	[58-66] [95-103]	The programme aims to establish a holistic framework for environmental sustainability and resilience that supports socio-economic development through the protection and sustainable use of natural resources

14. I evaluated the reported performance information for the selected programme against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

15. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

16. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

17. I did not identify any material findings on the reported performance information for the selected programme.

Other matter

18. I draw attention to the matter below.

Achievement of planned targets

19. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under achievements.

Report on compliance with legislation
--

20. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.

21. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

22. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

23. I did not identify any material non-compliance with the selected legislative requirements.

Other information in the annual report

24. The accounting officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programme presented in the annual performance report that have been specifically reported on in this auditor's report.

25. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

26. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programme

presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

27. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected, this will not be necessary.

Internal control deficiencies

28. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

29. I did not identify any significant deficiencies in internal control.

Other reports

30. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

31. The forensic services unit housed at the Office of the Premier conducted 11 investigations covering the period 2013 to 2019. The investigations related to allegations of irregularities in procurement processes and alleged fraud and corruption. All investigations were completed. In terms of consequence management, nine cases have been fully implemented, with one still in progress and one not started.

Auditor-General

Pietermaritzburg

31 July 2025



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programme and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements,

including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(iii); Section 38(1)(d); 38(1)(h)(iii); 38(1)(j); 39(1)(a); Section 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); Section 43(1); 43(4); 44(1); 44(2); 45(b)
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); Regulation 5.2.3(d); 5.3.14; 6.3.1(a); 6.3.1(b); Regulation 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; Regulation 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; Regulation 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; Regulation 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; Regulation 16A3.2(a); 16A6.1; 16A6.2(a); Regulation 16A6.2(b); 16A6.3(a); 16A6.3(b); Regulation 16A6.3(c); 16A 6.3(e); 16A6.4; Regulation 16A6.5; 16A6.6; 16A7.1; 16A7.3; Regulation 16A7.6; 16A7.7; 16A8.2(1); 16A8.2(2); Regulation 16A8.3; 16A8.4; 16A9.1(b)(ii); Regulation; 16A 9.1(d); 16A 9.1(e); 16A9.1(f); Regulation 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; Regulation 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulation 17; 25(7A)
Division of Revenue Act 24 of 2024	Section 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); Section 16(3)(a)(ii)(bb)

Second amendment National Treasury instruction note 5 of 2020-21	Paragraph 1
Erratum National Treasury instruction note 5 of 2020-21	Paragraph 2
National Treasury instruction note 5 of 2020-21	Paragraph 4.8; 4.9; 5.3
National Treasury instruction note 1 of 2021-22	Paragraph 4.1
National Treasury instruction note 4 of 2015-16	Paragraph 3.4
National Treasury SCM instruction note 4A of 2016-17	Paragraph 6
National Treasury SCM instruction note 3 of 2021-22	Paragraph 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM instruction note 11 of 2020-21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM instruction note 2 of 2021-22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.1;
Legislation	Sections or regulations
Practice note 11 of 2008-09	Paragraph 2.1; 3.1 (b)
Practice note 5 of 2009-10	Paragraph 3.3
Practice note 7 of 2009-10	Paragraph 4.1.2
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulations, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulations, 2017	Regulation 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; Regulation 6.5; 6.6; 6.8; 7.1; 7.2; 7.3; 7.5; 7.6; 7.8; Regulation 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2;
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
State Information Technology Agency Act 88 of 1998	Section 7(3)

ANNUAL FINANCIAL STATEMENTS FOR KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

For the year ended
31 March 2025

KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4
ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2025

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**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Appropriation per programme									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	377 013	-	(14 125)	362 888	356 179	6 709	98,2%	385 928	384 053
2. Integrated economic development services	351 381	-	14 527	365 908	365 908	-	100,0%	331 083	329 771
3. Trade and sector development	872 312	-	619	872 931	872 431	500	99,9%	868 757	868 343
4. Business regulation and governance	214 142	-	(1 021)	213 121	211 305	1 816	99,1%	216 527	216 527
5. Economic planning	37 478	-	-	37 478	29 647	7 831	79,1%	31 668	30 444
6. Tourism	388 118	-	-	388 118	379 394	8 724	97,8%	294 490	287 388
7. Environmental affairs	1 232 587	-	-	1 232 587	1 225 141	7 446	99,4%	1 255 930	1 248 954
Subtotal	3 473 031	-	-	3 473 031	3 440 005	33 026	99,0%	3 384 383	3 365 480
Statutory Appropriation									

	2024/25				2023/24	
	Final Budget	Actual Expenditure			Final Budget	Actual Expenditure
	R'000	R'000			R'000	R'000
TOTAL (brought forward)						

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Reconciliation with statement of financial performance									
ADD									
Departmental receipts		11 612						243 360	
NRF Receipts									
Aid assistance									
Actual amounts per statement of financial performance (Total revenue)		3 484 643						3 627 743	
ADD									
Aid assistance									
Prior year unauthorised expenditure approved without funding									
Actual amounts per statement of financial performance (Total expenditure)			3 440 005						3 365 480
Appropriation per economic classification									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 042 479	(7 261)	(53 387)	981 831	959 587	22 244	97,7%	1 006 852	1 005 688
Compensation of employees	539 158	-	(5 454)	533 704	523 412	10 292	98,1%	463 087	461 923
Goods and services	503 321	(7 261)	(47 933)	448 127	436 175	11 952	97,3%	543 765	543 765
Transfers and subsidies	2 403 295	14 655	46 429	2 464 379	2 458 718	5 661	99,8%	2 351 439	2 337 987

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Provinces and municipalities	35 116	1 000	-	36 116	35 840	276	99,2%	63 308	56 208
Departmental agencies and accounts	2 000 835	144 742	700	2 146 277	2 142 777	3 500	99,8%	1 835 329	1 832 324
Higher education institutions	3 000	-	-	3 000	3 000	-	100,0%	5 102	5 102
Public corporations and private enterprises	217 227	-	44 694	261 921	260 036	1 885	99,3%	237 737	234 572
Non-profit institutions	144 633	(131 087)	-	13 546	13 546	-	100,0%	206 453	206 275
Households	2 484	-	1 035	3 519	3 519	-	100,0%	3 510	3 506
Payments for capital assets	27 233	(7 394)	6 958	26 797	21 676	5 121	80,9%	26 038	21 751
Buildings and other fixed structures	2 356	-	290	2 646	2 646	-	100,0%	1 204	402
Machinery and equipment	24 877	(7 394)	5 813	23 296	18 175	5 121	78,0%	24 812	21 327
Intangible assets	-	-	855	855	855	-	100,0%	22	22
Payments for financial assets	24	-	-	24	24	-	100,0%	54	54
Total	3 473 031	-	-	3 473 031	3 440 005	33 026	99,0%	3 384 383	3 365 480
Programme 1: ADMINISTRATION									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final Budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	19 349	-	(908)	18 441	17 008	1 433	92,2%	18 814	18 814
2. OFFICE OF THE HOD	23 152	-	(3 135)	20 017	20 017	-	100,0%	28 172	28 172
3. FINANCIAL MANAGEMENT	52 309	-	(2 303)	50 006	50 006	-	100,0%	42 646	42 646
4. CORPORATE SERVICES	282 203	-	(7 779)	274 424	269 148	5 276	98,1%	296 296	294 421
Total for sub programmes	377 013	-	(14 125)	362 888	356 179	6 709	98,2%	385 928	384 053
Economic classification									

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Current payments	352 658	7 394	(19 314)	340 738	339 305	1 433	99,6%	365 922	365 922
Compensation of employees	136 066	-	(9 812)	126 254	126 254	-	100,0%	124 549	124 549
Goods and services	216 592	7 394	(9 502)	214 484	213 051	1 433	99,3%	241 373	241 373
Transfers and subsidies	1 370	-	187	1 557	1 281	276	82,3%	1 183	1 183
Provinces and municipalities	416	-	-	416	140	276	33,7%	208	208
Households	954	-	187	1 141	1 141	-	100,0%	975	975
Payments for capital assets	22 961	(7 394)	5 002	20 569	15 569	5 000	75,7%	18 800	16 925
Buildings and other fixed structures	1 380	-	340	1 720	1 720	-	100,0%	234	234
Machinery and equipment	21 581	(7 394)	4 662	18 849	13 849	5 000	73,5%	18 566	16 691
Payments for financial assets	24	-	-	24	24	-	100,0%	23	23
Total	377 013	-	(14 125)	362 888	356 179	6 709	98,2%	385 928	384 053

Programme 2: INTEGRATED ECONOMIC DEVELOPMENT SERVICES									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. ENTERPRISE DEVELOPMENT	255 397	-	19 546	274 943	274 943	-	100,0%	225 222	224 014
2. REGIONAL AND LOCAL ECONOMIC DEVELOPMENT	39 834	-	(2 515)	37 319	37 319	-	100,0%	53 217	53 157
3. ECONOMIC EMPOWERMENT	56 150	-	(2 504)	53 646	53 646	-	100,0%	52 644	52 600
Total for sub programmes	351 381	-	14 527	365 908	365 908	-	100,0%	331 083	329 771

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Economic classification									
Current payments	175 250	(13 655)	(30 223)	131 372	131 372	-	100,0%	126 283	126 283
Compensation of employees	93 002	-	(2 256)	90 746	90 746	-	100,0%	77 425	77 425
Goods and services	82 248	(13 655)	(27 967)	40 626	40 626	-	100,0%	48 858	48 858
Transfers and subsidies	174 408	13 655	44 735	232 798	232 798	-	100,0%	202 490	202 490
Provinces and municipalities	15 900	-	-	15 900	15 900	-	100,0%	26 300	26 300
Departmental agencies and accounts	2 000	83 375	-	85 375	85 375	-	100,0%	14 900	14 900
Higher education institutions	3 000	-	-	3 000	3 000	-	100,0%	5 102	5 102
Public corporations and private enterprises	80 288	-	44 694	124 982	124 982	-	100,0%	102 022	102 022
Non-profit institutions	73 220	(69 720)	-	3 500	3 500	-	100,0%	53 579	53 579
Households	-	-	41	41	41	-	100,0%	587	587
Payments for capital assets	1 723	-	15	1 738	1 738	-	100,0%	2 310	998
Buildings and other fixed structures	926	-	-	926	926	-	100,0%	970	168
Machinery and equipment	797	-	15	812	812	-	100,0%	1 340	830
Total	351 381	-	14 527	365 908	365 908	-	100,0%	331 083	329 771

Programme 3: TRADE AND SECTOR DEVELOPMENT									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final Budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. TRADE AND	598 907	-	(2 683)	596 224	596 224	-	100,0%	542 162	542 032

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VOTE 4**

**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

	INVESTMENT PROMOTION									
2.	SECTOR DEVELOPMENT	107 154	-	6 607	113 761	113 261	500	99,6%	172 254	171 974
3.	STRATEGIC INITIATIVES	166 251	-	(3 305)	162 946	162 946	-	100,0%	154 341	154 337
Total for sub programmes		872 312	-	619	872 931	872 431	500	99,9%	868 757	868 343
Economic classification										
Current payments		77 212	-	116	77 328	77 328	-	100,0%	45 962	45 962
Compensation of employees		43 304	-	6 760	50 064	50 064	-	100,0%	20 671	20 671
Goods and services		33 908	-	(6 644)	27 264	27 264	-	100,0%	25 291	25 291
Transfers and subsidies		794 000	-	484	794 484	793 984	500	99,9%	822 315	822 133
Provinces and municipalities		5 500	-	-	5 500	5 500	-	100,0%	8 000	8 000
Departmental agencies and accounts		591 927	61 367	-	653 294	652 794	500	99,9%	536 873	536 873
Public corporations and private enterprises		133 836	-	-	133 836	133 836	-	100,0%	132 115	132 115
Non-profit institutions		61 367	(61 367)	-	-	-	-	-	144 140	143 962
Households		1 370	-	484	1 854	1 854	-	100,0%	1 187	1 183
Payments for capital assets		1 100	-	19	1 119	1 119	-	100,0%	480	248
Machinery and equipment		1 100	-	19	1 119	1 119	-	100,0%	480	248
Total		872 312	-	619	872 931	872 431	500	99,9%	868 757	868 343

Programme 4: BUSINESS REGULATION AND GOVERNANCE									
2024/25								2023/24	
	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final Budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
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**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Sub programme									
1. REGULATION SERVICES	14 715	-	(71)	14 644	13 214	1 430	90,2%	14 285	14 285
2. CONSUMER PROTECTION	53 861	-	(950)	52 911	52 911	-	100,0%	58 114	58 114
3. LIQUOR REGULATION	143 038	-	-	143 038	143 038	-	100,0%	89 252	89 252
4. GAMING AND BETTING	2 528	-	-	2 528	2 142	386	84,7%	54 876	54 876
Total for sub programmes	214 142	-	(1 021)	213 121	211 305	1 816	99,1%	216 527	216 527
Economic classification									
Current payments	71 040	-	(2 870)	68 170	66 354	1 816	97,3%	74 468	74 468
Compensation of employees	39 794	-	(848)	38 946	38 454	492	98,7%	37 359	37 359
Goods and services	31 246	-	(2 022)	29 224	27 900	1 324	95,5%	37 109	37 109
Interest and rent on land									
Transfers and subsidies	143 102	-	-	143 102	143 102	-	100,0%	141 934	141 934
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	143 038	-	-	143 038	143 038	-	100,0%	141 928	141 928
Households	64	-	-	64	64	-	100,0%	6	6
Payments for capital assets	-	-	1 849	1 849	1 849	-	100,0%	125	125
Machinery and equipment	-	-	994	994	994	-	100,0%	125	125
Intangible assets	-	-	855	855	855	-	100,0%	-	-
Total	214 142	-	(1 021)	213 121	211 305	1 816	99,1%	216 527	216 527

Programme 5: ECONOMIC PLANNING									
2024/25								2023/24	
	Approved	Shifting of	Virement	Final	Actual	Variance	Expenditure as % of final	Final	Actual

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
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**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

	Budget	Funds		Budget	Expenditure		Budget	Budget	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. POLICY AND PLANNING	6 916	-	-	6 916	2 005	4 911	29,0%	6 610	5 676
2. RESEARCH AND DEVELOPMENT	8 719	-	-	8 719	8 127	592	93,2%	7 022	7 022
3. KNOWLEDGE MANAGEMENT	10 716	-	-	10 716	9 250	1 466	86,3%	6 003	5 713
4. MONITORING AND EVALUATION	11 127	-	-	11 127	10 265	862	92,3%	12 033	12 033
Total for sub programmes	37 478	-	-	37 478	29 647	7 831	79,1%	31 668	30 444
Economic classification									
Current payments	37 317	-	(4)	37 313	29 482	7 831	79,0%	30 071	28 907
Compensation of employees	28 878	-	(4)	28 874	24 978	3 896	86,5%	24 592	23 428
Goods and services	8 439	-	-	8 439	4 504	3 935	53,4%	5 479	5 479
Transfers and subsidies	-	-	4	4	4	-	100,0%	1 004	1 004
Provinces and municipalities	-	-	-	-	-	-	-	1 000	1 000
Households	-	-	4	4	4	-	100,0%	4	4
Payments for capital assets	161	-	-	161	161	-	100,0%	593	533
Machinery and equipment	161	-	-	161	161	-	100,0%	571	511
Total	37 478	-	-	37 478	29 647	7 831	79,1%	31 668	30 444
Programme 6: TOURISM									
2024/25								2023/24	
	Approved	Shifting of	Virement	Final	Actual	Variance	Expenditure as % of final	Final	Actual

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
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**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

	Budget	Funds		Budget	Expenditure		Budget	Budget	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. TOURISM SECTOR TRANSFORMATION	18 584	-	-	18 584	18 009	575	96,9%	14 863	14 863
2. TOURISM PLANNING	9 167	-	-	9 167	8 516	651	92,9%	7 425	7 425
3. TOURISM GROWTH AND DEVELOPMENT	360 367	-	-	360 367	352 869	7 498	97,9%	272 202	265 100
Total for sub programmes	388 118	-	-	388 118	379 394	8 724	97,8%	294 490	287 388
Economic classification									
Current payments	41 249	-	(700)	40 549	34 879	5 670	86,0%	35 567	35 567
Compensation of employees	28 267	-	96	28 363	26 010	2 353	91,7%	23 290	23 290
Goods and services	12 982	-	(796)	12 186	8 869	3 317	72,8%	12 277	12 277
Transfers and subsidies	346 659	-	700	347 359	344 359	3 000	99,1%	258 319	251 819
Provinces and municipalities	6 500	-	-	6 500	6 500	-	100,0%	17 000	13 500
Departmental agencies and accounts	338 906	-	700	339 606	336 606	3 000	99,1%	240 853	237 853
Non-profit institutions	1 250	-	-	1 250	1 250	-	100,0%	-	-
Households	3	-	-	3	3	-	100,0%	466	466
Payments for capital assets	210	-	-	210	156	54	74,3%	602	-
Machinery and equipment	210	-	-	210	156	54	74,3%	602	-
Payments for financial assets	-	-	-	-	-	-	-	2	2
Total	388 118	-	-	388 118	379 394	8 724	97,8%	294 490	287 388
Programme 7: ENVIRONMENTAL AFFAIRS									
2024/25								2023/24	

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**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

	Approved Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final Budget	Final Budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. ENVIRONMENTAL POLICY PLANNING AND CO-ORDINATION	28 311	-	-	28 311	26 485	1 826	93,6%	30 704	30 704
2. COMPLIANCE AND ENFORCEMENT	27 167	-	-	27 167	26 056	1 111	95,9%	27 085	27 085
3. ENVIRONMENTAL QUALITY MANAGEMENT	72 469	-	-	72 469	69 193	3 276	95,5%	127 908	120 937
4. BIODIVERSITY MANAGEMENT	1 050 953	-	155	1 051 108	1 051 108	-	100,0%	1 022 758	1 022 753
5. ENVIRONMENTAL EMPOWERMENT SERVICES	42 246	-	(155)	42 091	41 318	773	98,2%	43 338	43 338
6. GENERAL MANAGER: ENVIRONMENTAL AFFAIRS	11 441	-	-	11 441	10 981	460	96,0%	4 137	4 137
Total for sub programmes	1 232 587	-	-	1 232 587	1 225 141	7 446	99,4%	1 255 930	1 248 954
Economic classification									
Current payments	287 753	(1 000)	(392)	286 361	280 867	5 494	98,1%	328 579	328 579
Compensation of employees	169 847	-	610	170 457	166 906	3 551	97,9%	155 201	155 201
Goods and services	117 906	(1 000)	(1 002)	115 904	113 961	1 943	98,3%	173 378	173 378
Transfers and subsidies	943 756	1 000	319	945 075	943 190	1 885	99,8%	924 194	917 424
Provinces and municipalities	6 800	1 000	-	7 800	7 800	-	100,0%	10 800	7 200
Departmental agencies and accounts	924 964	-	-	924 964	924 964	-	100,0%	900 775	900 770
Public corporations and private enterprises	3 103	-	-	3 103	1 218	1 885	39,3%	3 600	435

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**APPROPRIATION STATEMENT
for the year ended 31 March 2025**

Non-profit institutions	8 796	-	-	8 796	8 796	-	100,0%	8 734	8 734
Households	93	-	319	412	412	-	100,0%	285	285
Payments for capital assets	1 078	-	73	1 151	1 084	67	94,2%	3 128	2 922
Buildings and other fixed structures	50	-	(50)	-	-	-	-	-	-
Machinery and equipment	1 028	-	123	1 151	1 084	67	94,2%	3 128	2 922
Payments for financial assets	-	-	-	-	-	-	-	29	29
Total	1 232 587	-	-	1 232 587	1 225 141	7 446	99,4%	1 255 930	1 248 954

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NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2025

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Details of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Details of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Details on payments for financial assets

Details of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
Programme	R'000	R'000	R'000	%
Administration	362 888	356 179	6 709	1,8%

An underspending was mainly due to the late finalisation of procurement in respect of the purchase of vehicles. The process has since been finalised and the vehicles have been received, but the invoice will be processed in 2025/26 and the District champion of OSS/DDM responsibilities due to the Executive Authority having committed to support Small, Medium and Micro Enterprises (SMMEs) and co-operatives with industrial compound walking foot sewing machines and screening printing machines, however, the department could not start with the procurement process due to the unavailability of service providers to supply these particular machines.

Integrated Economic Development Services	365 908	365 908	0	0,0%
Trade and Sector Development	872 931	872 431	500	0,1%
Business Regulation and Governance	213 121	211 305	1 816	0,9%
Economic Planning	37 478	29 647	7 831	20,9%

The underspending against Compensation of employees was due to the resignation of the Director and Deputy Director Policy and Planning, the passing of one Deputy Director and delays in filling vacant posts, such as two

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NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2025

Director posts where one has been finalised to assume duties in April 2025 with the other at shortlisting stage, as well as four Deputy Director posts and one Assistant Director post. These posts are anticipated to be filled in 2025/26. Also contributing were the delays in securing funding for the Innovation Hub Implementation project which would have necessitated significant official travel. Also contributing to the under-spending was the resignation of the Director: Policy and Planning which resulted in the delay of projects such as the KZN Economic Development Summit, Eastern Sea Board and iLembe Rural Development strategy.

Tourism	388 118	379 394	8 724	2,2%
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The underspending is due to delays in filling vacant posts, such as Chief Director: Tourism, Director: Tourism Growth, Deputy Director: Production, four Assistant Directors: District Office, among others. These posts are anticipated to be filled in 2025/26 and respect of training costs due to procurement delays. In this regard, the training service provider was only appointed in February 2025 and commenced work in March 2025 in respect of the Tourist Guides training as well as the Tourist Guides Registration system which will be implemented within the SITA contract and will commence in 2025/26. In addition, travel and subsistence costs were lower than anticipated due to the implementation of financial controls, as well as delays in filling vacant posts. Also contributing is a transfer to KZNTAFA. These funds were committed for transfer in 2023/24 with respect to the Mkuze Falls Game Reserve for the purchase of land to assist the neighbouring community, however, the agreement of sale for this land fell through due to a change in objective. To proceed with the process in respect of the transfer of funds, this necessitated that a due diligence process be undertaken to identify other suitable land, and this was not conducted before the end of 2023/24. The Provincial Executive Council approved the roll-over of these funds from 2023/24 to 2024/25. These funds remained unspent at year-end due to the department's Legal Services unit advising that the Mkuze Falls Game Reserve purchase of land does not fall within the mandate of the department.

Environmental Affairs	1 232 587	1 225 141	7 446	0,6%
Total	3 347 031	3 440 005	33 026	1%

4.2 Per economic classification

Economic classification	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current payments	981 831	959 587	22 244	2,3%
Compensation of employees	533 704	523 412	10 292	1,9%
Goods and services	448 127	436 175	11 952	2,7%
Transfers and subsidies	2 464 379	2 458 718	5 661	0,2%
Provinces and municipalities	36 116	35 840	276	0,8%
Departmental agencies and accounts	2 146 277	2 142 777	3 500	0,2%
Higher education institutions	3 000	3 000	0	0,0%
Public corporations and private enterprises	261 921	260 036	1 885	0,7%
Non-profit institutions	13 546	13 546	0	0,0%
Households	3 519	3 519	0	0,0%
Payments for capital assets	26 797	21 676	5 121	19,1%

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NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2025

Buildings and other fixed structures	2 646	2 646	0	0,0%
Machinery and equipment	23 296	18 175	5 121	22,0%
Intangible assets	855	855	0	0,0%
Payments for financial assets	24	24	0	0,0%
Total	3 473 031	3 440 005	33 026	1%

Compensation of employees reflects under-spending largely due to delays in filling vacant posts, such as Chief Director: Tourism, Director: Tourism Growth, Deputy Director: Production, four Assistant Director: District office posts, Director: Impact Management, two Control Environment Officers, Deputy Director: Ugu District and various Deputy Director and Assistant Director posts under Programme 5. These posts are anticipated to be filled in 2025/26.

Goods and services reflect under-spending in respect of the District champion of OSS/DDM responsibilities due to the commitment undertaken by the Executive Authority to support SMMEs and co-operatives with industrial compound walking foot sewing machines and screening printing machines, however, the department could not start with the procurement process due to the unavailability of service providers to supply these particular machines. Also contributing were internal delays from the department's Legal Services unit in the finalisation of the KZN Businesses Bill, which further delayed the activities relating to public hearings and comments on the Bill. In addition, there were delays in securing funding for the Innovation Hub Implementation project, which would have necessitated significant official travel, as well as under-spending due to the resignation of the Director: Policy and Planning, which resulted in the delay of projects such as the KZN Economic Development Summit, Eastern Sea Board and iLembe Rural Development strategy. Also included was under-spending in respect of training costs due to procurement delays with regard to the Tourist Guides training, the Tourist Guides Registration system, which will be implemented within the SITA contract, anticipated to commence in 2025/26

Provinces and municipalities showed under-expenditure in respect of motor vehicle licence fees. These funds were not utilised due to the late finalisation of procurement in respect of the purchase of vehicles.

Departmental agencies and accounts reflect under-expenditure in respect of transfers to KZNTAFA. These funds were committed for transfer in 2023/24 with respect to the Mkuze Falls Game Reserve for the purchase of land to assist the neighbouring community, however, the agreement of sale for this land fell through due to a change in objective. To proceed with the process in respect of the transfer of funds, this necessitated that a due diligence process be undertaken to identify other suitable land, and this was not conducted before the end of 2023/24. The Provincial Executive Council approved the roll-over of these funds from 2023/24 to 2024/25. These funds remained unspent at year-end due to the department's Legal Services unit advising that the Mkuze Falls Game Reserve purchase of land does not fall within the mandate of the department

Public corporations and private enterprises reflects under-expenditure, in respect of delays in the finalisation of the Memorandum of Agreement (MOA) by the department's Legal Services unit in respect of transfers to the Waste Economy Support Programme (WESP), which entails the supporting of small and emerging waste entrepreneurs to accelerate waste diversion in the province. This resulted in payment delays to beneficiaries.

Machinery and equipment under-spent, mainly attributed to the late finalisation of procurement in respect of the purchase of vehicles. The process has since been finalised and the vehicles have been received, but the invoice will be processed in 2025/26

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NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2025

4.3 Per conditional grant

	Final Budget	Actual Expenditure	Variance	Variance as a percentage of Final Budget
Conditional grant	R'000	R'000	R'000	%
EPWP	5 076	5 076	0	0.0%
Total	5 076	5 076	0	0,0%

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STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2025

		2024/25	2023/24
	Note	R'000	R'000
REVENUE			
Annual appropriation	1	3 473 031	3 384 383
Departmental revenue	2	11 612	243 360
TOTAL REVENUE		3 484 643	3 627 743
EXPENDITURE			
Current expenditure			
Compensation of employees	3	523 412	461 923
Goods and services	4	436 175	549 428
Total current expenditure		959 587	1 011 351
Transfers and subsidies			
Transfers and subsidies	6	2 458 718	2 337 987
Total transfers and subsidies		2 458 718	2 337 987
Expenditure for capital assets			
Tangible assets	7	20 821	16 066
Intangible assets	7	855	22
Total expenditure for capital assets		21 676	16 088
Payments for financial assets	5	24	54
TOTAL EXPENDITURE		3 440 005	3 365 480
SURPLUS/(DEFICIT) FOR THE YEAR		44 638	262 263
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds		33 026	18 903
Annual appropriation		33 026	18 903
Departmental revenue and NRF receipts	13	11 612	243 360
SURPLUS/(DEFICIT) FOR THE YEAR		44 638	262 263

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
VOTE 4**

**STATEMENT OF FINANCIAL POSITION
as at 31 March 2025**

		2024/25	2023/24
	Note	R'000	R'000
ASSETS			
Current assets		98 423	49 402
Cash and cash equivalents	8	82 122	48 138
Prepayments and advances	9	14 989	-
Receivables	10	1 312	1 264
Non-current assets		1 036 608	1 036 082
Investments	11	1 008 607	1 008 607
Receivables	10	28 001	27 475
TOTAL ASSETS		1 135 031	1 085 484
LIABILITIES			
Current liabilities		125 869	76 313
Voted funds to be surrendered to the Revenue Fund	12	33 026	18 903
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	13	199	15
Payables	14	92 644	57 395
Non-current liabilities			
Payables	15	260	260
TOTAL LIABILITIES		126 129	76 573
NET ASSETS		1 008 902	1 008 911
		2024/25	2023/24
	Note	R'000	R'000
Represented by:			
Capitalisation reserve		1 008 607	1 008 607
Recoverable revenue		295	304
TOTAL		1 008 902	1 008 911

**KWAZULU-NATAL: ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
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STATEMENT OF CHANGES IN NET ASSETS

as at 31 March 2025

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Capitalisation reserves			
Opening balance		1 008 607	1 008 607
Closing balance		1 008 607	1 008 607
Recoverable revenue			
Opening balance		304	4 245
Transfers:		-9	-3 941
Debts revised		44	-4 140
Debts recovered (included in departmental revenue)		-79	-41
Debts raised		26	240
Closing balance		295	304
TOTAL		1 008 902	1 008 911

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**CASHFLOW STATEMENT
for the year ended 31 March 2025**

		2024/25	2023/24
	Note	R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		3 484 524	3 627 743
Annual appropriation funds received	1.1	3 473 031	3 384 383
Departmental revenue received	2	11 493	240 380
Interest received	2.3	-	2 980
Net (increase)/decrease in net working capital		19 686	5 894
Surrendered to the Revenue Fund		-30 331	-259 982
Current payments		-959 587	-1 005 688
Payments for financial assets	5	-24	-54
Transfers and subsidies paid		-2 458 718	-2 337 987
Net cash flow available from operating activities	16	55 550	29 926
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	7	-21 676	-21 751
Proceeds from the sale of capital assets	2.4	119	-
(Increase)/decrease in non-current receivables	10	-	-134
Net cash flow available from investing activities		-21 557	-21 885
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		-9	-3 941
Increase/(decrease) in non-current payables	15	-	-3 930
Net cash flows from financing activities		-9	-7 871
Net increase/(decrease) in cash and cash equivalents		33 984	170
Cash and cash equivalents at beginning of the period		48 138	47 968
Cash and cash equivalents at the end of the period	8	82 122	48 138

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PART A: ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1.	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2.	Going concern The financial statements have been on a going concern basis.
3.	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department
4.	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5.	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6.	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7.	Revenue
7.1	Appropriated funds

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	Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. Appropriated funds are measured at the amounts receivable. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Departmental revenue is measured at the cash amount received. In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
7.3	Accrued departmental revenue Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when: • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and • the amount of revenue can be measured reliably. The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy.
8.	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages Salaries and wages are recognised in the statement of financial performance on the date of payment.
8.1.2	Social contributions Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

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8.2	Other expenditure Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.
8.3	Accruals and payables not recognised Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.
8.4	Leases
8.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue. The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the commencement of the lease term are recorded and measured at the cost of the asset. This requirement was made mandatory by the Modified Cash Standard Directive 1 from National Treasury as of the 1st of April 2024. Previously the policy was as follows: Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: cost, being the fair value of the asset; or the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9.	Aid assistance
9.1	Aid assistance received Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value. CARA Funds are recognised when receivable and measured at the amounts receivable. Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of

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	financial position.
9.2	Aid assistance paid Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.
10.	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
11.	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost. Prepayments and advances are expensed when there is delivery of goods and services by the recipient and clear evidence has been received of such delivery.
12.	Loans and receivables Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
13.	Investments Investments are recognised in the statement of financial position at cost.
14.	Financial assets
14.1	Financial assets (not covered elsewhere) A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.
14.2	Impairment of financial assets Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
15.	Payables

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	Payables recognised in the statement of financial position are recognised at cost.
16.	Capital assets
16.1	Immovable capital assets Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.
16.2	Movable capital assets Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.cashflow Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.
16.3	Intangible capital assets Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

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16.4	Project costs: Work-in-progress Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.
17.	Provisions and contingents
17.1	Provisions Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
17.2	Contingent liabilities Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
17.3	Contingent assets Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
17.4	Capital commitments Capital commitments are recorded at cost in the notes to the financial statements.
18.	Unauthorised expenditure Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure. Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either: • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. Unauthorised expenditure recorded in the notes to the financial statements comprise of

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	- unauthorised expenditure that was under assessment in the previous financial year; - unauthorised expenditure relating to previous financial year and identified in the current year; and - Unauthorised incurred in the current year.
19.	Fruitless and wasteful expenditure Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of: - fruitless and wasteful expenditure that was under assessment in the previous financial year; - fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and - fruitless and wasteful expenditure incurred in the current year.
20.	Irregular expenditure Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable. Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: - irregular expenditure that was under assessment in the previous financial year; - irregular expenditure relating to previous financial year and identified in the current year; and - irregular expenditure incurred in the current year.
21.	Changes in accounting policies, estimates and errors Changes in accounting policies are applied in accordance with MCS requirements. Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
22.	Events after the reporting date Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
23.	Principal-Agent arrangements The department is party to a principal-agent arrangement for the Invasive Alien Species and Waste projects. In terms of the arrangement the department is the principal and is responsible for project oversight. All related revenues, expenditures, assets and liabilities have been recognised

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	or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.
24.	Departures from the MCS requirements The financial statements present fairly the department's primary and secondary information; the department complied with the Standard.
25.	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
26.	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
27.	Related party transactions Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The full compensation of key management personnel is recorded in the notes to the financial statements.
28.	Inventories <i>(Effective from date determined by the Accountant-General)</i> At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value, or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.
29.	Public-Private Partnerships Public-Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.
30.	Employee benefits The value of each major class of employee benefit obligation (accruals, payables not recognised

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	and provisions) is recorded in the Employee benefits note. Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date. The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
31.	Transfer of functions Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer. Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.
32.	Mergers Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger. Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

PART B: EXPLANATORY NOTES

1. Annual Appropriation

1.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Programmes	2024/25			2023/24		
	Final Budget	Actual Funds Received	Funds not requested / not received	Final Budget	Appropriation Received	Funds not requested / not received
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	362 888	362 888	-	385 928	385 928	-
Integrated Economic development services	365 908	365 908	-	331 083	331 083	-
Trade and Sector Development	872 931	872 931	-	868 757	868 757	-
Business regulation and governance	213 121	213 121	-	216 527	216 527	-
Economic Planning	37 478	37 478	-	31 668	31 668	-
Tourism	388 118	388 118	-	294 490	294 490	-
Environmental Affairs	1 232 587	1 232 587	-	1 255 930	1 255 930	-
Total	3 473 031	3 473 031	-	3 384 383	3 384 383	-

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1.2. Conditional grants

	Note	2024/25 R'000	2023/24 R'000
Total grants received	32	5 076	6 236

2. Departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	2.1	2 611	13 774
Fines, penalties and forfeits	2.2	367	4 554
Interest, dividends and rent on land	2.3	-	2 980
Sales of capital assets	2.4	119	-
Transactions in financial assets and liabilities	2.5	8 515	222 052
Total		11 612	243 360

For the 2024/25 FY the department received the following Tax Revenue (R771,698 m from KwaZulu-Natal Economic Regulatory Authority (KZNERA)). This is not recognised as revenue in the financial statements as the department is only a conduit for the receiving of the cash on behalf of the Revenue Fund, as per the Modified Cash Standard.

The unusually high interest in the prior fiscal year was due to a once-off interest receipt, which included interest accrued on punter tax balances held by the then KZN Gaming & Betting Board.

2.1. Sales of goods and services other than capital assets

	Note	2024/25 R'000	2023/24 R'000
Sales of goods and services produced by the department		2 611	13 761
Sales by market establishment		45	44
Administrative fees		2 041	13 413
Other sales		525	304
Sales of scrap, waste and other used current goods		-	13
Total	2	2 611	13 774

2.2. Fines, penalties and forfeits

	Note	2024/25 R'000	2023/24 R'000
Fines		367	4 554
Total	2	367	4 554

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2.3. Interest, dividends and rent on land

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Interest		-	2 980
Total	2	-	2 980

2.4. Sales of capital assets

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Tangible capital assets		119	-
Machinery and equipment		119	-
Total	2	119	-

2.5. Transactions in financial assets and liabilities

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Receivables		79	2 451
Other receipts including Recoverable Revenue		8 436	219 601
Total	2	8 515	222 052

2.5.1. Gifts, donations and sponsorships received in-kind (not included in the main note or sub note)

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Gifts	<i>Annex 1G</i>	3	1
Total gifts, donations and sponsorships received in kind		3	1

2.6. Cash received not recognised (not included in the main note)

2024/25			
Name of entity	Opening balance R'000	Amount received R'000	Amount paid to the revenue fund R'000
KwaZulu-Natal Economic Regulatory Authority (KZNERA)	57 261	771 698	736 825
Total	57 261	771 698	92 134

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Name of entity	2023/24			
	Opening balance	Amount received	Amount paid to the revenue fund	Closing balance
	R'000	R'000	R'000	R'000
KZN Gaming and Betting	54 693	721 900	719 332	57 261
KZN Liquor Authority	-	30 000	30 000	
Total	54 693	751 900	749 332	57 261

During the 2024/25 financial year, the KwaZulu-Natal Economic Regulatory Authority (KZNERA) was formed through the merger of the KZN Gaming and Betting Board (KZNGBB) and the KZN Liquor Authority (KZNLA).

An amount of R92,134 m was not paid over to the Revenue Fund during the 2024/25 FY.

3. Compensation of employees

3.1. Salaries and wages

	Note	2024/25 R'000	2023/24 R'000
Basic salary		372 258	328 373
Performance award		194	1 169
Service based		323	142
Compensative/circumstantial		9 532	7 878
Other non-pensionable allowances		71 980	65 755
Total		454 287	403 317

3.2. Social contributions

Employer contributions	Note	2024/25 R'000	2023/24 R'000
Pension		45 852	40 325
Medical		22 616	18 041
Bargaining council		91	76
Insurance		566	164
Total		69 125	58 606
Total compensation of employees		523 412	461 923

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Average number of employees	915	807
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4. Goods and services

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Administrative fees		2 495	2 870
Advertising		28 687	34 000
Minor assets	4.1	991	1 003
Bursaries (employees)		794	899
Catering		4 231	3 920
Communication		10 614	9 870
Computer services	4.2	45 832	63 630
Consultants: Business and advisory services		14 624	22 448
Legal services		11 126	11 477
Contractors		32 663	51 359
Agency and support / outsourced services		77 230	128 498
Audit cost - external	4.3	5 235	5 020
Fleet services		8 001	7 600
Inventories	4.4	23 611	42 156
Consumables	4.5	10 481	9 250
Operating leases		35 347	41 271
Property payments	4.6	47 673	41 990
Rental and hiring		1 016	1 219
Transport provided as part of the departmental activities		1 764	1 193
Travel and subsistence	4.7	47 868	47 336
Venues and facilities		2 899	4 047
Training and development		17 711	13 876
Other operating expenditure	4.8	5 282	4 496
Total		436 175	549 428

4.1. Minor assets

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Tangible capital assets		907	1 003
Machinery and equipment		907	1 003
Intangible capital assets		84	-
Software		84	-
Total	4	991	1 003

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4.2. Computer services

	<i>Note</i>	2024/25 R'000	2023/24 R'000
SITA computer services		34 270	37 397
External computer service providers		11 562	26 233
Total	4	45 832	63 630

4.3. Audit cost - external

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Regularity audits		5 235	5 020
Total	4	5 235	5 020

4.4. Inventories

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Clothing material and accessories		7 486	11 324
Farming supplies		6 578	12 631
Food and food supplies		-	197
Materials and supplies		1 614	2 330
Medical supplies		-	222
Other supplies	4.4.1	7 933	15 452
Total	4	23 611	42 156

4.4.1. Other supplies

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Ammunition and security supplies			
Assets for distribution		7 933	15 452
Machinery and equipment		7 521	15 436
Other assets for distribution		412	16
Other		-	-
Total	4.4	7 933	15 452

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4.5. Consumables

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Consumable supplies		6 593	5 986
Uniform and clothing		491	70
Household supplies		2 492	2 238
Building material and supplies		825	80
Communication accessories		-	3
IT consumables		10	11
Other consumables		2 775	3 584
Stationery, printing and office supplies		3 888	3 264
Total	4	10 481	9 250

4.6. Property payments

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Municipal services		6 542	5 303
Property maintenance and repairs		613	130
Other		40 518	36 557
Total	4	47 673	41 990

4.7. Travel and subsistence

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Local		46 290	46 460
Foreign		1 578	876
Total	4	47 868	47 336

4.8. Other operating expenditure

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Professional bodies, membership and subscription fees		1 091	1 106
Resettlement costs		831	91
Other		3 360	3 299
Total	4	5 282	4 496

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5. Payments for financial assets

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Debts written off	5.1	24	54
Total		24	54

5.1. Debts written off

Nature of debts written off	<i>Note</i>	2024/25 R'000	2023/24 R'000
Recoverable revenue written off			
Staff Debt		24	54
Total debt written off	5	24	54

6. Transfers and subsidies

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Provinces and municipalities	33, Annex 1A	35 840	56 208
Departmental agencies and accounts	Annex 1B	2 142 777	1 832 324
Higher education institutions	Annex 1C	3 000	5 102
Public corporations and private enterprises	Annex 1D	260 036	234 572
Non-profit institutions	Annex 1E	13 546	206 275
Households	Annex 1F	3 519	3 506
Total		2 458 718	2 337 987

6.1. Gifts, donations and sponsorships made in kind (not included in the main note)

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Gifts	Annex 1H	1	-
Total		1	-

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7. Expenditure for capital assets

	2024/25	2023/24
Note	R'000	R'000
Tangible capital assets	20 821	16 066
Buildings and other fixed structures	2 646	402
Machinery and equipment	18 175	15 664
Intangible capital assets	855	22
Software	855	22
Total	21 676	16 088

7.1. Analysis of funds utilised to acquire capital assets - Current year

	2024/25		
	Voted funds	Aid assistance	Total
Name of entity	R'000	R'000	R'000
Tangible capital assets	20 821	-	20 821
Buildings and other fixed structures	2 646		2 646
Machinery and equipment	18 175		18 175
Intangible capital assets	855	-	855
Software	855		855
Total	21 676	-	21 676

7.2. Analysis of funds utilised to acquire capital assets - Prior year

	2023/24		
	Voted funds	Aid assistance	Total
Name of entity	R'000	R'000	R'000
Tangible capital assets	16 066	-	16 066
Buildings and other fixed structures	402	-	402
Machinery and equipment	15 664	-	15 664
Intangible capital assets	22	-	22
Software	22	-	22
Total	16 088	-	16 088

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7.3. Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Tangible capital assets		2 499	1 017
Machinery and equipment		2 499	1 017
Total		2 499	1 017

8. Cash and cash equivalents

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General Account		82 112	48 133
Cash on hand		10	5
Total		82 122	48 138

The bank account includes an amount of R92.134 million in tax receipts from the KwaZulu-Natal Economic Regulatory Authority (KZNERA). These funds were received by the department at the close of the 2024/25 financial year, with insufficient time to surrender to the Provincial Revenue Fund before the accounting period concluded.

9. Prepayments and advances

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Prepayments (Not expensed)	9.1	14 989	-
Total		14 989	-

Analysis of Total Prepayments and Advances

Current Prepayments and Advances	14 989	-
Total	14 989	-

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9.1. Prepayments (Not expensed)

		2024/25				
		Amount as at 1 April 2024	Less: Amounts expensed in current year	Add / Less: Other	Add Current year pre- payments	Amount as at 31 March 2025
	Note	R'000	R'000	R'000	R'000	R'000
Capital assets		-			14 989	14 989
Total	9	-	-	-	14 989	14 989

9.2. Advances paid (Expensed)

	Amount as at 1 April 2024	Less: Received in the current year	Less: Other	Amount as at 31 March 2025
	R'000	R'000	R'000	R'000
Public entities	21 159	-11 644	2 248	11 763
Other entities	4 567	-	2 892	7 459
Total	25 726	-11 644	5 140	19 222

Interest earned on cash balances, held by project implementation agents utilised by the department, is accounted for in the project funds "Less: Other" column.

2023/24					
	Amount as at 1 April 2023	Less: Received in the current year	Add / Less: Other	Add Current year advances	Amount as at 31 March 2024
	R'000	R'000	R'000	R'000	R'000
Public entities	25 652	-4 493	-	-	21 159
Other entities	5 198	-631	-	-	4 567
Total	30 850	-5 124	-	-	25 726

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10. Receivables

	<i>Note</i>	2024/25			2023/24		
		Current	Non-current	Total	Current	Non-current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	10.1	853	386	1 239	927	-	927
Recoverable expenditure	10.3	228	366	594	5	297	302
Staff debt	10.4	231	318	549	328	254	582
Other receivables	10.5		26 931	26 931	4	26 924	26 928
Total		1 312	28 001	29 313	1 264	27 475	28 739

10.1. Claims recoverable.

	<i>Note</i>	2024/25 R'000	2023/24 R'000
National departments		304	-
Provincial departments		385	922
Public entities		550	5
Total	10	1 239	927

10.2. Recoverable expenditure

	<i>Note</i>	2024/25 R'000	2023/25 R'000
Sal: Tax Debt: CA		21	5
Sal: Reversal Control: CA		146	77
Disallowance payment fraud: CA		220	220
Disall: Damages & Losses: Recover: CA		129	129
Disall: Damages & Losses: CA		78	-129
Total	10	594	302

10.3. Staff debt

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Bursaries		-	1
Other		4	198
Assets damages and losses		186	-

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Salaries & allowance overpayments	315	340
Tax Debt	44	43
10	<u>549</u>	<u>582</u>

10.4. Other receivables

	Note	2024/25 R'000	2023/24 R'000
Supplier Debt		26 931	26 928
Total	10	<u>26 931</u>	<u>26 928</u>

10.5. Impairment of receivables

	Note	2024/25 R'000	2023/24 R'000
Estimate of impairment of receivables		26 887	26 927
Total		<u>26 887</u>	<u>26 927</u>

Where the possibility that the full amount owed will not be recoverable, the carrying amount without any adjustment for future cash flows has been impaired.

11. Investments

	Note	2024/25 R'000	2023/24 R'000
Non-current			
Shares and other equity			
<i>List investments at cost</i>			
Ithala Development Finance Cooperation		1 008 582	1 008 582
African Phoenix Investment (ex African Bank)		25	25
Total		<u>1 008 607</u>	<u>1 008 607</u>
Total non-current investments		<u>1 008 607</u>	<u>1 008 607</u>
Analysis of non-current investments	Note	2024/25 R'000	2023/24 R'000
Opening balance		1 008 607	1 008 607

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Closing balance	1 008 607	1 008 607
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11.1. Impairment of investments

	<i>Note</i>	R'000	R'000
Estimate of impairment of investments		23	24
Total		23	24

The share value of African Phoenix Investments at 31 March 2025 was 80c per share. The 1 952 shares are therefore conservatively valued at R1 561. The impairment reflects this estimation.

12. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		18 903	16 577
Prior period error			
As restated		18 903	16 577
Transferred from statement of financial performance (as restated)		33 026	18 903
Paid during the year		-18 903	-16 577
Closing balance		33 026	18 903

12.1. Reconciliation on unspent conditional grants

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		-	-
Total conditional grants received	1.2	5 076	6 236
Total conditional grants spent		-5 076	-6 236
Closing balance		-	-

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Opening balance		15	60
Prior period error			

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As restated	15	60
Transferred from statement of financial performance (as restated)	11 612	243 360
Own revenue included in appropriation	-	-
Paid during the year	-11 428	-243 405
Closing balance	199	15

14. Payables - current

		2024/25	2023/24
	<i>Note</i>	R'000	R'000
Advances received	14.1	442	-
Clearing accounts	14.2	68	134
Other payables	14.3	92 134	57 261
Total		92 644	57 395

14.1. Advances received

		2024/25	2023/24
	<i>Note</i>	R'000	R'000
Other institutions		442	-
Total	Annex 5A	442	-

14.2. Clearing accounts

		2024/25	2023/24
Description	<i>Note</i>	R'000	R'000
<i>Identify major categories, but list material items</i>			
Sal: Income tax		63	134
Sal: Medical aid		3	-
Sal: Pension fund		2	-
Total	14	68	134

14.3. Other payables

		2024/25	2023/24
Description	<i>Note</i>	R'000	R'000
Tax Receipt		92 134	57 261
Total	14	92 134	57 261

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15. Payables - non-current

	<i>Note</i>	2024/25				2023/24
		One to two years	Two to three years	Older than three years	Total	Total
		R'000	R'000	R'000	R'000	R'000
Advances received	15.1			260	260	260
Total				260	260	260

15.1. Advances received

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Provincial departments		260	260
Total	15	260	260

16. Net cash flow available from operating activities

	<i>Note</i>	2024/25 R'000	2024/25 R'000
Net surplus/(deficit) as per Statement of Financial Performance		44 638	262 263
Add back non-cash/cash movements not deemed operating activities		10 912	-232 337
(Increase)/decrease in receivables		-574	3 615
(Increase)/decrease in prepayments and advances		-14 989	23
Increase/(decrease) in payables - current		35 249	2 256
Proceeds from sale of capital assets		-119	-
Expenditure on capital assets		21 676	21 751
Surrenders to Revenue Fund		-30 331	-259 982
Net cash flow generated by operating activities		55 550	29 926

17. Reconciliation of cash and cash equivalents for cash flow purposes

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Consolidated Paymaster General account		82 112	48 133
Cash on hand		10	5
Total		82 122	48 138

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18. Contingent liabilities and contingent assets

18.1. Contingent liabilities

Liable to	Nature	Note	2024/25 R'000	2023/25 R'000
Other guarantees			-	300 000
Claims against the department		Annex 2A	14 403	14 110
Total			14 403	314 110

The claims against the Department are classified as Possible, amounting to a total of R 14,403m. It is not possible to determine the timing of the outflow from claims against the Department, as all the cases are subject to court proceedings. The court judgments are also delayed based on the judicial officer's workload, apart from the fact that litigation cannot have a time frame because it depends on indeterminable timelines for the exchange of documents until the matter is considered by a judicial officer

It is also not practicable to determine the timing of the outflows of the contingent liabilities, as the cases are subject to legal recovery processes, which are at the instigation of external parties who sometimes do not initiate the necessary legal processes to ensure that the cases are finalised. We rely on the plaintiffs to take the matters to the next stage or set them down for hearing, and some matters get stalled for years without any movement.

19. Capital commitments

	Note	2024/25 R'000	2023/24 R'000
Buildings and other fixed structures		128	594
Machinery and equipment		1 019	1 439
Total		1 147	2 033

20. Accruals and payables not recognised

20.1. Accruals

Listed by economic classification	Note	2024/25			2023/24
		30 Days	30+ Days	Total	Total
		R'000	R'000	R'000	R'000
Goods and services		4 230	1 891	6 121	7 562
Total		4 230	1 891	6 121	7 562

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Listed by programme level	<i>Note</i>	2024/25 R'000	2023/24 R'000
Programme 1: Administration		5 316	5 067
Programme 2: Integrated Economic Development services		12	399
Programme 3: Trade and Sector Development		548	100
Programme 4: Business Regulations & Governance		23	88
Programme 5: Economic Planning		39	37
Programme 6: Tourism		-	4
Total		6121	7562

20.2. Payables not recognised

Listed by economic classification	<i>Note</i>	2024/25			2023/24
		30 Days	30+ Days	Total	Total
		R'000	R'000	R'000	R'000
Goods and services		17 965	100	18 065	6 070
Total		17 965	100	18 065	6 070

Listed by programme level	<i>Note</i>	2024/25 R'000	2023/24 R'000
Programme 1: Administration		13 543	5 712
Programme 2: Integrated Economic Development services		358	40
Programme 3: Trade and Sector Development		2 400	-
Programme 4: Business Regulations & Governance		-	-
Programme 5: Economic Planning		19	-
Programme 6: Tourism		-	-
Programme 7: Environmental Affairs		1 745	318
Total		18 065	6 070

Included in the above totals are the following:	<i>Note</i>	2024/25 R'000	2023/24 R'000
Confirmed balances with other departments	<i>Annex 4</i>	2 654	1 936
Confirmed balances with other government entities	<i>Annex 4</i>	216	-
Total		2 870	1 936

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21. Employee benefits

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Leave entitlement		11 209	10 547
Service bonus		14 126	12 107
Performance awards		5 337	4 631
Capped leave		5 789	6 399
Other		356	345
Total		36 817	34 029

At this stage, the department is not able to reliably measure the long-term portion of the long service awards. The performance award is estimated at 1% of the Compensation of Employees Budget.

22. Lease commitments

22.1. Operating leases

2024/25				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment
	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	38 930	5 309
Later than 1 year and not later than 5 years	-	-	99 362	5 412
Total lease commitments	-	-	138 292	10 721

2023/24				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment
	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	45 558	6 871
Later than 1 year and not later than 5 years	-	-	-	2 688
Total lease commitments	-	-	45 558	9 559

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The total disclosed under operating leases includes Office accommodation and Photocopying machines. The office accommodation comprises valid leases and those that have expired. For the expired leases, the department disclosed a commitment of 12 months.

22.2. Finance leases **

2024/25				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year			3 459	3 459
Later than 1 year and not later than 5 years			1 179	1 179
Later than 5 years				-
Total lease commitments			4 638	4 638

2023/24				
Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	726	726
Later than 1 year and not later than 5 years	-	-	337	337
Later than 5 years	-	-	-	-
Total lease commitments	-	-	1 063	1 063

Finance leases are fixed for a period of 24 months and packages allocated to officials of the Department are according to RT15 Transversal Contract arranged by National Treasury.

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23. Related party transactions

		2024/25	2023/24
Other	<i>Note</i>	R'000	R'000
Guarantees issued/received		-	300 000
Total		-	300 000

In-kind goods and services (provided)/received	<i>Note</i>	2024/25	2023/24
		R'000	R'000
<i>List in-kind goods and services between the department and related party</i>			
Deputy Director General was seconded to KZN Nature Conservative Board as an Accounting Authority, an entity within the portfolio of the department.		-	-1 474
Acting Accounting Authority was seconded from Moses Kotane Institute, an entity within the portfolio of the department.		1 093	1 220
In kind services provided to KZN Tourism and Film Authority (KZNTAFA), an entity within the portfolio of the department.		-1 308	-
In kind services provided to KZN Ezemvelo Wildlife an entity within the portfolio of the department.		-1 577	-
Total		-1 792	-254

The KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs (EDTEA) oversees several Public Entities whose budgets are incorporated into the department's overall budget. These entities receive funding through tranche payments throughout the financial year. The Public Entities are as follows: the KZN Sharks Board, Trade & Investment KZN, Richards Bay IDZ, Dube Trade Port Corporation, Ithala Development Finance Corporation and KZN Ezemvelo Wildlife. During the financial year, the following new entities were established and amendments to Part C, Schedule 3 of the PFMA 1999 were made, namely the Moses Kotane Research Institute, KZN Tourism & Film Authority, KZN Growth Fund Agency and the KZN Economic Regulatory Authority. The KZN Tourism & Film Authority and KZN Economic Regulatory Authority both resulted from amalgamations of previously existing entities, the former being KZN Tourism Authority and KZN Film Commission, and the latter being KZN Gaming & Betting and KZN Liquor Authority.

During the period under review, the Prudential Authority made an application to the court for the liquidation of Ithala SOC Ltd, a wholly-owned deposit-taking banking entity of Ithala Development Finance Corporation (IDFC). The IDFC is 100% owned by the Province of KwaZulu-Natal.

24. Key management personnel

	2024/25	2023/24
	R'000	R'000
Political office bearers (<i>provide detail below</i>)	2 629	2 218
Officials:		

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Executive Members	19 960	21 845
Family members of key management personnel	722	1 171
Total	23 311	25 234

The CEO of Moses Kotane Institute, a Public Entity of the department, was seconded to act as the Head of Department of EDTEA. During the acting period, the entity paid for the salary of the incumbent, as well as an acting allowance. The acting allowance of R0,216 m for 23/24 and 24/25 was not reimbursed to the entity by the department during the year ended 31 March 2025

25. Public-private partnership

Any guarantees issued by the department are disclosed in the Note on *Contingent liabilities*.

26. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25			
	Opening balance	Value adjustments	Additions	Closing balance
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	135 725		19 940	146 996
Transport assets	47 573		4 697	52 072
Computer equipment	51 731		10 818	55 876
Furniture and office equipment	18 012		2 704	19 940
Other machinery and equipment	18 409		1 721	19 108
FINANCE LEASE ASSETS	109		5 780	5 780
Finance lease assets	109		5 780	5 780
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	135 834	-	25 720	152 776

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Movable Tangible Capital Assets under investigation

	Number	Value R'000
<i>Note</i>		
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		
Machinery and equipment	216	10 442
Total	216	10 442

The Assets under Investigation are those that were reported lost, non-functional, missing or not discovered during asset verification. The liabilities for these losses are still subject to deliberation by the departmental Loss Control Committee. Where liability for the loss is determined to be the responsibility of the custodial official, the relevant quantum of loss will be determined by the committee and recovered from the official. The balance will be disposed of. This process will be completed by the 31st of March 2026

26.1. MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	156 796	216	14 618	35 905	135 725
Transport assets	74 463	216	4 969	32 075	47 573
Computer equipment	49 789	-	5 390	3 448	51 731
Furniture and office equipment	15 915	-	2 440	343	18 012
Other machinery and equipment	16 629	-	1 819	39	18 409
FINANCE LEASE ASSETS	109	-	-	-	109
Finance lease assets	109	-	-	-	109
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	156 905	216	14 618	35 905	135 834

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26.1.1. Prior period error

Nature of prior period error	Note	2023/24 R'000
Relating to 2017/18 <i>[affecting the opening balance]</i>		216
		216
Total prior period errors		216

26.2. Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	152	-	11 810		1 672
Value adjustments						-
Additions		84		710		26
Disposals				1 433		1 544
Total Minor assets	-	236	-	11 087	-	154

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Number of R1 minor assets				2 121			2 121
Number of minor assets at cost		91		5 393		36	5 520
Total number of minor assets	-	91	-	7 514	-	36	7 641

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2023/24					
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets

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	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	156	-	11 970	-	1 544	13 670
Prior period error	-	-	-	-	-	-	-
Additions	-	-	-	593	-	128	721
Disposals	-	4	-	753	-	-	757
Total Minor assets	-	152	-	11 810	-	1 672	13 634

	Specialis ed military assets	Intangibl e assets	Heritage assets	Machiner y and equipme nt	Biologica l assets	Finance lease assets	Total
Number of R1 minor assets	-	-	-	2 860	-	-	2 860
Number of minor assets at cost	-	51	-	5 880	-	-	5 931
Total number of minor assets	-	51	-	8 740	-	-	8 791

26.3. Movable capital assets written off

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

2024/25

	Specialis ed military assets	Intangibl e assets	Heritage assets	Machiner y and equipme nt	Biologica l assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off							
Total movable assets written off							

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

2023/24

	Specialis ed military assets	Intangibl e assets	Heritage assets	Machiner y and equipme nt	Biologica l assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	113	-	-	113
Total movable assets written off	-	-	-	113	-	-	113

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27. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	12 960	885	118	13 697
TOTAL INTANGIBLE CAPITAL ASSETS	12 960	885	118	13 697

27.1. MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	15 225	-	22	2287	12 960
TOTAL INTANGIBLE CAPITAL ASSETS	15 225		22	2 287	12 960

28. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	2024/25			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	8 345	2 646	1 171	9 820
Non-residential buildings	351	-	-	351
Other fixed structures	7 994	2 646	1 171	9 469
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	8 345	2 646	1 171	9 820

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28.1. MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	2023/24				
	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	7 943	-	402	-	8 345
Non-residential buildings	351		-	-	351
Other fixed structures	7 592		402	-	7 994
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	7 943		402		8 345

29. Principal-agent arrangements

29.1. Department acting as the principal

	2024/25	2023/24
	R'000	R'000
<i>Invasive alien species project (List included in the working paper file)</i>	2 637	2 893
IDFC	1	1
Total	2 638	2 894

The Department implements its Invasive Alien Plants Clearing Projects using the Expanded Public Works Programme (EPWP). The Department uses the contract method to manage and implement these projects, and this is done through contracting of project work to locally based EPWP contractors. This method is effective and contributes to government objectives, which include the creation of jobs, skills development, SMME development, and it is contributing to rural economic development. The department recruits IASP contractors using the Departmental EPWP Policy, and once the contractor has been selected, he/she enter into a service level agreement (SLA) with the Department, and the SLA provides terms of reference that govern the contractual obligations. Contractors are paid for signed-off completed polygons/sites (monthly tasks) on a part-payment basis against the contractor's issued order amount. For every contract invoiced, there is a management fee, which is calculated at 5% of wages that are paid to the contractor

In instances where the department has numerous principal-agent arrangements that are similar in nature, circumstances and terms, these can be grouped to provide a summary of the description of the nature, circumstances and terms relating to the similar arrangements.

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29.2. Department acting as the agent

29.2.1. Reconciliation of funds and disbursements – Current year

Category of revenue or expenditure per arrangement	2024/25	
	Total funds received	Expenditure incurred against funds
	R'000	R'000
Total		

Reconciliation of funds and disbursements - Prior year

Category of revenue or expenditure per arrangement	2023/24	
	Total funds received	Expenditure incurred against funds
	R'000	R'000
Funds received for execution of project: Seco	46 657	47 848
Total	46 657	47 848

29.2.2. Reconciliation of carrying amount of receivables and payables - current year

Receivables

Name of principal entity	2024/25				
	Opening balance 1 April 20YY	Revenue principal is entitled to	Less: Write offs / settlements / waivers	Cash received on behalf of principal	Closing balance 31 March 20ZZ
	R'000	R'000	R'000	R'000	R'000
Total					

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Reconciliation of the carrying amount of receivables and payables - prior year

Receivables

Name of principal entity	2023/24				
	Opening balance 1 April 2023	Revenue principal is entitled to	Less: Write offs / settlements / waivers	Cash received on behalf of principal	Closing balance 31 March 2024
	R'000	R'000	R'000	R'000	R'000
National Treasury IGR (SECO Agreement)	-1 191	-	47 848	46 657	-
Total	-1 191	-	47 848	46 657	-

30. Changes in accounting policies

30.1. Changes in accounting policies

		2023/24				
		Opening balance before the change 1 Apr 2023	Adjust- ment of opening balance	Restated opening balance after the change 1 Apr 2023	Adjust- ment for 2023/24	Restated closing balance 31 Mar 2024
Nature of change in accounting policy	Note	R'000	R'000	R'000	R'000	R'000
Finance lease assets						
Movable Tangible Capital Assets	27	-	109	109	-	109
Intangible Capital Assets				-		-
Immovable Tangible Capital Assets				-		-
Minor Assets	27	-	1 544	1 544	128	1 672

Included in the opening balances for 2023/24 and 2024/25 is a change in accounting policy made in terms of the MCS requirements, whereby assets under finance leases are recorded by a department at the commencement of the lease term rather than at the end of the lease term. The change in accounting policy is applied retrospectively.

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31. Prior period errors

31.1. Correction of prior period errors

		2023/24		
		Amount bef error correction	Prior period error	Restated
		R'000	R'000	R'000
Note				
Expenditure: (E.g. Compensation of employees, Goods and services, Tangible capital assets, etc.)				
Key Management personnel	24	21 953	-108	21 845
Communication	4	4 207	5 663	9 870
Machinery and Equipment - Finance lease	7	21 327	-5 663	15 664
Net effect		47 487	-108	47 379

The acting allowance, which was erroneously disclosed as having been paid on 31 March 2024, has not been reimbursed to the entity by the department as at 31 March 2025.

Adjustment to correct the allocation of cell phone usage expenditure and data cost as per MCS.

		2023/24		
		Amount before error correction	Prior period error	Restated
		R'000	R'000	R'000
Note				
Assets: (E.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)				
Transport Asset	26.1	74 247	216	74 463
Advances Paid	9.2	-4 143	-350	-4 493
Net effect		70 104	-134	69 970

Transport Assets Prior Year error adjusted

Advances Expensed: Public entities Prior Year movement was adjusted.

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		2023/24		
		Amount bef error correction	Prior period error	Restated
	Note	R'000	R'000	R'000
Other: (E.g. Unauthorised expenditure, Irregular expenditure, Fruitless and wasteful expenditure, etc.)				
Related Party Transaction	23	1 414	-194	1 220
Net effect		1 414	-194	1 220

Related party transaction overstated

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32. Statement of conditional grants received

	2024/25									2023/24	
	GRANT ALLOCATION					SPENT					
	Division of Revenue Act / Provincial grants	Roll overs	DORA Adjust-ments	Other Adjust-ments	Total Available	Amount received by depart-ment	Amount spent by depart-ment	Under- / (Overspe-nding)	% of available funds spent by depart-ment	Division of Revenue Act / Provincial grants	Amount spent by depart-ment
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Name of grant											
EPWP Integrated Grant for Provinces	5 076				5 076	5 076	5 076	-	100,0%	6 236	6 236
TOTAL	5 076	-	-	-	5 076	5 076	5 076	-		6 236	6 236

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33. Statement of conditional grants and other transfers paid to municipalities

Name of municipality	2024/25							2023/24	
	GRANT ALLOCATION				TRANSFER				
	DORA and other transfers	Roll overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocation s by National Treasury / National Department	DORA and other transfers	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Msunduzi Municipality (Motor Vehicle licences)	416			416	140			208	208
KZN212 uMdoni				-				6 300	6 300
KZN213 Umzumbe	2 000			2 000	2 000			1 000	1 000
KZN214 uMuziwabantu	800			800	800				
KZN216 Ray Nkonyeni	3 500			3 500	3 500			2 000	2 000
DC21 Ugu District Municipality	1 000			1 000	1 000			2 700	2 700
KZN222 uMngeni	1 041			1 041	1 041			2 400	2 400
KZN224 Impendle	1 200			1 200	1 200			900	900
KZN225 Msunduzi	1 500			1 500	1 500			5 000	5 000
KZN227 Richmond	4 659			4 659	4 659			500	500

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DC22 uMgungundlovu District Municipality	1 000		1 000	1 000	5 000	5 000
KZN238 Alfred Duma	600	500	1 100	1 100	2 500	2 500
Uthukela District Municipality	400		400	400		
KZN244 uMsinga	2 000		2 000	2 000	2 000	2 000
DC24 uMzinyathi District Municipality			-		1 000	1 000
KZN253 eMadlangeni			-		3 500	3 500
KZN263 AbaQulusi	2 000		2 000	2 000	2 000	2 000
DC26 Zululand District Municipality			-		2 000	2 000
KZN271 uMhlabuyalingana			-		4 500	4 500
KZN272 Jozini		500	500	500		
KZN275 Mtubatuba			-		3 000	3 000
DC27 uMkhanyakude District Municipality	1 000	-	1 000	1 000	1 000	1 000
KZN281 Mfolozi	2 000		2 000	2 000	1 000	1 000
KZN282 uMhlathuze	1 100		1 100	1 100		
KZN284 uMlalazi	2 800		2 800	2 800	1 000	1 000
KZN285 Mthonjaneni			-		500	500
KZN292 KwaDukuza	1 200		1 200	1 200	1 500	1 500
KZN294 Maphumulo			-		500	500
KZN433 Greater Kokstad			-		1 000	1 000
KZN434 uBuhlebezwe			-		2 000	2 000

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KZN436 Dr Nkosazana Dlamini Zuma	1 400		1 400	1 400			1 200	1 200
DC29 iLembe District Municipality	3 500		3 500	3 500			3 500	-
Unallocated			-				3 600	
	35 116	-	1 000	36 116	35 840	-	-	63 308
								56 208

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34. Broad-Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

35. Natural disaster or relief expenditure

	<i>Note</i>	2024/25 R'000	2023/24 R'000
Compensation of employees		-	-
Goods and services		-	-
Transfers and subsidies		-	-
Expenditure for capital assets		-	-
Other		-	-
Total	<i>Annex 11</i>	-	-

Include discussion here where deemed relevant.

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ANNEXURE 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

Name of Municipality	2024/25											2023/24	
	GRANT ALLOCATION				TRANSFER			SPENT					
	DoRA and Other transfers	Roll overs	Adjust -ments	Total Available	Actual transfer	Funds with held	Re-allocation s by National Treasury or National depart-ment	Amount received by municipal ity	Amount spent by municip ality	Unspe nt funds	% of available funds spent by municipa lity	DORA and other transfers	Actu al tran sfer s
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
Msunduzi Municipality (Motor Vehicle licences)	416			416	140			140	140	-	100,0 %	208	208
KZN212 uMdoni				-						-		6 300	6 300
KZN213 Umzumbe	2 000			2 000	2 000			2 000		2 000	0,0%	1 000	1 000
KZN214 uMuziwabantu	800			800	800			800		800	0,0%		
KZN216 Ray Nkonyeni	3 500			3 500	3 500			3 500		3 500	0,0%	2 000	2 000
DC21 Ugu District Municipality	1 000			1 000	1 000			1 000		1 000	0,0%	2 700	2 700
KZN222 uMngeni	1 041			1 041	1 041			1 041	375	666	36,0%	2 400	2 400
KZN224 Impendle	1 200			1 200	1 200			1 200		1 200	0,0%	900	900
KZN225 Msunduzi	1 500			1 500	1 500			1 500		1 500	0,0%	5 000	5 000
KZN227 Richmond	4 659			4 659	4 659			4 659	2 089	2 570	44,8%	500	500
DC22 uMgungundlovu District Municipality	1 000			1 000	1 000			1 000		1 000	0,0%	5 000	5 000
KZN238 Alfred Duma	600		500	1 100	1 100			1 100		1 100	0,0%	2 500	2 500
Uthukela District Municipality	400			400	400			400		400	0,0%		

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KZN244 uMsinga	2 000		2 000	2 000	2 000	1 884	116	94,2%	2 000	2 000	
DC24 uMzinyathi District Municipality			-				-		1 000	1 000	
KZN253 eMadlangeni			-				-		3 500	3 500	
KZN263 AbaQulusi	2 000		2 000	2 000	2 000		2 000	0,0%	2 000	2 000	
DC26 Zululand District Municipality			-				-		2 000	2 000	
KZN271 uMhlabuyalingana			-				-		4 500	4 500	
KZN272 Jozini		500	500	500	500		500	0,0%			
KZN275 Mtubatuba			-				-		3 000	3 000	
DC27 uMkhanyakude District Municipality	1 000		1 000	1 000	1 000		1 000	0,0%	1 000	1 000	
KZN281 Mfolozi	2 000		2 000	2 000	2 000	2 000	-	100,0 %	1 000	1 000	
KZN282 uMhlathuze	1 100		1 100	1 100	1 100	396	704	36,0%			
KZN284 uMlalazi	2 800		2 800	2 800	2 800	1 500	1 300	53,6%	1 000	1 000	
KZN285 Mthonjaneni			-				-		500	500	
KZN292 KwaDukuza	1 200		1 200	1 200	1 200		1 200	0,0%	1 500	1 500	
KZN294 Maphumulo			-				-		500	500	
KZN433 Greater Kokstad			-				-		1 000	1 000	
KZN434 uBuhlebezwe			-				-		2 000	2 000	
KZN436 Dr Nkosazana Dlamini Zuma	1 400		1 400	1 400	1 400		1 400	0,0%	1 200	1 200	
DC29 iLembe District Municipality	3 500		3 500	3 500	3 500		3 500	0,0%	3 500	-	
Unallocated			-				-		3 600		
TOTAL	35 116	-	1000	36 116	35 840	35 840	8 384	27 456	23%	63 308	56 208

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ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

Departmental Agency or Account	2024/25						2023/24	
	TRANSFER ALLOCATION				TRANSFER			
	Adjusted Budget	Roll overs	Adjustments	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
KZN Liquor Authority				-			89 252	89 252
KZN Dube Tradeport	488 620			488 620	488 620	100,0%	433 281	433 281
Ezemvelo KZN Wildlife	924 964			924 964	924 964	100,0%	900 775	900 770
KZN Tourism Authority				-			171 190	168 190
Natal Sharks board	80 159			80 159	80 159	100,0%	69 663	69 663
KZN Trade and Investment	103 307			103 307	103 307	100,0%	103 592	103 592
KZN Gambling & Betting Board				-			52 676	52 676
KZN Growth Fund Agency			69 720	69 720	69 720	100,0%		
Moses Kotane Reseach Institute			61 367	61 367	60 867	99,2%		
KZn Economic Regulatory Authority	143 038			143 038	143 038	100,0%		
KZN Tourism and Film Authourity	259 447		700	260 147	256 447	98,6%		
SEDA	1 000			1 000	1 000	100,0%	2 000	2 000
Productivity SA	1 000			1 000	1 000	100,0%		
Public Service SETA			13 655	13 655	13 655	100,0%	12 900	12 900
TOTAL	2 001 535		145 442	2 146 977	2 142 777	99,8%	1 835 329	1 832 324

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ANNEXURE 1C

STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

Higher Education Institution	2024/25							2023/24	
	TRANSFER ALLOCATION				TRANSFER				
	Adjusted Budget	Roll overs	Adjustment s	Total Available	Actual transfer	Amount not transferred	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
University of KwaZulu Natal	3 000			3 000	3 000		100,0%	3 429	3 429
Durban University of Technology								1 673	1 673
TOTAL	3 000			3 000	3 000			5 102	5 102

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ANNEXURE 1D

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

Name of public corporation / private enterprise	2024/25								2023/24	
	GRANT ALLOCATION				EXPENDITURE					
	Adjusted Budget	Roll overs	Adjust-ments	Total Available	Actual transfer	% of Available funds transferre d	Capital	Current	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Public Corporations										
Transfers										
Ithala Limited	80 288		44 694	124 982	124 982	100,0%	73 194	51 788	102 022	102 022
Richards Bay IDZ	130 336			130 336	130 336	100,0%		130 336	128 115	128 115
Total	210 624	-	44 694	255 318	255 318	100,0%	73 194	182 124	230 137	230 137
Subsidies	-	-	-	-	-		-	-	-	-
Total	210 624	-	44 694	255 318	255 318	100,0%	73 194	182 124	230 137	230 137
Private Enterprises										
Transfers										
KZN Music Cluster (KUMISA)	3 500			3 500	3 500	100,0%	-	3 500	4 000	4 000
Waste Economy Support Programme	3 103			3 103	1 218	39,3%		1 218	3 600	435
Total	6 603	-	-	6 603	4 718	71,5%	-	4 718	7 600	4 435

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Subsidies	-	-	-	-	-	-	-	-	-	-
Total	6 603	-	-	6 603	4 718	71,5%	-	4 718	7 600	4 435
TOTAL	217 227	-	44 694	261 921	260 036	99,3%	73 194	186 842	237 737	234 572

Include discussion here where deemed relevant.

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ANNEXURE 1E

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	2024/25						2023/24	
	TRANSFER ALLOCATION				EXPENDITURE			
	Adjusted Budget	Roll overs	Adjustment s	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Non-profit institutions								
Transfers								
Moses Kotane Institute	61 367		(61 367)	-	-	-	59 233	59 055
KZN Film Commission				-	-	-	84 907	84 907
KZN Growth Fund Trust	69 720		(69 720)	-	-	-	45 579	45 579
SAAMBR	8 796	-	-	8 796	8 796	100,0%	8 734	8 734
South African Farmers Development Association	3 500	-	-	3 500	3 500	100%	8 000	8 000
SA Tourism Associations	1 250	-	-	1 250	1 250	100,0%		
TOTAL	144 633	-	(131 087)	13 546	13 546		206 453	206 275

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ANNEXURE 1F

STATEMENT OF TRANSFERS TO HOUSEHOLDS

Household	2024/25						2023/24	
	TRANSFER ALLOCATION				EXPENDITURE			
	Adjusted Budget	Roll overs	Adjustment s	Total Available	Actual transfer	% of available funds transferred	Final Budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
H/H EMPL S/BEN: LEAVE GRATUITY	1 114		723	1 837	1 837	100,0%	2 432	2 432
H/H: BURSARIES(NON-EMPLOYEE)	1 370		300	1 670	1 670	100,0%	1 048	1 044
H/H: CLAIMS AGAINST STATE(CASH)				-			30	30
H/H EMPL S/BEN:PST RETIRMT BENF			12	12	12	100,0%		
TOTAL	2 484	-	1 035	3 519	3 519		3 510	3 506

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ANNEXURE 1G

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

Name of organisation	Nature of gift, donation or sponsorship	2024/25	2023/24
		R'000	R'000
<u>Received in kind</u>			
Gifts			
Church of the Holy Ghost	Blanket	-	1
Ms Minenhle Zondi (CSD number: MAAA 1422266)	"Perfume and Mug	1	-
Huawei	Huawei Christmas gift hamper (Huawei wifi, Wine bottle, Sweet, mug, etc)	2	-
TOTAL GIFTS RECEIVED		3	1

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ANNEXURE 1H

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

Nature of gift, donation or sponsorship <i>(Group major categories but list material items including name of organisation)</i>	2024/25	2023/24
	R'000	R'000
Made in kind		
Gifts		
Perfume and Mug	1	-
TOTAL GIFTS MADE IN KIND	1	

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ANNEXURE 2A

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

Nature of liability	Opening balance 1 April 2024	Liabilities incurred during the year	Liabilities paid / cancelled / reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2025
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
LG Naidu vs EDTEA	4 321				4 321
Rainov8 Concepts (t/a DJ Production) vs EDTEA	75				75
INET BFA (PTY) LTD vs EDTEA	18				18
Jali Bird (pty) vs MEC for EDTEA	3 000				3 000
AKNN Liquor stores (T/A Malvern Liquor stores) vs MEC for EDTEA &2	4 460				4 460
Iso Lokhozi (pty) vs EDTEA	2000				2000
BR Wilkinson vs EDTEA	236				236
Legal Aid Board vs Min of Trade Industry & Competition, MEC EDTEA & NB Khumalo			31		31
Recording Industry of SA vs The Department of EDTEA			77		77
Eunice Dlamini VS MEC EDTEA & S.Dlungwane			185		185
TOTAL	14 110	293	-	-	14 403

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ANNEXURE 3
CLAIMS RECOVERABLE

Government entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25 *	
							Receipt date up to six (6) working days after year end	Amount
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024		
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
KZN Sports and Recreation		386	369	-	369	386	-	-
KZN Provincial Treasury				536		536		
KZN Department of Health			16		16			
Forestry, Fisheries and the Environment			304		304			
Subtotal		386	689	536	689	922	-	-
Other Government Entities								
Trade & Investment KZN		5			-	5		
KZN Ezemvelo Wildlife			550		550	-		
Subtotal		-	5	550	550	5		
Total		-	391	1239	536	1239	927	

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ANNEXURE 4

INTERGOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash-in-transit at year end 2024/25 *	
							Payment date up to six (6) working days after year end	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024		Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
KZN Public Works	2 654	1 915	1 485	-	4 139	1 915		
KZN Department of Transport	-	21	-	279	-	300		
KZN Department of Sports arts and Culture	-	-	2 000	-	2000	-		
Department of Land Reform & Rural Development	-	-	4	-	4	-		
Department of Justice	-	-	78	-	-	-		
Total Departments	2 654	1 936	3 489	279	6 143	2 215		
OTHER GOVERNMENT ENTITIES								
Current								
Moses Kotane Institute	216	-	-	-	216	-		
Total Other Government Entities	216				216			
TOTAL INTERGOVERNMENT PAYABLES	2 870	1 936	3 489	279	6 359	2 215	-	-

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ANNEXURE 5A

INTERENTITY ADVANCES RECEIVED Note 14

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/3/2025	31/03/2024	31/3/2025	31/03/2024	31/3/2025	31/03/2024
	R'000	R'000	R'000	R'000	R'000	R'000
PROVINCIAL DEPARTMENTS						
Non-current						
Office of the Premier (Gamming & Betting)	-	-	260	260	260	260
Subtotal	-	-	260	260	260	260
OTHER ENTITIES						
Current						
Bentley Environmental Foundation (Future Fund Project)	-	-	442	-	442	-
Subtotal	-	-	442	-	442	-
Non-current						
TOTAL	-	-	702	260	702	260
Current	-	-	442	-	442	-
Non-current	-	-	260	260	260	260

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ANNEXURE 6

ANALYSIS OF PREPAYMENTS AND ADVANCES (NOTES 9.1 to 9.2)

Name of Entity	Sector of the entity	Description of the item paid for	Classification category	Total Contract Value	Balance outstanding as at 31 March 2024	Total amount prepaid /advanced in the current year	Less: goods, services or capital assets received in the current year	Add/Less: Other	Balance outstanding as at 31 March 2025
				R'000	R'000	R'000	R'000	R'000	R'000
Prepayments									
Microsft Pty Ltd	Information Technology	Software Licenses and premier Support services	Capital Assets	46 706	-	14 989	-	-	14 989
Independent Development Trust	Schedule 2 public entity	Operation vula fund programme	Goods & Services	78 775	7 129	-	-	300	7 459
Raset	Schedule 3 public entity	Business Development Programme	Transfer & Subsidies	9 500	3 907	261	(2 000)	(345)	1 823
Bulk Buying	Schedule 3 public entity	Business Development Programme	Transfer & Subsidies	-	17 252	1 987	(8 724)	(575)	9 940
Total prepayments					28 288	17 237	(10 724)	(590)	34 211



KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

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