



KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

Applications are invited from suitably qualified and experienced persons for filling the following positions:

BUSINESS UNIT:	INTEGRATED ECONOMIC DEVELOPMENT SERVICES AND BUSINESS REGULATIONS (IEDS-BR)
POST TITLE:	DEPUTY DIRECTOR GENERAL: INTEGRATED ECONOMIC DEVELOPMENT SERVICES AND BUSINESS REGULATIONS
SALARY PACKAGE:	R 1 663 581 - 1 871 454.00 PER ANNUM (All-inclusive salary package to be Structured under the rules of SMS) SL 15
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	DDG -IEDS-BR 01/MARCH 2024

REQUIREMENTS: The ideal candidate must have • Bachelor's Degree (NQF level 7) and a Post Graduate Degree at (NQF level 8) in Business Development/ Development Studies, Economic Development as recognized by SAQA.) • Minimum 8 – 10 Years of Senior Management experience in a Business Development/ Economic Development Environment. • Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment • A valid driver's licence.

ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:

The successful candidate must have an in-depth knowledge and insight of South African economic policy, strategy, and legislation applicable to integrated economic development services and business regulations. An advanced knowledge and understanding of the KZN economy. Extensive knowledge of SMME development, economic empowerment (women, youth, people with disabilities), Economic Transformation, Regional & Local Economic Development, Business Regulations, National Development Plan (NDP), Industrial Policy Action Plan (IPAP), Provincial Industrial Development Strategy (PIDS), National and Regional Economies, Provincial Growth and Development Strategy (PGDS), and knowledge of Global, National, and Regional Economies. Knowledge and understanding of the regulatory framework for the Public Service e.g., the Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Occupational Health and Safety Act, Labour Relations Act. Good stakeholder coordination and engagement, Sound research, knowledge management, and strategic, leadership, problem-solving, analysis, and empowerment capabilities. Knowledge and understanding of the Public Sector Employee Performance, Management, and Development System, knowledge of the Security Management Act, Bill of Rights, Community Outreach, and Public participation. Knowledge of monitoring and implementing government programs and ensuring proper coordination with line managers at the Head Office level. Ability to communicate with relevant stakeholders at all levels, including Provincial Departments, Senior Management, Private Sector Organizations, Media, International Organizations, and the General Public. Business planning, Economic Modelling, strategy development, financial management, computer literacy, policy and research, Programme and Project management, report writing, and presentation skills.


KEY PERFORMANCE AREAS:

The successful candidate will be required to •Provide strategic leadership and direction in the management and coordination of enterprise development, economic empowerment, regional & local economic development, and business regulations in the KZN Province •Facilitate and coordinate the development of economic policies and strategies •Provide strategic leadership on economic transformation and empowerment of target group •Oversee the development and implementation of policies •Manage human, financial resources and assets of the Chief Directorate.

- **All the appointments will be made in accordance with the Employment Equity Targets of the Department. Females and people with disabilities will be given preference**

▪ ENQUIRIES:	MR S P KHANYI
▪ CONTACT NUMBER:	083 410 6508

DIRECTIONS TO APPLICANTS:

1. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments. 
2. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
3. All applications must be submitted on the new Application for Employment form (Z83) which became effective from the 1st of January 2021 obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies The form must be completed in full, and the application form should be initiated, signed and dated. **All required information on the Z83 must be provided.** Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY.
4. Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
5. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.
6. Shortlisted candidates may be required to undergo a competency test.
7. "Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address kznjobs@kznedtea.gov.za Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs." Please note that applicants should only use one of the following methods when applying for a post: either *through the online e-*

Recruitment system, emailing the Z83 and CV directly to the relevant department, or submitting a hardcopy application as directed.

8. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Siphso Zangwa.
9. Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.
10. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed.
11. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidate/s to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessment). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.
12. Before the appointment is made for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, which is a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

CLOSING DATE: 28 MARCH 2024
