

NEW VACANCY



KWAZULU-NATAL PROVINCE

**ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS**
REPUBLIC OF SOUTH AFRICA

BUSINESS UNIT:	PUBLIC ENTITIES OVERSIGHT
POST TITLE:	DIRECTOR: PUBLIC ENTITIES OVERSIGHT
SALARY:	R 1 162, 200 – R1 365 411.00 PER ANNUM (all-inclusive salary package to be structured in accordance with the rules of SMS) SL 13
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	DIR- PUB ENTITY 56/AUG 2023

REQUIREMENTS:

The ideal candidate must be in possession of •An appropriate Bachelor's Degree in Business Management / Business Administration / Public Management / Financial Management, Auditing / Accounting at (NQF level 7) as recognized by SAQA. •A Minimum of five years' Middle Management experience in a financial institution and exposure in engaging with Public Entities •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment •A valid driver's licence.

ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:

The successful candidate must have extensive Knowledge and experience in analyzing financial reports, business, and strategic plans. Detailed knowledge of legal prescripts applicable to the operation of Public Entities. Knowledge and understanding of the regulatory framework for the Public Service, e.g. the Constitution of South Africa (Act 108 of 1996), Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, the Code of Conduct for Public Servants, Skills Development Act, Service Delivery Frameworks, HR matters, and relevant statutory provisions, Knowledge of the National Development Plan and the Provincial Growth and Development Plan, Knowledge of Internal Control systems, and Advanced knowledge of the public sector. Ability to communicate at all levels and ability to adapt to a dynamic work environment. Computer literacy, Strategic Planning, Research, Negotiating, People management, Programme, and project management, Report writing, and presentation, Broad knowledge of service delivery innovation, financial management, People management and empowerment, public management and administration principles, Planning and coordination, Management and administration, written and verbal communication, Corporate Planning, Decision making, Research, Knowledge management, Problem-solving and analysis and Client orientation and customer focus.

KEY PERFORMANCE AREAS:

The successful candidate will be required to: • Manage the strategy alignment of all Public Entities with that of the Department •Manage the provision of effective oversight in the Monitoring and Evaluation of all Public Entities •Manage and facilitate the reporting requirements as stipulated in the PFMA. •Co-ordinate the preparation of an Impact Assessment of all Public Entities to promote economic growth • Manage human, financial resources and assets of the Directorate.

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ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. FEMALES AND PEOPLE WITH DISABILITIES WILL BE GIVEN PREFERENCE

ENQUIRIES: MS L LUTHULI
TEL NO: 060 968 2417
CLOSING DATE: 25 AUGUST 2025

DIRECTIONS TO APPLICANTS:

Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed, and initiated as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for the non-collection of these applications. No late applications will be accepted.

Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

NB: All shortlisted candidates may be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department.

Applications must be **posted** to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of **Ms Nozipho Xolo / Ms. Thobile Hlophe**. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

MARINE BUILDING 22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	CALDER HOUSE 217 BURGER STR, PIETERMARITZBURG 3200	46 BISSET STREET, PORT SHEPSTONE
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TRIGON PLACE 139a, MARGARET STREET, IXOPO	GREENVILLE BUILDING CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADYSMITH, 3370
43 HARDING STREET, NEW CASTLE	26 BEACONSFIELD STREET, OFFICE ENTRANCE 3, DUNDEE	LEGISLATURE BUILDING 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY, ULUNDI
MZOLOLO AVENUE, MKUZE, 3969	ALOE LOOP AVENUE, NEXT TO UNISA BUILDING, VELD EN VLEI, RICHARDSBAY, 3900	LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full post details.

“Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address kznjobs@kznedtea.gov.za

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.”

Following the interview and technical exercise candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

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The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

CLOSING DATE: 25 AUGUST 2023