



KWAZULU-NATAL PROVINCE

ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS
REPUBLIC OF SOUTH AFRICA

Applications are invited from suitably qualified and experienced persons for filling the following position/s:

DEPUTY DIRECTOR:	POLICY AND LEGISLATION – BUSINESS REGULATIONS
SALARY PACKAGE:	R 869 007 PER ANNUM (All-inclusive salary package to be structured in accordance with the rules of MMS)
SALARY LEVEL:	12
REFERENCE:	DD- & POL -BR 06/AUG 2021

REQUIREMENTS: An appropriate Bachelor's Degree/ Three-year National Diploma in Law or Law with Economics, or Social sciences, or Economics, or Development Economics and Research or appropriate and relevant qualification at (NQF level 6/7) as recognized by SAQA. A minimum of three (3) years Junior Management experience within an economic development environment or legislative or policy development. • A valid driver's license. Candidates with a post graduate qualification or admission as a legal practitioner will be an added advantage

COMPETENCIES NEEDED: Broad knowledge of all applicable legislations pertaining to Businesses both (Nationally, Provincially and Internationally); KZN Liquor Act, KZN Gaming and Betting legislations; Business Act; KZN Informal Economy Sector Policy; Various Business sector related legislation and National Small Businesses Act. Good knowledge of policy formulation; policy analysis; interpretation of policies, statute and legislative processes and various Economic Policies of Government relating to creating a conducive working environment for businesses and red tape reduction • Knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act; PFMA; Public Service Regulations; Labour Relations Act; Occupational Health and Safety Act; Basic Conditions of Employment Act; Skills Development Act; Service Delivery Frameworks; Strategic plan; HR Matters and relevant statutory provisions and knowledge of Public Service reporting procedures and work environment. • Ability to communicate at all levels: Provincial and National Departments; Senior Management; Private Sector Organizations and General Public. An ability to adapt to a dynamic work environment. Basic knowledge on Financial Administration and Budgeting; Government priorities and mandates; Batho Pele Principles; Management Principles and legislative processes.


The candidates should demonstrate excellent skills in: Analytical and research skills; Excellent Communication skills (both written and verbal) and interpersonal skills; Excellent Leadership skills; Ability to interpret and apply policies; Presentation skills; Negotiation skills; Report writing skills; Administrative management; Financial management; Project management; Computer literacy; Public Relation; Assertiveness skills; Facilitation skills; Conflict management skills; Co-ordination; Basic

driving Skills, Good public speaking skills. • Candidates must be self-driven, motivated, results oriented and professional.

KEY PERFORMANCE AREAS: • Develop and ensure proper implementation of the programme of action relating to regulated industries with particular focus on the Gaming and betting and Liquor Industry sector. • Initiate, develop and ensure implementation of research programme to drive the policy and legislative mandate pertaining to the Gaming and betting and Liquor Industry • Monitor regulatory changes and industry trends that may impact on the Province's legislative mandate relating to the Gaming and Betting and Liquor sector and develop strategies to effectively influence outcomes on relevant matters • Develop policies and strategies and ensure proper implementation aimed at improving services delivery. • Manage the resources of the sub-directorate.

ENQUIRIES :	MS NAVLENE THAVAR
CONTACT NO :	0828525300

NOTES TO CANDIDATES

1. The Department of Economic Development, Tourism and Environmental Affairs is an equal opportunity and affirmative action employer. Applications from candidates whose appointment will bolster the Employment Equity profile of the Department will serve as an added advantage and will be considered favorably; hence candidates from designated groups as defined in the Employment Equity Act are encouraged to apply. 
2. Location: **PIETERMARITZBURG** (Not unless otherwise specified for the post)
3. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time prior to an appointment being made.
4. All applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department which must be originally signed and dated. **A new Z83 application form for applying for employment became effective from the 1st of January 2021. The new Z83 application form can be downloaded at www.dpsa.gov.za-vacancies** The application form must be accompanied by certified copies of qualifications (not copies of previously certified copies), Identity Document, and a comprehensive CV. Should an applicant be in possession of a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
5. **The appointment is subject to positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship and**

previous employment verifications). The Department will conduct a reference checks with the HR of the current and or /previous employer(s) apart from referees listed.

6. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. The Department reserves the right not to make appointment(s) to the advertised post(s).
7. **Failure to submit all the requested documents will result in the application not being considered.**
8. Kindly note that Written Exercises/Tests may be used as a shortlisting criterion to some of the positions.

10. CLOSING DATE FOR RECEIVING APPLICATIONS: 06 SEPTEMBER 2021 AT 16H00

11. Candidates are discouraged from sending their applications through registered mails as the Department will not take responsibility for non-collection of those applications.
12. Applicants requiring additional information regarding an advertised post must direct their enquiries to the person whose name appears under each post.
13. Due to the anticipation of the volume of applications we will receive in response to this advertisement, correspondence will be limited to short-listed candidates only. Should you not hear from us within three months of the closing date of this advertisement, please accept that your application was unsuccessful. Applicants are informed that applications, copies of qualification and CV's will not be returned.
14. **Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag x9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201.**