

# NEW VACANCY



**KWAZULU-NATAL PROVINCE**

**ECONOMIC DEVELOPMENT, TOURISM  
AND ENVIRONMENTAL AFFAIRS**  
REPUBLIC OF SOUTH AFRICA

<b>BUSINESS UNIT:</b>	<b>ENVIRONMENTAL MANAGEMENT</b>
<b>POST TITLE:</b>	<b>DEPUTY DIRECTOR: DISTRICT SERVICES: (X 5 POSTS)</b>
<b>SALARY:</b>	<b>R 958 824 - 1 125 825.00 PER ANNUM (all-inclusive salary package to be structured in accordance with the rules of MMS) SL 12</b>
<b>CENTRE:</b>	<b>(Umzinyathi, King Cetshwayo, Harry Gwala, Ilembe and Umkhanyakude Districts</b>
<b>REFERENCE:</b>	<b>DD –DISTR SERV 66 /AUG 2023</b>

## **REQUIREMENTS**

The ideal candidate must be in possession of an appropriate recognized Honours Degree or equivalent qualification in Environmental Management/ Environmental Laws/ Environmental Sciences/ Natural Sciences/ Environmental Planning as recognized by SAQA. A minimum of 6 years' experience in the Environmental Management field of which 3 years MUST be at Junior Managerial experience level have worked in the processing of Environmental authorizations (EIA, Waste Licenses, and Air Emission Licenses; and other environmental programs, involvement in compliance and enforcement). • A valid driver's licence.

## **ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:**

The successful candidates must have Good working knowledge of environmental legislation and policies, especially the National Environmental Management Act, 1998, Environment Conservation Act, 1989, and the associated EIA Regulations. Cooperative Governance Framework; Government Planning, Evaluation, and Reporting Frameworks; Strategy Implementation Planning Frameworks. Sound understanding of environmental issues, environmental and administrative law. Analytical thinking ability, including identifying, analyzing, understanding, and communicating complex environmental issues. Knowledge of document control and information management systems. Effective communication, negotiation, facilitation, and influencing skills, and the ability to manage conflict. Ability to function in a collaborative and interactive environment, to work under pressure, and interact constructively with a diversity of clients and staff. Manage and coordinate the activities of staff within the district. Good working knowledge of criminal law procedures and an understanding of environmental law. Knowledge and understanding of the Public Service regulatory framework, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act. Understanding of the objects and provisions of the National Environmental Management Act, 1998, and the Environment Conservation Act, 1989, and subordinate legislation. Knowledge and experience of Environmental auditing/inspection methodologies is a must. Proven verbal and written communication skills, including fully computer literate, presentation skills, problem-solving, and interpersonal relations. Ability to timeously produce thorough and informative documents and formulate clear, concise, legally defensible decisions.

**KEY PERFORMANCE AREAS:** • Manage the assessment and review of applications for environmental authorization in terms of NEMA, ECA (including exemptions), and relevant licences • Manage the development, implementation, monitoring, and evaluation of environmental rights and capacity building programmes

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- Manage the promotion of integrated environmental planning and management through the coordination and implementation of municipal support, special areas management and strategic environmental planning initiatives
- Facilitate the implementation of effective pollution and waste management programmes in terms of NEMAQA and Waste Management Act, and
- Manage the monitoring and enforcement of compliance with relevant environmental legislation (NEMA Ch. 5&6; NEM:AQA, NEM:WA, NEM:ICM Act).
- Manage resources of the component.

**ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT.**

<b>ENQUIRIES:</b>	<b>DR B R DLAMINI</b>
<b>TEL NO:</b>	<b>033 264 2643</b>
<b>CLOSING DATE:</b>	<b>25 AUGUST 2023</b>

### **DIRECTIONS TO APPLICANTS:**

Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed, and initiated as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for the non-collection of these applications. No late applications will be accepted.

**Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement.**

If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

**NB: All shortlisted candidates may be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department.**

**Applications must be posted to:** Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo / Ms. Thobile Hlophe. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

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MARINE BUILDING  22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	CALDER HOUSE  217 BURGER STR, PIETERMARITZBURG  3200	46 BISSET STREET,  PORT SHEPSTONE
TRIGON PLACE  139a, MARGARET STREET, IXOPO	GREENVILLE BUILDING  CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADYSMITH, 3370
43 HARDING STREET,  NEW CASTLE	26 BEACONSFIELD STREET, OFFICE ENTRANCE 3, DUNDEE	LEGISLATURE BUILDING  2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY, ULUNDI
MZOLOLO AVENUE, MKUZE, 3969	ALOE LOOP AVENUE, NEXT TO UNISA BUILDING, VELD EN VLEI, RICHARDSBAY, 3900	LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full post details.

“Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address [kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za)

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).”

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Following the interview and technical exercise candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

**CLOSING DATE: 25 AUGUST 2023**